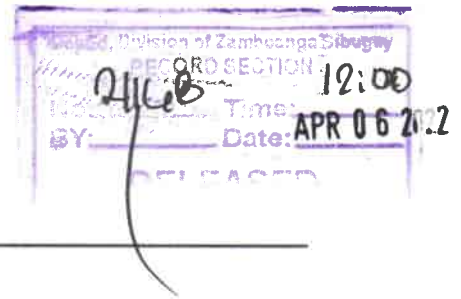




Republic of the Philippines  
**Department of Education**  
REGION IX  
**SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY**



April 5, 2022

DIVISION ADVISORY  
NO. 033, s. 2022

**DISSEMINATION OF REGIONAL ADVISORY DATED APRIL 4, 2022, RE:  
REITERATING THE MODIFIED WORK HOURS FOR DEPED REGION IX  
MUSLIM OFFICIALS AND EMPLOYEES DURING THE HOLY MONTH OF  
RAMADHAN**

TO: OIC-Asst. Schools Division Superintendent  
Public Schools District Supervisors  
District In-charge  
Schools Heads  
All Others Concerned  
This Division

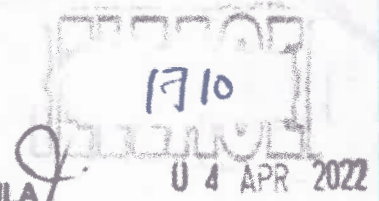
1. Enclosed is a copy of Regional Advisory dated April 4, 2022, which is self-explanatory, contents duly noted, for the information and guidance.
2. Attention is invited to paragraph no. 2, items (a) (b) and (c) relative to the prescribed working hours of all concerned employees for the whole duration of Ramadhan.
3. Wide dissemination is hereby enjoined.

  
**DR. JEANELYN A. ALEMAN, CESO VI**  
Schools Division Superintendent  
Office of the Schools Division Superintendent





Republic of the Philippines  
**Department of Education**  
REGIONAL OFFICE IX- ZAMBOANGA PENINSULA



**Office of the Regional Director**

April 4, 2022

**REGIONAL ADVISORY**

TO: Schools Division Superintendents  
Assistant Schools Division Superintendents  
Chiefs, Region/Division Functional Divisions  
All others concerned

**REITERATING THE MODIFIED WORK HOURS FOR DEPED REGION IX MUSLIM OFFICIALS AND EMPLOYEES DURING THE HOLY MONTH OF RAMADHAN**

1. The Department of Education (DepEd) Region IX respects the rights of all Muslim officials and employees to observe the *Ramadhan* by fasting from April 3, 2022 to May 2, 2022 thus, reiterating the modified work hours for DepEd Region IX Muslim officials and employees during the Holy Month of Ramadhan as detailed in DepEd Memorandum No. 088, s. 2018, dated May 17, 2018.
2. Pursuant to Civil Service Commission (CSC) under paragraph 2 of its Resolution No. 81-1277 dated November 13, 1981, pursuant to Sections 2 and 5 of Presidential Decree No. 291 dated September 12, 1973, as amended by Presidential Decree No. 322 October 26, 1973;
  - a. During "Holy Month of Ramadhan", the fasting month (30 days) of the Muslims, the Civil Service official time of 8 o'clock to 12 o'clock and 1 o'clock to 5 o'clock is hereby Modified to 7:30 A.M. to 3:30 P.M. without noon break and the difference of 2 hours is not counted as under-time and this shall only be allowed from April 3, 2022 to May 2, 2022.
  - b. After the period of Ramadhan, the subject officials and employees shall automatically revert to their respective regular work hours.
  - c. During Friday, the Muslim pray day, Muslims are excused from work from 10 o'clock in the morning to 2 o'clock in the afternoon.
3. Dissemination of the information to all concerned is desired.

FOR THE REGIONAL DIRECTOR:

**PEDRO MELCHOR M. NATIVIDAD, PhD, CSEE**  
OIC- Assistant Regional Director  
In-Charge of Office

ORD-QAD-A-2022-  
LLM



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