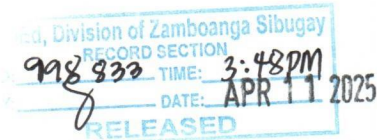




Republic of the Philippines
Department of Education
REGION IX – ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY



10 April 2025

DIVISION MEMORANDUM

NO. 186, s. 2025

**CORRIGENDUM TO DIVISION MEMORANDUM No. 181 s. 2025 re:
ANNOUNCEMENT OF COMPARATIVE ASSESSMENT RESULT – REGISTRY
OF QUALIFIED APPLICANTS (CAR - RQA) FOR VACANT POSITIONS**

To **Asst. Schools Division Superintendent**
Chief Education Supervisors
Public Schools District Supervisors
District-in-Charge
School Administrative Officers
All Others Concerned
This Division

1. In relation to Division Memorandum No. 181 s. 2025 re: Announcement of Comparative Assessment Result – Registry of Qualified Applicants (CAR-RQA) for Vacant Positions dated April 8, 2025 is hereby corrected:
 - CAR RQA for Administrative Officer II
2. Other information in the said Memorandum will remain in effect.
3. Immediate and wide dissemination of this Memorandum is desired.

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

Encl: As stated

References: Division Memorandum No. 181, s. 2025

To be indicated in the Perpetual Index under the following subjects:
CAR-RQA

ZS-DM-OSDS-PER-2025-04-032-0
RRAR20250410

Roster of candidates for Administrative Officer II (AO-II)

as of March 21, 2025

Qualification Standard

Education:

Experience:

Training:

Eligibility:

Bachelor's Degree relevant to the job

NONE

NONE

Career Service Professional (second Level Eligibility)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

#	UAN	Performance		Experience	Outstanding Accomplishment	Education	Training	Skills	Written	BEI			TOTAL RATING	RANK	REMARKS
								Test	Test	Psychosocial Attributes & Physical Characteristics	Potential	TOTAL			
		Rating	20 pts	15 pts	10 pts	5 pts	10 pts	10 pts	5 pts	2.5 pts	2.5 pts	5pts	100 pts		
1	ZS-ADOF2-0227-2025, ZS-ADOF2-0229-2025 & ZS-ADOF2-0009-2025	4.75	19	15	0	5	10	9.2	2.7	2.29	2.09	4.38	65.28	1	
2	ZS-ADOF2-0430-2025	4.78	19.12	9	0	5	10	9.8	3.1	2.37	2.35	4.72	60.74	2	
3	ZS-ADOF2-0063-2025	4.75	19	15	0	0	8	10	4	2.15	2.23	4.38	60.38	3	
4	ZS-ADOF2-0468-2025	4.75	19	15	0	0	10	8.85	2.9	2.31	2.28	4.59	60.34	4	
5	ZS-ADOF2-0451-2025, ZS-ADOF2-0457-2025, ZS-ADOF2-0458-2025, ZS-ADOF2-0471-2025, ZS-ADOF2-0477-2025 & ZS-ADOF2-0500-2025	4.75	19	15	0	5	10	4.6	2.2	2.10	2.30	4.40	60.20	5	
6	ZS-ADOF2-0573-2025	4.62	18.48	15	0	0	10	9.2	2.4	2.43	2.50	4.93	60.01	6	
7	ZS-ADOF2-0272-2025, ZS-ADOF2-0274-2025, ZS-ADOF2-0275-2025 & ZS-ADOF2-0305-2025	4.75	19	15	0	5	10	3.8	2.2	2.23	1.93	4.16	59.16	7	
8	ZS-ADOF2-0224-2025	3.995	15.98	15	0	5	10	5.6	2.4	2.37	2.37	4.74	58.72	8	
9	ZS-ADOF2-0171-2025, ZS-ADOF2-0045-2025 & ZS-ADOF2-0046-2025	4.75	19	15	0	0	10	7.9	2.3	2.21	2.23	4.44	58.64	9	
10	ZS-ADOF2-0354-2025	4.75	19	15	0	0	10	7.7	2.8	2.09	1.98	4.07	58.57	10	
11	ZS-ADOF2-0373-2025	4.75	19	15	0	0	10	6.1	3.2	2.37	2.40	4.77	58.07	11	
12	ZS-ADOF2-0096-2025	4.75	19	15	0	0	10	6.2	3.3	2.24	2.15	4.39	57.89	12	
13	ZS-ADOF2-0152-2025	4.75	19	15	0	0	10	6.85	2.5	2.05	1.95	4.00	57.35	13	
14	ZS-ADOF2-0033-2025	4.316	17.264	15	0	2	10	5.35	3.1	2.32	2.30	4.62	57.33	14	
15	ZS-ADOF2-0001-2025	3.995	15.98	15	0	0	10	8.8	3	2.18	2.10	4.23	57.06	15	
16	ZS-ADOF2-0513-2025, ZS-ADOF2-0539-2025 & ZS-ADOF2-0543-2025	3.995	15.98	15	0	0	10	8.85	3.2	2.00	1.94	3.94	56.97	16	
17	ZS-ADOF2-0261-2025 & ZS-ADOF2-0270-2025	4.75	19	15	0	0	10	6.5	2	2.16	2.13	4.29	56.79	17	
18	ZS-ADOF2-0076-2025 & ZS-ADOF2-0077-2025	3.995	15.98	15	0	0	10	8.45	3	2.23	2.07	4.30	56.73	18	
19	ZS-ADOF2-0413-2025 & ZS-ADOF2-0487-2025	4.75	19	15	0	0	10	4.7	2.6	2.10	1.98	4.03	55.38	19	
20	ZS-ADOF2-0443-2025	4.49	17.96	12	0	0	10	6.5	4.1	2.33	2.37	4.70	55.26	20	
21	ZS-ADOF2-0213-2025	3.995	15.98	15	0	0	10	7	2.9	2.22	1.96	4.18	55.06	21	
22	ZS-ADOF2-0371-2025	4.2	16.8	15	0	0	10	6.1	2.3	2.38	2.40	4.78	54.98	22	
23	ZS-ADOF2-0376-2025	3.995	15.98	15	0	0	10	5.7	3.3	2.39	2.38	4.77	54.75	23	
24	ZS-ADOF2-0005-2025	3.995	15.98	9	0	5	10	6.8	3.2	2.33	2.33	4.66	54.64	24	
25	ZS-ADOF2-0188-2025	4.75	19	15	0	0	10	4.1	1.7	2.14	2.35	4.49	54.29	25	
26	ZS-ADOF2-0398-2025	4.75	19	15	0	0	10	3.5	2.2	2.14	2.21	4.35	54.05	26	

#	UAN	Performance		Experience	Outstanding Accomplishment	Education	Training	Skills	Written	BEI		TOTAL RATING	RANK	REMARKS	
								Test	Test	Psychosocial Attributes & Physical Characteristics	Potential				TOTAL
		Rating	20 pts	15 pts	10 pts	5 pts	10 pts	10 pts	5 pts	2.5 pts	2.5 pts	5pts	100 pts		
27	ZS-ADOF2-0403-2025	2.995	11.98	15	0	0	10	8.8	3.5	2.27	2.30	4.57	53.85	27	
28	ZS-ADOF2-0464-2025 & ZS-ADOF2-0472-2025	4.75	19	15	0	1	10	1.8	2.2	2.10	2.30	4.40	53.40	28	
29	ZS-ADOF2-0505-2025 & ZS-ADOF2-0506-2025	3.995	15.98	15	0	0	10	5.1	2.9	2.27	2.10	4.37	53.35	29	
30	ZS-ADOF2-0187-2025 & ZS-ADOF2-0225-2025	4.75	19	15	0	0	10	6.35	2.9			0.00	53.25	30	
31	ZS-ADOF2-0408-2025	3.995	15.98	15	0	0	10	3.9	3.5	2.28	2.25	4.53	52.91	31	
32	ZS-ADOF2-0050-2025	4.75	19	15	0	0	6	5.2	2.7	2.17	2.06	4.23	52.13	32	
33	ZS-ADOF2-0099-2025	3.995	15.98	15	0	0	8	6.7	2.1	2.09	2.14	4.23	52.01	33	
34	ZS-ADOF2-0155-2025	4.75	19	15	0	0	10	1.2	2.5	2.19	1.95	4.14	51.84	34	
35	ZS-ADOF2-0088-2025	3.995	15.98	15	0	0	10	3.6	2.7	2.17	2.00	4.17	51.45	35	
36	ZS-ADOF2-0366-2025	4.27	17.08	6	0	0	10	9.4	2.7	0.00	0.00	4.75	49.93	36	
37	ZS-ADOF2-0453-2025, ZS-ADOF2-0454-2025 & ZS-ADOF2-0481-2025	3.995	15.98	15	0	0	8	4.4	1.9	2.09	2.01	4.10	49.38	37	
38	ZS-ADOF2-0201-2025, ZS-ADOF2-0203-2025 & ZS-ADOF2-0200-2025	4.75	19	15	0	0	4	3.85	3.2	2.09	2.10	4.19	49.24	38	
39	ZS-ADOF2-0102-2025	3.995	15.98	6	0	0	10	8.3	3.7	2.22	2.23	4.45	48.43	39	
40	ZS-ADOF2-0285-2025	2.995	11.98	15	0	0	4	9.5	3	2.29	2.33	4.62	48.10	40	
41	ZS-ADOF2-0306-2025	3.995	15.98	12	0	0	10	2.6	2.9	2.30	2.30	4.60	48.08	41	
42	ZS-ADOF2-0448-2025	4.75	19	6	0	0	10	6.2	2.8	2.06	1.98	4.04	48.04	42	
43	ZS-ADOF2-0048-2025 & ZS-ADOF2-0049-2025	4.75	19	9	0	0	10	2.55	2.5	2.30	2.08	4.38	47.43	43	
44	ZS-ADOF2-0530-2025	4.75	19	6	0	5	10	1	1.7	2.04	2.03	4.07	46.77	44	
45	ZS-ADOF2-0059-2025	4	16	9	0	0	10	4.8	2.4	2.26	2.18	4.44	46.64	45	
46	ZS-ADOF2-0164-2025	0	0	15	0	5	10	8.9	2.8	2.24	2.03	4.27	45.97	46	
47	ZS-ADOF2-0407-2025	4.75	19	0	0	0	10	8.95	3.3	2.32	2.30	4.62	45.87	47	
48	ZS-ADOF2-0082-2025, ZS-ADOF2-0142-2025, ZS-ADOF2-0161-2025 & ZS-ADOF2-0166-2025	3.995	15.98	9	0	0	10	4.2	2.6	2.22	1.83	4.05	45.83	48	
49	ZS-ADOF2-0105-2025	4.75	19	3	0	5	10	1.8	1.9	2.27	2.08	4.35	45.05	49	
50	ZS-ADOF2-0148-2025	3.995	15.98	3	0	0	10	7.6	3.3	2.25	2.15	4.40	44.28	50	
51	ZS-ADOF2-0002-2025	2.995	11.98	15	0	0	4	6	2.6	2.33	2.10	4.43	44.01	51	
52	ZS-ADOF2-0368-2025	4.25	17	3	0	0	10	6.9	2.9	2.11	2.00	4.11	43.91	52	
53	ZS-ADOF2-0288-2025	4.75	19	0	0	0	10	7.5	2.5	2.03	2.18	4.21	43.21	53	
54	ZS-ADOF2-0097-2025	4.2	16.8	3	0	0	10	6.4	2.3	2.15	2.17	4.32	42.82	54	
55	ZS-ADOF2-0338-2025	3.995	15.98	3	0	0	10	4.8	3.9	2.27	2.17	4.44	42.12	55	
56	ZS-ADOF2-0336-2025	3.995	15.98	9	0	0	10	3.7	2.7			0.00	41.38	56	
57	ZS-ADOF2-0238-2025	4.75	19	12	0	0	10					0.00	41.00	57	
58	ZS-ADOF2-0136-2025	3.995	15.98	0	0	2	10	5.5	3	2.22	2.30	4.52	41.00	57	

#	UAN	Performance		Experience	Outstanding Accomplishment	Education	Training	Skills	Written	BEI			TOTAL RATING	RANK	REMARKS
								Test	Test	Psychosocial Attributes & Physical Characteristics	Potential	TOTAL			
		Rating	20 pts	15 pts	10 pts	5 pts	10 pts	10 pts	5 pts	2.5 pts	2.5 pts	5pts	100 pts		
59	ZS-ADOF2-0440-2025	4.75	19	12	0	0	10					0.00	41.00	57	
60	ZS-ADOF2-0378-2025	3.995	15.98	15	0	0	10		0			0.00	40.98	60	
61	ZS-ADOF2-0015-2025	4.27	17.08	2	0	0	10	4.8	2.4	2.19	2.08	4.27	40.55	61	
62	ZS-ADOF2-0211-2025	3.995	15.98	0	0	5	10	2.5	1.6	2.04	1.96	4.00	39.28	62	
63	ZS-ADOF2-0216-2025	3.995	15.98	0	0	5	10	2.5	1.8	2.04	1.96	4.00	39.28	62	
64	ZS-ADOF2-0092-2025, ZS-ADOF2-0428-2025, ZS-ADOF2-0429-2025, ZS-ADOF2-0478-2025, ZS-ADOF2-0492-2025, ZS-ADOF2-0493-2025, ZS-ADOF2-0516-2025, ZS-ADOF2-0517-2025, ZS-ADOF2-0518-2025, ZS-ADOF2-0524-2025, ZS-ADOF2-0540-2025, ZS-ADOF2-0566-2025 & ZS-ADOF2-0568-2025	0	0	15	0	0	10	6.7	2.9	2.15	1.95	4.10	38.70	64	
65	ZS-ADOF2-0205-2025	3.995	15.98	6	0	0	2	6.8	3	2.27	2.00	4.27	38.05	65	
66	ZS-ADOF2-0529-2025	3.995	15.98	6	0	0	4	4.7	2.4	2.02	2.00	4.02	37.10	66	
67	ZS-ADOF2-0308-2025 & ZS-ADOF2-0351-2025	4.5	18	3	0	0	0	8.6	2.8	2.16	2.13	4.29	36.69	67	
68	ZS-ADOF2-0494-2025, ZS-ADOF2-0502-2025 & ZS-ADOF2-0515-2025	0	0	12	0	5	10	3.2	2.2	2.19	2.03	4.22	36.62	68	
69	ZS-ADOF2-0325-2025	4.325	17.3	9	0	0	10					0.00	36.30	69	
70	ZS-ADOF2-0319-2025	3.995	15.98	6	0	0	0	5.2	3.3	2.24	2.13	4.37	34.85	70	
71	ZS-ADOF2-0385-2025 & ZS-ADOF2-0419-2025	3.995	15.98	3	0	0	4	4.8	2.1	2.09	2.04	4.13	34.01	71	
72	ZS-ADOF2-0348-2025	0	0	9	0	0	10	7.1	2.7	2.27	2.19	4.46	33.26	72	
73	ZS-ADOF2-0014-2025	0	0	6	0	0	10	8.85	3.2	2.22	2.23	4.45	32.50	73	
74	ZS-ADOF2-0182-2025	0	0	9	0	0	10	7.45	1.6	2.19	2.08	4.27	32.32	74	
75	ZS-ADOF2-0095-2025, ZS-ADOF2-0425-2025 & ZS-ADOF2-0485-2025	3.995	15.98	6	0	0	10					0.00	31.98	75	
76	ZS-ADOF2-0020-2025	3.995	15.98	9	0	0	0		2.5	2.09	1.99	4.08	31.56	76	
77	ZS-ADOF2-0236-2025	3.995	15.98	0	0	0	0	6.7	3.6	2.12	2.18	4.30	30.58	77	
78	ZS-ADOF2-0320-2025	0	0	9	0	0	10	3.7	2.2	2.17	1.85	4.02	28.92	78	
79	ZS-ADOF2-0455-2025	0	0	0	0	5	10	7.4	1.8	2.22	2.03	4.25	28.45	79	
80	ZS-ADOF2-0359-2025	0	0	15	0	0	0	5.9	2.3	2.13	2.00	4.13	27.33	80	
81	ZS-ADOF2-0572-2025	0	0	0	0	5	10	3.6	2.6	2.09	2.10	4.19	25.39	81	
82	ZS-ADOF2-0439-2025	0	0	15	0	0	10	0	0	0.00	0.00	0.00	25.00	82	NO APPEARANCE
83	ZS-ADOF2-0193-2025	3.995	15.98	0	0	0	0	2.4	2	2.07	1.89	3.96	24.34	83	
84	ZS-ADOF2-0204-2025	3.995	15.98	0	0	0	0	2.4	2	2.07	1.89	3.96	24.34	83	
85	ZS-ADOF2-0283-2025	2.995	11.98	0	0	0	2	6.5	3			0.00	23.48	85	
86	ZS-ADOF2-0289-2025	0	0	0	0	0	10	6.3	2.6	2.11	2.35	4.46	23.36	86	
87	ZS-ADOF2-0417-2025 & ZS-ADOF2-0491-2025	0	0	6	0	0	10	0.8	2.1	1.99	2.01	4.00	22.90	87	
88	ZS-ADOF2-0159-2025	0	0	0	0	0	10	5.1	2.9	2.00	1.93	3.93	21.93	88	

#	UAN		Performance		Experience	Outstanding Accomplishment	Education	Training	Skills	Written	BEI			TOTAL RATING	RANK	REMARKS
									Test	Test	Psychosocial Attributes & Physical Characteristics	Potential	TOTAL			
			Rating	20 pts	15 pts	10 pts	5 pts	10 pts	10 pts	5 pts	2.5 pts	2.5 pts	5pts	100 pts		
89	ZS-ADOF2-0186-2025		0	0	0	0	0	10	5	2.2	2.02	2.00	4.02	21.22	89	
90	ZS-ADOF2-0438-2025		0	0	0	0	1	10	3.5	2.1	2.17	2.08	4.25	20.85	90	
91	ZS-ADOF2-0559-2025, ZS-ADOF2-0561-2025 & ZS-ADOF2-0564-2025		0	0	12	0	0	0	1.7	2.8	2.18	2.14	4.32	20.82	91	
92	ZS-ADOF2-0437-2025		0	0	0	0	1	10	3.6	1.9	1.95	2.18	4.13	20.63	92	
93	ZS-ADOF2-0247-2025		0	0	9	0	0	0	4	2.8	2.14	2.23	4.37	20.17	93	
94	ZS-ADOF2-0271-2025		0	0	0	0	0	10	6.5	3.3			0.00	19.80	94	
95	ZS-ADOF2-0107-2025		0	0	0	0	0	10	3.4	2.2	1.89	1.98	3.87	19.47	95	
96	ZS-ADOF2-0342-2025		0	0	3	0	0	2	5.7	4.4	2.12	2.16	4.28	19.38	96	
97	ZS-ADOF2-0024-2025, ZS-ADOF2-0025-2025, ZS-ADOF2-0030-2025 & ZS-ADOF2-0031-2025		0	0	0	0	0	10	3.2	2	2.04	2.04	4.08	19.28	97	
98	ZS-ADOF2-0132-2025		0	0	0	0	0	10	1.9	2	2.07	1.99	4.06	17.96	98	
99	ZS-ADOF2-0523-2025		0	0	0	0	0	10	0.9	2.2	2.15	1.98	4.13	17.23	99	
100	ZS-ADOF2-0127-2025		0	0	6	0	0	10		0			0.00	16.00	100	
101	ZS-ADOF2-0086-2025		0	0	0	0	0	0	5.4	3.3	2.23	2.25	4.48	13.18	101	
102	ZS-ADOF2-0207-2025		0	0	0	0	0	4	1.7	2.4	2.30	2.08	4.38	12.48	102	
103	ZS-ADOF2-0179-2025		0	0	9	0	0	0		2.8			0.00	11.80	103	
104	ZS-ADOF2-0420-2025		0	0	0	0	0	0	3.9	2.5	1.81	1.89	3.70	10.10	104	
105	ZS-ADOF2-0073-2025		0	0	0	0	0	10					0.00	10.00	105	
106	ZS-ADOF2-0112-2025		0	0	0	0	0	4					0.00	4.00	106	

Prepared by:

JOSHUA MARCO A. BUCAYAN
Admin. Officer II - Secretariat

RENZ ROY A. RAMOS
HRMC II
Member

ALMA FRAULIN M. GARCIA
SEPS-HRD
Member

This is to certify that the above named candidates for the position of AG-II has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

EVELYN F. IMPORTANTE
EPS / Designated CID Chief
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

GRACE M. JUGNO
Administrative Officer - V
Member

Approved by:

VIRGILIO F. BATAN JR., CESO V
Schools Division Superintendent