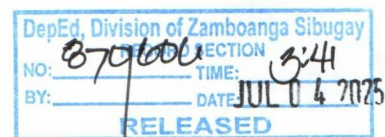




Republic of the Philippines  
**Department of Education**  
REGION IX – ZAMBOANGA PENINSULA  
**SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY**



04 July 2025

**DIVISION MEMORANDUM**

NO. 198, s. 2025

**ANNOUNCEMENT OF COMPARATIVE ASSESSMENT RESULT – REGISTRY OF QUALIFIED APPLICANTS (CAR - RQA) FOR VACANT POSITIONS**

To : **Asst. Schools Division Superintendent**  
**Chief Education Supervisors**  
**Public Schools District Supervisors/District-in-Charge**  
**School Heads**  
**School Administrative Officers**  
**All Others Concerned**  
*This Division*

1. The Department of Education Division of Zamboanga Sibugay announces the Comparative Assessment Results – Registry of Qualified Applicants (CAR-RQA) of Vacant Positions based on Division Memorandum No. 217, s. 2025.
2. Attached is the Comparative Assessment Results – Registry of Qualified Applicants or can be accessed through <https://depedzamboangasibugay.ph>.
3. Applicants shall then wait for a notice of hiring/appointment subject to the number of available items.
4. Immediate and widest dissemination of this memorandum is highly enjoined.

**VIRGILIO P. BATAN JR., CESO V,**  
Schools Division Superintendent

Encl: As stated

References: Division Memorandum No. 217, s. 2025.

To be indicated in the Perpetual Index under the following subjects:  
CAR RQA RESULTS

ZS-DM-OSDS-PER-2025-07-048-0  
RRAR20250704



📍 Pangi, Ipil, Zamboanga Sibugay, 7001  
☎ 0968-520-9123  
✉ [zamboanga.sibugay@deped.gov.ph](mailto:zamboanga.sibugay@deped.gov.ph)  
🌐 [depedzamboangasibugay.ph](http://depedzamboangasibugay.ph)  
📱 DepEd Tayo Zamboanga Sibugay Division

Roster of candidates for SCHOOL PRINCIPAL 2 - ELEMENTARY

as of June 16, 2025

Qualification Standard

Education: Bachelor of Elementary Education (BEEd) or Bachelor's Degree with 18 professional education units plus 6 units of Management

Experience: 1 year as Principal

Training: 40 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts	
1 ZS00-P2ELEM-0167-2025	<b>22.92</b>	<b>2</b>	<b>1</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0.75</b>	<b>1.44</b>	<b>4.23</b>	<b>4.20</b>	<b>56.54</b>	

Prepared by:


  
**IVY E. ADVENTO**


Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL II for ELEMENTARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

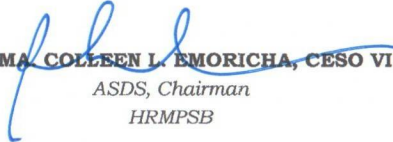
  
**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
EPS  
Member

  
**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

  
**GRACE R. JUGNO**  
Administrative Officer - V  
Member

  
**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

  
**DR. MA COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 3 - Elementary

as of June 16, 2025

Qualification Standard

Education: Bachelor's degree in Secondary Education or Bachelor's degree w/ 18 professional education units + 6 units of Management  
 Experience: 2 years as Principal  
 Training: 40 hours of relevant training  
 Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL RATING	REMARKS	
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
								2.5 pts	2.5 pts	5 pts	5 pts			
1	ZS00-SP3ELEM-0153-2025	21.44	10	3	10	10	0	7	2.08	1.19	4.58	4.67	73.95	
2	ZS00-SP3ELEM-0192-2025	22.89	6	2	10	10	0	10	0.83	1.63	4.38	4.40	72.13	
3	ZS00-SP3ELEM-0259-2025	22.99	4	10	10	10	0	0	2.23	2.31	4.44	4.82	70.78	
4	ZS00-SP3ELEM-0243-2025	21.725	8	8	10	10	0	0	2.13	1.73	4.33	4.74	70.65	
5	ZS00-SP3ELEM-0180-2025	23.47	8	1	10	10	0	5	2.05	1.88	4.21	4.44	70.05	
6	ZS00-SP3ELEM-0216-2025	24.03	8	5	10	10	0	0	2.10	0.00	4.21	4.19	67.53	
7	ZS00-SP3ELEM-0073-2025	22.46	10	1	10	10	0	0	1.95	2.20	4.08	4.42	66.10	
8	ZS00-SP3ELEM-0147-2025	22.69	6	4	10	10	0	0	2.13	2.05	4.35	4.73	65.95	
9	ZS00-SP3ELEM-0160-2025	23.50	8	1	10	10	0	0	2.35	2.03	4.06	4.29	65.23	
10	ZS00-SP3ELEM-0237-2025	18.35	10	4	10	10	0	0	1.88	1.23	4.13	4.51	64.09	
11	ZS00-SP3ELEM-0208-2025	22.24	6	1	10	10	0	0	2.25	2.19	4.33	4.49	62.50	
12	ZS00-SP3ELEM-0239-2025	20.66	8	1	10	10	0	0	1.98	0.44	4.24	4.54	60.86	
13	ZS00-SP3ELEM-109-2025	22.08	6	0	10	10	0	0	1.63	1.58	4.30	4.43	60.01	
14	ZS00-SP3ELEM-0254-2025	20.44	10	0	10	10	0	0	1.60	0.59	3.53	3.83	59.99	
15	ZS00-SP3ELEM-0231-2025	21.91	10	0	6	10	0	0	2.10	1.34	4.08	4.13	59.56	
16	ZS00-SP3ELEM-0150-2025	20.11	6	0	10	10	0	0	2.10	1.20	4.33	4.35	58.08	
17	ZS00-SP3ELEM-0068-2025	23.21	0	1	10	10	0	0	1.75	2.31	4.67	4.00	56.94	

18	ZS00-SP3ELEM-0247-2025	22.60	0	1	10	10	0	0	2.05	2.23	4.47	4.40	56.75	
19	ZS00-SP3ELEM-0169-2025	17.55	6	0	10	10	0	0	1.80	1.45	3.87	3.97	54.64	
20	ZS00-SP3ELEM-0253-2025	0.00		0					2.00	1.98	4.60	4.73	13.31	WITH PENDING RECLASS FOR IMPLEMENTATION

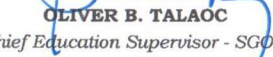
Prepared by:

  
**IVY E. ADVIENTO**  
 Admin. Officer II - Secretariat

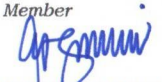
This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL III for ELEMENTARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

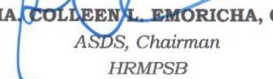
  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE E. DICARES**  
 EPS  
 Member

  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SCOD  
 Member

**GRACE R. JUGNO**  
 Administrative Officer - V  
 Member

  
**ALMA FRAULEIN M. GARCIA**  
 SEPS/HRD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 4 - ELEMENTARY

as of June 16, 2025

Qualification Standard

Education: Bachelor's degree in Elementary Education or Bachelor's degree w/ 18 professional education units + 6 units of Management

Experience: 3 years as Principal

Training: 40 hrs of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL RATING	REMARKS	
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts		
1	ZS00-SP4ELEM-0229-2025	21.45	10	5	10	10	0	10	1.98	1.60	4.27	4.70	79.00	
2	ZS00-SP4ELEM-0038-2025	23.79	6	2	10	10	0	10	1.55	2.30	4.88	4.97	75.49	
3	ZS00-SP4ELEM-0152-2025	21.44	10	3	10	10	0	7	2.08	1.19	4.58	4.67	73.95	
4	ZS00-SP4 ELEM-0245-2025	23.44	10	1	10	10	0	7	1.53	1.13	4.83	4.92	73.85	
5	ZS00-SP4ELEM-0215-2025	22.67	6	1	10	10	0	7	2.25	2.18	4.58	4.52	70.20	
6	ZS00-SP4ELEM-0064-2025	23.00	4	0	10	10	0	5	2.00	0.98	4.23	4.41	63.62	
7	ZS00-SP4ELEM-0255-2025	20.44	10	0	10	10	0	0	1.60	0.59	3.53	3.83	59.99	

Prepared by:

**IVY E. ADVENTO**

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL 4 for ELEMENTARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**ROSE MARIE E. DIOCARES**  
EPS  
Member

**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

**GRACE R. JUGNO**  
Administrative Officer - V  
Member

**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for HT-I (PALINTA NHS-ENGLISH)

as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization

Experience: TIC for 1 year or Teacher for 3 years

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

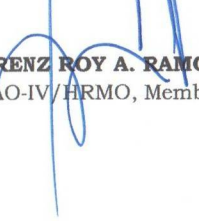
**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	5 pts	5 pts	2.5 pts	2.5 pts		100 pts	
1 ZS06-HTEACH1SEC-0083-2025	23.80	10	1	10	10	0	0	4.00	4.60	2.21	2.27	4.48	67.88	
2 ZS09-HTEACH1SEC-0139-2025	23.03	10	5	10	4	0	0	4.43	4.90	2.26	2.31	4.57	65.93	
3 ZS06-HTEACH1SEC-0212-2025	22.75	10	0	10	10	0	0	3.45	4.00	2.23	2.23	4.46	64.66	
4 ZS06-HTEACH1SEC-0222-2025	23.74	6	0	10	2	0	0	4.30	4.00	1.99	2.17	4.16	54.20	

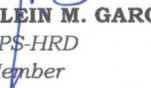
Prepared by:

  
**IVY E. ADVIENTO**  
 Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-I (PALINTA NHS-ENGLISH)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**

  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
 EPS  
 Member

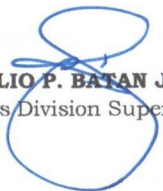
  
**ALMA FRAULEIN M. GARCIA**  
 SEPS-HRD  
 Member

  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

  
**GRACE R. JUGNO**  
 Administrative Officer - V  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-I (DIPLAHAN NHS-TLE)  
as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization

Experience: TIC for 1 year or Teacher for 3 years

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	5 pts	5 pts	2.5 pts	2.5 pts		100 pts	
1 ZS03-HTEACH1SEC-0183-2025	21.85	10	3	10	10	0	0	3.70	2.73	2.23	2.37	4.60	65.88	
2 ZS03-HTEACH1SEC-0110-2025	22.45	10	1	10	10	0	0	4.05	2.83	2.23	2.37	4.60	64.93	
3 ZS03-HTEACH1SEC-0173-2025	21.615	10	0	10	10	0	0	3.50	2.50	2.30	2.18	4.48	62.10	
4 ZS03-HTEACH1SEC-0107-2025	22.38	4	1	10	10	0	0	4.10	4.40	2.19	2.25	4.44	60.32	

Prepared by:


  
**IVY E. ADVENTO**  
Admin. Officer II - Secretariat


This is to certify that the above named candidates for the position of **HT-I (DIPLAHAN NHS-TLE)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.


  
**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
EPS  
Member

  
**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

  
**GRACE E. JUGNO**  
Administrative Officer - V  
Member

  
**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for HT-I (FRNHS-ARPAN)  
as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization  
Experience: TIC for 1 year or Teacher for 3 years  
Training: 24 hours of relevant training  
Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance 25 pts	Experience 10 pts	Outstanding Accomplishment 10 pts	Education 10 pts	Training 10 pts	Application of Education 10 pts	Application of L & D 10 pts	Written Exam 5 pts	Skills Exam 5 pts	BEI (5pts)			TOTAL RATING 100 pts	REMARKS
										Psychosocial Attributes & Physical Characteristics 2.5 pts	Potential 2.5 pts	Total BEI		
1 ZS06-HTEACH1SEC-0196-2025	25.00	10	0	10	10	7	7	3.2	4.19	2.37	2.37	4.73	81.12	
2 ZS06-HTEACH1SEC-0190-2025	24.27	10	2	10	10	0	0	3.55	3.22	1.69	1.98	3.68	66.72	
3 ZS06-HTEACH1SEC-0234-2025	23.25	6	0	10	10	0	0	3.90	2.25	2.20	2.24	4.44	59.84	
4 ZS06-HTEACH1SEC-0135-2025	22.45	10	0	2	2	0	0	4.30	4.86	2.07	2.23	4.30	49.91	

Prepared by:

**IVY B. ADVENTO**

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-I (FRNHS-ARPAN)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**ROSE MARIE E. DIOCARES**  
EPS  
Member

**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

**GRACE R. JUGNO**  
Administrative Officer - V  
Member

**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for HT-I (GUINTOLOAN NHS-ESP)

as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization

Experience: TIC for 1 year or Teacher for 3 years

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

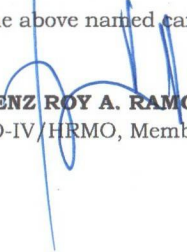
**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	5 pts	5 pts	2.5 pts	2.5 pts	4.57	100 pts	
1 ZS09-HTEACH1SEC-0139-2025	<b>23.03</b>	<b>10</b>	<b>5</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4.43</b>	<b>4.90</b>	2.26	2.31	<b>4.57</b>	<b>65.93</b>	

Prepared by:

  
**IVY E. ADVENTO**  
 Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-I (GUINTOLOAN NHS-ESP)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**


  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
 EPS  
 Member

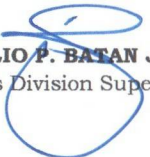
  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

  
**GRACE R. JUGNO**  
 Administrative Officer - V  
 Member

  
**ALMA FRAULEN M. GARCIA**  
 SEPS-HRD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-I (PIONEER NHS-ENGLISH)

as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization

Experience: TIC for 1 year or Teacher for 3 years

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	5 pts	5 pts	2.5 pts	2.5 pts		100 pts	
ZS16-HTEACHER1SEC-0039-2025	<b>20.68</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>3.43</b>	<b>2.78</b>	2.21	2.3	<b>4.51</b>	<b>59.40</b>	


Prepared by:

  
**IVY E. ADVENTO**

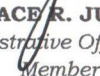
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-I (PIONEER NHS-ENGLISH)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

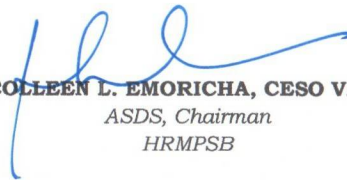
  
**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
EPS  
Member

  
**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

  
**GRACE R. JUGNO**  
Administrative Officer - V  
Member

  
**ALMA FRAULIN M. GARCIA**  
SEPS-HRD  
Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by:

  
**VIRGILIO B. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for HT-I (SIAY NHS-MAPEH)

as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization

Experience: TIC for 1 year or Teacher for 3 years

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
										2.5 pts	2.5 pts			
1 ZS13-HTEACH1SEC-0157-2025	20.75	2	0	10	8	0	0	3.20	3.13	2.17	2.03	4.2	51.28	
2 ZS13-HTEACH1SEC-0205-2025	22.65	4	1	10	0	0	0	4.25	2.98	2.37	2.43	4.8	49.68	

Prepared by:

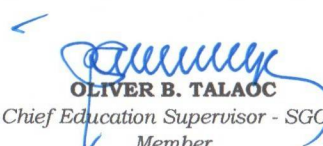
  
**IVY E. ADVENTO**


Admin. Officer II - Secretariat

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**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
EPS  
Member

  
**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

  
**GRACE R. JUGNO**  
Administrative Officer - V  
Member

  
**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for HT-II (KABASALAN NHS-MATH)

as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization

Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance		Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
											Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	Rating	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts		
1 ZS06-HTEACH2SEC-0011-2025	4.854	24.27	10	1	10	10	0	0	1.68	1.40	4.43	4.78	9.21	67.56	
2 ZS06-HTEACH2SEC-0002-2025	4.782	23.91	8	2	10	10	0	0	1.78	1.84	4.38	4.63	9.01	66.54	
3 ZS06-HTEACH2SEC-0074-2025	4.854	24.27	10	2	10	10	0	0	1.60	1.55	3.63	3.18	6.81	66.23	
4 ZS06-HTEACH2SEC-0142-2025	4.568	22.84	10	0	10	10	0	0	1.78	1.89	4.00	4.30	8.30	64.81	
5 ZS06-HTEACH2SEC-0223-2025	4.782	23.91	6	0	10	10	0	0	1.68	1.18	4.25	4.33	8.58	61.35	
6 ZS06-HTEACH2SEC-0136-2025	4.49	22.45	8	0	2	2	0	0	2.15	2.43	4.13	4.45	8.58	47.61	


Prepared by:

  
**IVY B. ADVENTO**  
 Admin. Officer II - Secretariat

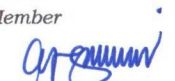
This is to certify that the above named candidates for the position of **HT-II (KABASALAN NHS-MATH)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

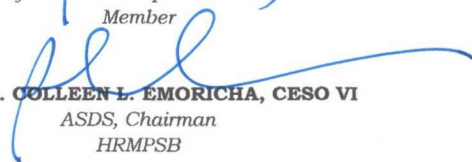
  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE B. DIOCARES**  
 EPS  
 Member

  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

  
**GRACE R. JUGNO**  
 Administrative Officer - I  
 Member

  
**ALMA FRAULEIN M. GARCIA**  
 SEPS/HRD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-II (MAKILAS NHS-SCIENCE)

as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization

Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance		Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
	Rating	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	Psychosocial Attributes & Physical Characteristics	Potential	Total BEI	100 pts	
ZS14-HTEACH2ELEM-0075-2025	4.662	<b>23.31</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2.15</b>	<b>1.6</b>	4.2	4.68	<b>8.88</b>	<b>55.94</b>	TRANSFER FROM TALUSAN EE - HT2

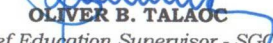
Prepared by:


  
**IVY B. ADVENTO**  
 Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-II (MAKILAS NHS-SCIENCE)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
 EPS  
 Member


  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

  
**GRACE B. JUGNO**  
 Administrative Officer -  
 Member

  
**ALMA FRAULEIN M. GARCIA**  
 SEPS-HRD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-II (KABASALAN NHS-MATH)  
as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization  
Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years  
Training: 24 hours of relevant training  
Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance		Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
	Rating	25 pts									10 pts	10 pts	10 pts		
ZS06-HTEACH2SEC -0195-2025	4.021	20.11	4	1	10	10	0	0	2.08	1.58	4.84	4.68	9.52	58.28	TVL MAJOR

Prepared by:



**IVY E. ADVENTO**  
Admin. Officer II - Secretariat

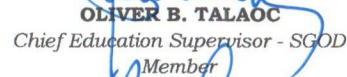
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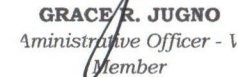
**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member



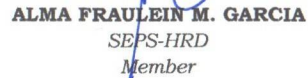
**ROSE MARIE E. DIOCARES**  
EPS  
Member



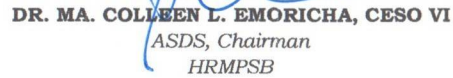
**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member



**GRACE R. JUGNO**  
Administrative Officer - I  
Member



**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member



**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by:



**VIRGILIO E. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for HT-IV (MAGDAUP NHS)  
as of June 16, 2025

Qualification Standard

Education: BSED or Bachelor's Degree plus 18 professional units with appropriate field of specialization.

Experience: HT for 3 years

Training: 24 hours relevant training.

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance		Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
											Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	Rating	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts		
1 ZS05-HTEACH4SEC-0235-2025	4.447	<b>22.24</b>	<b>10</b>	<b>2</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1.83</b>	<b>1.60</b>	4.7	4.8	<b>9.5</b>	<b>67.17</b>	
2 ZS05-HTEACH4SEC-0092-2025	4.216	<b>21.08</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2.03</b>	<b>2.04</b>	4.35	4.35	<b>8.7</b>	<b>63.84</b>	


Prepared by:


  
**IVY E. ADVENTO**  
Admin. Officer II - Secretariat

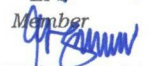
This is to certify that the above named candidates for the position of **HT-IV (MAGDAUP NHS)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.


  
**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
EPS  
Member

  
**OLIVER B. TALAOC**  
Chief Education Supervisor - SCOD  
Member

  
**GRACE R. JUGNO**  
Administrative Officer - V  
Member

  
**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

  
**DR. MA. CORLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for HT-II (ALICIA NHS-ENGLISH)

as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization

Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance		Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
	Rating	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
ZS01-HTEACH2SEC-0112-2025	4.28	21.40	2	0	10	10	0	0	1.85	0.91	4.27	3.53	7.8	53.96	

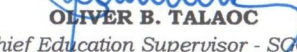
Prepared by:

  
**IVY E. ADVENTO**  
 Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-II (ALICIA NHS-ENGLISH)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.


  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
 EPS  
 Member


  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SCOD  
 Member

  
**GRACE R. JUGNO**  
 Administrative Officer -  
 Member

  
**ALMA FRAULEIN M. GARCIA**  
 SEPS-HRD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-IV (KABASALAN NHS)

as of June 16, 2025

Qualification Standard

Education: BSED or Bachelor's Degree plus 18 professional units with appropriate field of specialization.

Experience: HT for 3 years

Training: 24 hours relevant training.

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance		Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
											Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	Rating	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts		
1 ZS06-HTEACH4SEC-0048-2025	4.75	23.75	0	6	10	10	10	7	2.10	1.98	4.50	3.84	8.34	79.17	
2 ZS06-HTEACH4SEC -0194-2025	4.021	20.11	0	1	10	10	0	0	2.08	1.58	4.84	4.68	9.52	54.28	


Prepared by:

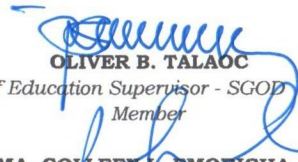
  
**IVY E. ADVENTO**  
 Admin. Officer II - Secretariat

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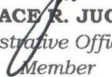
  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
 EHS  
 Member


  
**ALMA FRAULEN M. GARCIA**  
 SEPS-HRD  
 Member

  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

  
**GRACE R. JUGNO**  
 Administrative Officer - V  
 Member

Approved by:

  
**VIRGILIO F. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-V (SIAY NHS)  
 as of June 16, 2025  
 Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization  
 Experience: HT for 4 years or MT for 3 years  
 Training: 24 hours of relevant training  
 Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance		Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
	Rating	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
											5 pts	5 pts			
ZS13-HTEACH5SEC-0045-2025	4.54	<b>22.70</b>	<b>4</b>	<b>1</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1.68</b>	<b>0.94</b>	4.83	5.00	<b>9.83</b>	<b>60.15</b>	

Prepared by:

**IVY E. ADVENTO**  
 Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-VI (SIAY NHS)** has/have been reviewed by the **Human Resources**

**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

**ROSE MARIE E. DIOCARES**  
 EPS  
 Member

**ALMA FRAULEN M. GARCIA**  
 SEPS-HRD  
 Member

**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

**GRACE R. JUGNO**  
 Administrative Officer - V  
 Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-VI (SIAY NHS)  
 as of June 16, 2025  
 Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization  
 Experience: HT for 5 years or MT for 4 years  
 Training: 24 hours of relevant training  
 Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

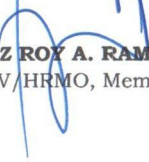
**EVALUATION FORM II**

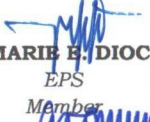
UAN	Performance		Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
											Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	Rating	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts		
1 ZS13-HTEACH6SEC-0171-2025	4.493	22.47	10	1	10	10	0	0	1.68	0.51	4.50	4.77	9.27	64.93	
2 ZS13-HTEACH6SEC-0093-2025	4.54	22.70	2	1	10	10	0	0	1.68	0.94	4.83	5.00	9.83	58.15	
3 ZS13-HTEACH6SEC-0232-2025	4.744	23.72	0	0	10	10	0	0	1.73	2.04	4.50	4.53	9.03	56.52	

Prepared by:

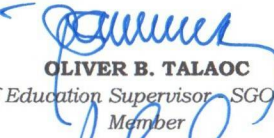
  
**IVY E. ADVENTO**  
 Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-VI (SIAY NHS)** has/have been reviewed by the **Human Reso**

  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
 EPS  
 Member

  
**ALMA FRAULEIN M. GARCIA**  
 SEFS-HRD  
 Member

  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGCD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

  
**GRACE R. JUGNO**  
 Administrative Officer - V  
 Member

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-I (DIPLAHAN - EE)  
as of June 16, 2025  
Qualification Standard

Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree with 18 professional units  
Experience: TIC for 1 year or Teacher for 3 years  
Training: 24 hours of relevant training  
Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance 25 pts	Experience 10 pts	Outstanding Accomplishment 10 pts	Education 10 pts	Training 10 pts	Application of Education 10 pts	Application of L & D 10 pts	Written Exam 5 pts	Skills Exam 5 pts	BEI (5pts)			TOTAL RATING 100 pts	REMARKS
										Psychosocial Attributes & Physical Characteristics 2.5 pts	Potential 2.5 pts	Total BEI		
1 ZS03-HTEACH1ELEM-0176-2025	23.78	10	1	10	10	0	0	3.80	3.85	2.33	2.20	4.53	66.96	
2 ZS03-HTEACH1ELEM-0211-2025	24.23	10	1	10	10	0	0	3.90	3.20	2.14	2.30	4.44	66.77	
3 ZS03-HTEACH1ELEM-0204-2025	23.57	10	3	10	10	0	0	3.25	1.98	2.09	1.97	4.06	65.86	
4 ZS03-HTEACH1ELEM-0214-2025	24.46	10	0	10	10	0	0	3.25	3.35	2.37	2.30	4.67	65.73	
5 ZS03-HTEACH1ELEM-0162-2025	23.58	10	2	10	8	0	0	3.50	2.45	1.68	1.80	3.483	63.01	2023 RATING
6 ZS03-HTEACH1ELEM-0184-2025	20.43	10	0	10	10	0	0	3.45	4.53	2.12	2.18	4.3	62.70	
7 ZS03-HTEACH1ELEM-0063-2025	20.70	6	1	10	10	0	0	3.60	4.70	2.23	2.22	4.45	60.45	
8 ZS03-HTEACH1ELEM-0170-2025	21.29	4	0	10	10	0	0	4.05	4.60	2.30	2.43	4.73	58.67	
9 ZS03-HTEACH1ELEM-0210-2025	19.42	8	0	10	10	0	0	3.40	2.60	2.06	2.00	4.06	57.48	
10 ZS03-HTEACH1ELEM-0140-2025	22.45	10	1	6	2	0	0	4.30	4.86	2.07	2.23	4.3	54.91	
11 ZS03-HTEACH1ELEM-0072-2025	17.82	10	0	10	10	0	0	2.00	1.55	0.00	0.00	0	51.37	NO BEI

Prepared by:

**IVY E. ADVENTO**  
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of HT-I (DIPLAHAN - EE) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**ROSE MARIE E. DIOCARES**  
EPS  
Member

**OLIVER B. TALAOC**  
Chief Education Supervisor - SCOD  
Member

**GRACE R. JUGNO**  
Administrative Officer - V  
Member

**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by:

**VIRGILIO F. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for HT-I (ALICIA - EE)  
as of June 16, 2025  
Qualification Standard  
Education:  
Experience:  
Training:  
Eligibility:


Bachelor of Elementary Education (BEED) or Bachelor's Degree with 18 professional units  
TIC for 1 year or Teacher for 3 years  
24 hours of relevant training  
RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	5 pts	5 pts	2.5 pts	2.5 pts	4.17	100 pts	
1 ZS01-HTEACH1ELEM-0118-2025	23.19	10	4	10	10	0	0	3.35	3.31	1.97	2.20	4.17	68.02	
2 ZS01-HTEACH1ELEM-0085-2025	22.85	10	3	10	10	0	0	4.08	3.18	2.33	2.23	4.56	67.67	
3 ZS01-HTEACH1ELEM-0119-2025	20.29	10	2	10	10	0	0	4.55	3.80	2.33	2.30	4.63	65.27	
4 ZS01-HTEACH1ELEM-0213-2025	21.29	10	1	10	10	0	0	3.50	3.60	2.14	2.28	4.42	63.81	
5 ZS01-HTEACH1ELEM-0099-2025	20.43	10	0	10	10	0	0	3.45	4.53	2.12	2.18	4.30	62.70	
6 ZS01-HTEACH1ELEM-0036-2025	21.19	10	0	10	10	0	0	4.00	2.90	2.19	2.31	4.50	62.59	
7 ZS01-HTEACH1ELEM-0166-2025	20.65	10	0	10	10	0	0	3.55	3.75	1.97	1.97	3.94	61.89	
8 ZS01-HTEACH1ELEM-0061-2025	20.70	6	1	10	10	0	0	3.60	4.70	2.23	2.22	4.45	60.45	
9 ZS01-HTEACH1ELEM-0087-2025	21.91	6	0	10	10	0	0	4.50	3.20	2.13	2.29	4.42	60.03	
10 ZS01-HTEACH1ELEM-0057-2025	20.01	10	0	10	10	0	0	3.38	2.30	2.03	2.07	4.10	59.79	

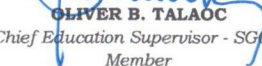
Prepared by:

  
**IVY E. ADVENTO**  
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of HT-I (ALICIA - EE) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.


  
**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
EPS  
Member

  
**OLIVER B. TALAOC**  
Chief Education Supervisor - SGDD  
Member

  
**GRACE R. JUGNO**  
Administrative Officer - V  
Member

  
**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for HT-II (TALUSAN-EE)

as of June 16, 2025

Qualification Standard

Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree with 18 professional units

Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

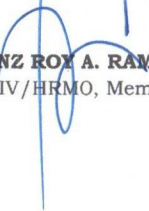
**EVALUATION FORM II**


UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts		100 pts	
ZS14-HTEACH2ELEM-0088-2025	21.91	4	0	10	10	0	0	2.25	1.60	4.25	4.58	8.83	58.59	


Prepared by:


  
**IVY E. ADVIENTO**  
 Admin. Officer II - Secretariat

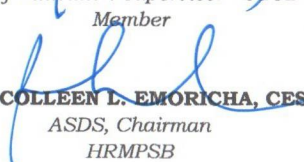
This is to certify that the above named candidates for the position of **HT-II (TALUSAN-EE)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
 EPS  
 Member

  
**ALMA FRAULEIN M. GARCIA**  
 SEPS-HRD  
 Member

  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

  
**GRACE R. JUGNO**  
 Administrative Officer -  
 Member

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-II (TALUSAN-EE)

as of June 16, 2025

Qualification Standard

Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree with 18 professional units

Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts		
1 ZS14-HTEACH2ELEM-0070-2025	<b>23.11</b>	<b>0</b>	<b>1</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2.00</b>	<b>1.11</b>	4.36	4.30	<b>8.66</b>	<b>55.88</b>	

Prepared by:

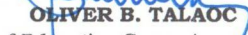
  
**IVY E. ADVENTO**

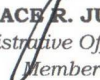
Admin. Officer II - Secretariat

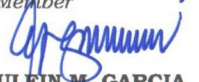
This is to certify that the above named candidates for the position of **HT-II (TALUSAN-EE)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

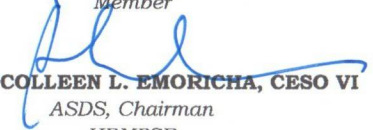
  
**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
EPS  
Member

  
**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

  
**GRACE R. JUGNO**  
Administrative Officer -  
Member

  
**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for HT-II (TITAY-EE)  
 as of June 16, 2025  
 Qualification Standard

Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree with 18 professional units  
 Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years  
 Training: 24 hours of relevant training  
 Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts		
1 ZS15-HTEACH2ELEM-0248-2025	22.84	0	5	10	10	0	7	1.50	2.00	4.42	4.46	8.88	67.22	
2 ZS15-HTEACH2ELEM-0076-2025	23.24	4	5	10	10	0	0	2.10	1.05	4.56	4.68	9.24	64.63	
3 ZS15-HTEACH2ELEM-0138-2025	23.78	0	1	10	10	0	0	1.95	1.67	4.20	4.33	8.53	56.93	
4 ZS15-HTEACH2ELEM-0071-2025	23.11	0	1	10	10	0	0	2.00	1.11	4.36	4.30	8.66	55.88	
5 ZS15-HTEACH2ELEM-0251-2025	21.34	2	4	10	4	0	0	2.30	2.05	4.28	4.60	8.88	54.57	


Prepared by:


  
**IVY E. ADVENTO**  
 Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-II (TITAY-EE)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.


  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
 EPS  
 Member

  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

  
**GRACE R. JUGNO**  
 Administrative Officer -  
 Member

  
**ALMA FRAULEIN M. GARCIA**  
 SEPS-HRD  
 Member

  
**DR. MA. CORLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-III (PAYAO-EE)

as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BEED) or Bachelor's Degree with 18 professional units

Experience: HT for 2 years or TIC for 2 years or Teacher for 5 years

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts		100 pts	
ZS11-HTEACH3ELEM-0121-2025	21.28	6	0	10	10	0	0	2.20	1.93	4.45	4.84	9.29	60.70	

Prepared by:

**IVY E. ADVENTO**

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-III (PAYAO-EE)** has/have been reviewed by the **Human Resource**

**RENZ ROY A. RAMOS**

AQ-IV/HRMO, Member

**ROSE MARIE B. DIOCARES**

EPS

Member

**ALMA FRAULEIN M. GARCIA**

SEPS-HRD

Member

**OLIVER B. TALAOC**

Chief Education Supervisor - SGOD

Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**

ASDS, Chairman

HRMPSB

**GRACE R. JUGNO**

Administrative Officer - V

Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**

Schools Division Superintendent

Roster of candidates for HT-III (KABASALAN-EE)

as of June 16, 2025

Qualification Standard

Education: Bachelor of Secondary Education (BEED) or Bachelor's Degree with 18 professional units

Experience: HT for 2 years or TIC for 2 years or Teacher for 5 years

Training: 24 hours of relevant training

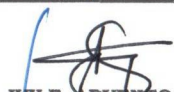
Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

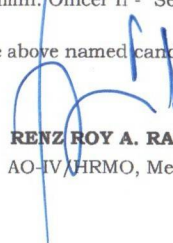
**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts		100 pts	
1 ZS06-HTEACH3ELEM-0078-2025	<b>21.28</b>	<b>6</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2.20</b>	<b>1.93</b>	4.45	4.84	<b>9.29</b>	<b>60.70</b>	
2 ZS06-HTEACH3ELEM-0233-2025	<b>22.80</b>	<b>0</b>	<b>2</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2.25</b>	<b>2.05</b>	3.98	4.35	<b>8.33</b>	<b>57.43</b>	


Prepared by:


  
**IVY E. ADVENTO**  
 Admin. Officer II - Secretariat

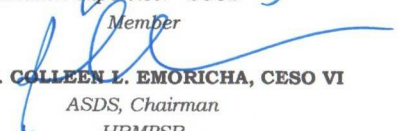
This is to certify that the above named candidates for the position of HT-III (KABASALAN-EE) has/have been reviewed by the Human Resources

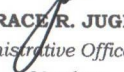
  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE B. DIOCARES**  
 EPS  
 Member


  
**ALMA FRAULEIN M. GARCIA**  
 SEPS-HRD  
 Member

  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

  
**GRACE R. JUGNO**  
 Administrative Officer - V  
 Member

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-III (TUNGAWAN-EE)  
 as of June 16, 2025  
 Qualification Standard

Education: Bachelor of Secondary Education (BEED) or Bachelor's Degree with 18 professional units  
 Experience: HT for 2 years or TIC for 2 years or Teacher for 5 years  
 Training: 24 hours of relevant training  
 Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	9.29	100 pts	
1 ZS16-HTEACH3ELEM-0079-2025	<b>21.28</b>	<b>6</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2.20</b>	<b>1.93</b>	4.45	4.84	<b>9.29</b>	<b>60.70</b>	
2 ZS16-HTEACH3ELEM-0149-2025	<b>20.47</b>	<b>6</b>	<b>4</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2.05</b>	<b>2.13</b>	4.30	4.28	<b>8.58</b>	<b>63.22</b>	

Prepared by:

  
**IVY E. ADVENTO**  
 Admin. Officer II - Secretariat

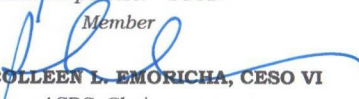
This is to certify that the above named candidates for the position of **HT-III (TUNGAWAN-EE)** has/have been reviewed by the **Human Resou**


  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**ROSE MARIE E. DIOCARIS**  
 EPS  
 Member

  
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 SEPS-HRD  
 Member

  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSE

  
**GRACE R. JUGNO**  
 Aministrative Officer - V  
 Member

Approved by:

  
**VIRGILIO F. BATAN JR., CESO V**  
 Schools Division Superintendent

Roster of candidates for HT-III (TUNGAWAN-EE)  
 as of June 16, 2025  
 Qualification Standard

Education: Bachelor of Secondary Education (BEED) or Bachelor's Degree with 18 professional units  
 Experience: HT for 2 years or TIC for 2 years or Teacher for 5 years  
 Training: 24 hours of relevant training  
 Eligibility: RA 1080 (Teacher)

**DETERMINANTS/FACTORS OF PERFORMANCE**

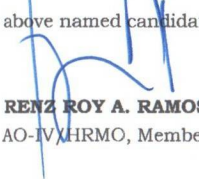
**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	8.53	100 pts	
1 ZS16-HTEACH3ELEM-0203-2025	22.67	10	0	10	10	0	0	1.73	1.13	4.18	4.35	8.53	64.06	
2 ZS16-HTEACH3ELEM-0018-2025	22.65	10	0	10	10	0	0	1.51	1.01	3.33	3.90	7.23	62.40	
3 ZS16-HTEACH3ELEM-0250-2025	17.62	10	0	10	10	0	0	2.05	1.65	4.25	4.25	8.50	59.82	
4 ZS16-HTEACH3ELEM-0228-2025	17.69	6	0	10	10	0	0	1.95	1.16	3.75	3.73	7.48	54.28	
5 ZS16-HTEACH3ELEM-0137-2025	22.45	6	0	2	2	0	0	2.15	2.43	4.13	4.45	8.58	45.61	

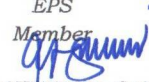
Prepared by:


  
**IVY E. ADVIENTO**  
 Admin. Officer II Secretariat


This is to certify that the above named candidates for the position of HT-III (TUNGAWAN-EE) has/have been reviewed by the Human Resource

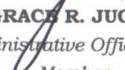
  
**RENZ ROY A. RAMOS**  
 AO-IV HRMO, Member

  
**ROSE MARIE E. DIOCARES**  
 EPS  
 Member

  
**ALMA FRAULEIN M. GARCIA**  
 SEPS-HRD  
 Member

  
**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

  
**GRACE R. JUGNO**  
 Administrative Officer - V  
 Member

Approved by:

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent