



Republic of the Philippines
Department of Education
 REGION IX
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

DepEd, Division of Zamboanga Sibugay
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 BY: _____ DATE: SEP 03 2025
RELEASED

03 September 2025

DIVISION MEMORANDUM

No. 423, s. 2025

125TH PHILIPPINE CIVIL SERVICE ANNIVERSARY CELEBRATION

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Education Program Supervisors
 Public Schools District Supervisor/District In-Charge
 Public Schools Elementary School Heads
 All Others Concerned
This Division

- Pursuant to **Civil Service Commission (CSC) Memorandum Circular No. 6, s. 2025** on the **125th Philippine Civil Service Anniversary (PCSA)**, and in consonance with **Presidential Proclamation No. 1050, s. 1997** declaring September as *Civil Service Month*, the **Schools Division Office of Zamboanga Sibugay** shall actively participate in the celebration with the theme: **“Bawat Kawani, Lingkod-Bayani: Puso, Dangal, at Galing Para sa Bayan.”**
- The celebration highlights the invaluable contributions of civil servants in building a **Bagong Pilipinas** through patriotism, integrity, and excellence in public service. In line with this, the Division shall implement the following activities:

3. **Division PCSA Calendar of Activities:**

Date	Activity/ies	Persons Involved
September 12, 2025	Opening Program <i>(Attire: AM – PCSA Shirt; PM – Team Shirt)</i> <ul style="list-style-type: none"> Mr. & Ms. PCSA 2025 Dance Contest <i>(Palarong Pambansa Style – by Team)</i> Singing Contest Team Competitions: <i>(Team A: Red and Green, Team B: Blue and Purple)</i> Games and Raffle Volleyball – Boys & Girls Basketball – Boys Chess – Boys & Girls Dart – Boys & Girls Table Tennis – Boys & Girls Badminton – Boys & Girls 	PMT <ul style="list-style-type: none"> Ramil Gabin, EPS II & CID CID HRD, SMN and ICT Sections Division Sports Coordinator EPS Rosmindo L. Ancheta, Jr. & Team




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September 27, 2025	<ul style="list-style-type: none"> Coastal Clean-Up Activity at <i>Buluang Island</i> (Attire: 125th PCSA Shirt) 	<ul style="list-style-type: none"> SGOD, HRD, SMN, DRRM
Other Committee Assignment	<ul style="list-style-type: none"> Restoration Food 	General Services Accounting, Budget & Cash Section (ABC) SGOD-HRD

- All officials and employees of this Division are enjoined to **actively participate** in the scheduled activities to foster camaraderie, well-being, and recognition of civil service values.
- For information, guidance, and **strict compliance**.

VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

For the Schools Division Superintendent


ATTY. CHRISTINE JOYCE S. PACO
 Legal Officer
 In-charge of Office

Enc.: As stated
 References: RM No. 465, s. 2025
 To be indicated in the perpetual index under the subject:
 FY 2025 NASH

ZS-DM-SGOD-HRD-2025-09-____-0
 AMG-202509____



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MC No. 06, s. 2025

MEMORANDUM CIRCULAR

FOR: HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; HEADS OF MINISTRIES IN THE BARMM; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; STATE UNIVERSITIES AND COLLEGES, AND LOCAL WATER DISTRICTS

SUBJECT: 125th Philippine Civil Service Anniversary and Calendar of Activities

The Civil Service Commission (CSC) spearheads the celebration of the Philippine Civil Service Anniversary (PCSA) in commemoration of the establishment of the Philippine Civil Service by virtue of Public Law No. 5 (*An Act for the Establishment and Maintenance of an Efficient and Honest Civil Service in the Philippine Islands*) on 19 September 1900.

Pursuant to this, Presidential Proclamation No. 1050, series of 1997 declares the month of September as the Civil Service Month. The Proclamation enjoins government agencies, offices, and instrumentalities to implement the programs set by the CSC and to actively participate in its initiatives, as well as to ensure the active involvement of officials and employees in activities deemed essential by the Commission for a meaningful and successful Civil Service Month celebration.

As this year marks a milestone celebration, the 125th PCSA, with the theme, “**Bawat Kawani, Lingkod-Bayani: Puso, Dangal, at Galing Para sa Bayan**” spotlights the contributions of the country’s public sector workforce in bringing into fruition, the aspirations of a Bagong Pilipinas through the display of patriotism, excellence, and integrity in the performance of their duties, especially in public service delivery.

The 2025 PCSA activities are anchored on the CSC’s core purpose of Gawing Lingkod Bayani ang Bawat Kawani and looks ahead to the realization of AmBisyon Natin 2040, a life that is stable, peaceful, and comfortable - a Bagong Pilipinas. It also supports the directive given by President Ferdinand R. Marcos Jr. during the Bagong Pilipinas Kickoff Rally, for every kawani to deliver services that do not discriminate and fast, projects completed on time, deadlines met, and distress responded to without delay.

The 2025 PCSA calendar of activities is designed to guide all government agencies, partners, stakeholders, and participants in joining the nationwide activities, and in conducting their own anniversary activities. The activities may be conducted both on site,

Bawat Kawani, Lingkod Bayani

online, or in hybrid mode.

Government agencies are encouraged to promote the month-long 125th PCSA celebration by posting the official streamer/banner, as well as other promotional materials, on their respective websites and other physical and digital information channels.

All PCSA-related guidelines, issuances, announcements, mechanics and promotional materials shall be available via the CSC Website, PCSA microsite, www.csc.gov.ph/pcsa2025, and the CSC's official social media accounts.

125th PCSA Calendar of Activities

The lineup of activities for 2025 (Please see Annex A) has been identified to guide the CSC Regional and Field Offices in planning and conducting parallel activities within the jurisdictions, and the other government agencies in crafting their respective PCSA calendar.

Compensatory Overtime Credits (COC) Entitlement

In alignment with the provisions of CSC-DBM Joint Circular No. 2, Series of 2004 as amended, heads of offices are authorized to issue directives granting one-day Compensatory Overtime Credit (COC) to employees participating in CSC-organized PCSA activities occurring on non-working days.

The authority to grant such COCs is vested in the heads of offices, who are responsible for determining the necessity and validity of overtime services rendered in accordance with the guidelines set forth in the joint circular. It is imperative to note that COCs may accrue up to a maximum of 40 hours per month, with an overall cap of 120 hours within a calendar year. These 120 hours represent the total allowable COCs that an employee can accumulate annually.

Further, it should be clearly understood that the PCSA-related activities eligible for COCs are exclusively those organized by the Civil Service Commission.

PCSA Promotions and Media Engagement

1. All government agencies are encouraged to post printed PCSA promotional materials in their offices, or digital versions on their billboards, website, or social media accounts in solidarity with the anniversary celebration. The design templates and specifications for PCSA collaterals will be made available on the CSC website and Facebook Page.

2. PCSA on social media

The official hashtags for the PCSA are **#PCSA2025** and **#pcsa125**.

For official news and information, please refer to the following:

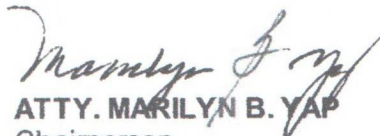
CSC website : www.csc.gov.ph
PCSA webpage : www.csc.gov.ph/pcsa2025
CSC Facebook Page : www.facebook.com/civilservicegovph
CSC Instagram : www.instagram.com/civilservicegovph
CSC Tiktok : www.tiktok.com/@civilservicegovph
YouTube channel : www.youtube.com/@civilservicegovph

Members of the media as well as the public may send emails to paio.pmr@gmail.com for requests for interview or queries.

For regional events or activities, interested parties may directly coordinate with the CSC Regional or Field Office concerned. The complete directory of CSC offices may be found at www.csc.gov.ph.

The CSC shall also issue announcements in cases where any PCSA-related event shall be postponed, cancelled, or modified, as deemed necessary/appropriate by the organizers.

Further announcements may be issued for any modification of the abovementioned PCSA-related activities.


ATTY. MARILYN B. YAP
Chairperson

14 July 2025

ANNEX A

**125th Philippine Civil Service Anniversary (PCSA) Calendar of Activities
(Bureaucracy-Wide)**

Date	Activity	Description	Lead Office	Target Participants	Venue
15 August 2025 (Friday)	PCSA Media Launch	The PCSA Media Launch is a kick-off activity to officially announce the 125th Philippine Civil Service Anniversary, its theme, and line-up of activities to government workers and the public; to engage media partners; and to encourage government workers to support the celebration by participating in the lined-up activities. Media partners will be invited onsite and the activity will be live streamed in the CSC's Facebook Page.	CSC Public Assistance and Information Office	Media and Government Employees	CSC Central Office

Date	Activity	Description	Lead Office	Target Participants	Venue
July to October 2025	PCSA Media Campaign	The PCSA communication campaign will be conducted to ensure the widest dissemination of accurate information on the activities of the 125th PCSA. It aims to raise awareness on the relevance of the celebration and encourage participation of government workers nationwide.	CSC Public Assistance and Information Office	All PCSA Stakeholders	Traditional and New Media
NCR: 4 Sep. 2025 RO 1: 2-3 Sep. 2025 RO 2: 3 Sep. 2025 RO 3: 4 Sep. 2025 RO 4: 4 Sep. 2025 RO 5: 5 Sep. 2025 RO 6: 4-5 Sep. 2025 RO 7: 4-5 Sep.2025 RO 8: 5 Sep. 2025	Government Job Fair	The 2025 Government Job Fair shall be an onsite (face-to-face) event at which Government Agencies and Jobseekers meet in a selected venue to exchange information about job openings. Government Agencies within the region shall identify and prioritize critical or hard to fill job vacancies, which may include JO and COS positions, and their specific requirements.	CSC Examination, Recruitment and Placement Office	Jobseekers from the 16 Regions Target Number of Vacant Government Positions: 6,351.45 (adding 5% increase from last year's 6,049 vacant positions)	NCR - SM North, Quezon City RO 1 – Robinson's Place, La Union RO 2 – Robinson's Place, Tanza, Tuguegarao City, Cagayan RO 3 – Robinson's Starmills, CSFP RO 4 – Waltermart, Batangas City, Batangas

Date	Activity	Description	Lead Office	Target Participants	Venue
RO 9: 5 Sep. 2025		Jobseekers from any region in the country may file their applications onsite to their selected agency and submit the requirements.			RO 5 -- SM City Legazpi
RO 10: 3-4 Sep. 2025			RO 6 -- SM City Iloilo, Benigno Aquino Avenue, Mandurriao, Iloilo City		
RO 11: 4 Sep. 2025			RO 7 -- Robinson's Galleria, Cebu		
RO 12: 3-4 Sep. 2025			RO 8 -- Robinsons North Tacloban, Abucay, Tacloban City		
Caraga: 3-4 Sep. 2025			RO 9 -- KCC Mall de Zamboanga, Zamboanga City		
CAR: 5 Sep. 2025			RO 10 -- SM CDO Downtown Premiere		
BARMM: 4 Sep. 2025			RO 11 -- DPWH RO XI		
					RO 12 -- KCC Event Center, KCC Mall of Marbel, Koronadal City
					Caraga -- SM Butuan

Date	Activity	Description	Lead Office	Target Participants	Venue
					CAR – SM Baguio BARMM – KCC Mall, Cotabato City
7 September 2025 (Sunday)	Fun Run	<p>The activity is aimed at promoting health, wellness, and camaraderie among participants from the bureaucracy, which proceeds will fund the Pamanang Lingkod Bayani (PLBi) program.</p> <p>To add excitement, color, and a deeper sense of purpose to the Fun Run event, there will be a Servant-Heroes Cosplay/ Mascot Competition. This initiative aims to celebrate the heroism of public servants by encouraging participants to creatively portray government workers as modern-day heroes, while making the event more engaging and</p>	CSC National Capital Region	<p>Government Employees</p> <p>CO: CO officials and employees will join CSC NCR NCR: 10,000 RO 1: 1,000 RO 2: 400 RO 3: 500 RO 4: will join CSC NCR in achieving the 10,000 target RO 5: 600 RO 6: 1,000 RO 7: 1,000 RO 8: 500 RO 9: 600 RO 10: 600 RO 11: 500 RO 12: 400 Caraga: 1,200 CAR: 500 BARMM: 1,300</p> <p>TOTAL: 20,100</p>	<p>NCR – Quirino Grandstand, Manila</p> <p>RO 1 -- Poro Point Baywalk, San Fernando City, La Union</p> <p>RO 2 -- CSU Red Eagle Gymnasium, Regional Government Center, Carig Sur, Tuguegarao City</p> <p>RO 3 -- Megaworld Capital Town City of San Fernando Pampanga</p> <p>RO 4 -- will join CSC NCR</p> <p>RO 5 -- Albay – Legazpi City Camarines Sur – Pili, Camarines Sur (from Pili Water District to PGO Cam Sur)</p>

Date	Activity	Description	Lead Office	Target Participants	Venue
		memorable for all attendees.			RO 6 -- Capitol Grounds, Bacolod City; Sunset Blvd., Iloilo City; and University of Antique Main Campus, San Jose, Antique RO 7 -- Talisay City Hall Compound, Lawaan II, Talisay City RO 8 -- Capitol Grounds, PGO-Leyte, Guindapunan, Palo, Leyte RO 9 -- KCC Mall de Zamboanga, Zamboanga City RO 10 -- RIO de ORO Boulevard in Cagayan de Oro RO 11 -- Tagum City Eco-Park RO 12 -- Koronadal City Caraga -- Robinson's Place, Butuan City

Date	Activity	Description	Lead Office	Target Participants	Venue
					CAR – Lake Drive, Burnham Park, Baguio City BARM – People’s Palace Grounds to City Plaza, Cotabato City
19 September 2025 (Friday)	Awards Rites for Outstanding Government Workers	The Search recognizes outstanding work performance and exemplary behavior. It consists of three (3) awards categories: (a) the Presidential <i>Lingkod Bayan</i> Award, pursuant to Executive Order No. 508, s. 1992, is an award for outstanding work performance and contributions with national impact; (b) the Outstanding Public Official and Employee Award or <i>Dangal ng Bayan</i> Award is an award for performance of extraordinary act or public service and consistent demonstration of exemplary ethical	CSC Public Assistance and Information Office	Honor Awards Program Awardees	Malacañang Palace (subject to the confirmation of the Office of the President)

Date	Activity	Description	Lead Office	Target Participants	Venue
		<p>behavior under Republic Act No. 6713, otherwise known as the "Code of Conduct and Ethical Standards for Public Officials and Employees"; and (c) the Civil Service Commission Pagasa Award, pursuant to Executive Order No. 292 and its Implementing Rules and Regulations, recognizes superior work performance and outstanding contributions benefiting an office, agency, community, or region.</p>			
<p>RO 1: 12 Sep. 2025 RO 2: 15-19 Sep. 2025 RO 3: 12 Sep. 2025 RO 4: All FOs will join the local Tree-Growing activity of their respective agency RO 5: 9, 12, 17, 19 Sep.</p>	<p>Tree Growing Activity</p>	<p>This activity aims to highlight the importance of caring for the environment as a manifestation of the values of patriotism and spirituality. This activity will be conducted in collaboration with the Department of Environment and</p>	<p>All Concerned CSC Regional Office</p>	<p>Government Employees RO 1: 500 RO 2: 500 RO 3: 1,000 RO 4: 200 RO 5: 420 RO 6: 100 RO 7: 150 RO 8: 500 RO 9: 400</p>	<p>RO 1: Brgy. Cadaclan, San Fernando City, La Union RO 2: Metro Tuguegarao Water District Reforestation Site, Penablanca, Cagayan, Cagayan and identified areas by DENR</p>

Date	Activity	Description	Lead Office	Target Participants	Venue
2025 RO 6: 11 Sep. 2025 RO 7: 16 Sep. 2025 RO 8: 19 Sep. 2025 RO 9: 19 Sep. 2025 RO 10: 18 Sep. 2025 RO 11: 19 Sep. 2025 RO 12: 15 Sep. 2025 Caraga: 17 Sep. 2025 CAR: 17-19 Sep. 2025 BARMM: 17 Sep. 2025		Natural Resources (DENR).		RO 10: 600 RO 11: 200 RO 12: 200 Caraga: 400 CAR: 400 BARMM: 350 TOTAL: 5,920	RO 3: Sitio Alao, San Juan, Botolan RO 4: All FOs will join the local Tree-Growing activity of their respective agency RO 5: Albay; Camarines Sur - Naga City; Camarines Norte; Sorsogon - Castilla, Sorsogon; Masbate - Real, Monreal; Catanduanes RO 6: Brgy. Binuntucan, Pontevedra, Capiz RO 7: Brgy. Buenavista, Loboc, Bohol RO 8: Brgy. Villaconsuelo, Naval, Biliran; New Government Center, Brgy. Libongao, Kananga, Leyte ; Danao Forest Park, Maasin City; Brgy.

Date	Activity	Description	Lead Office	Target Participants	Venue
					<p>Maligaya, Jiabong, Samar; Brgy. Hebacong, Borongan City; and Catarman, Northern Samar</p> <p>RO 9: OCENR-Zamboanga</p> <p>RO 10: Lingkod Bayani Eco Park (Sitio Kulago, Barangay Pagatpat, Cagayan de Oro City)</p> <p>RO 11: Barangay Eden, Toril, Davao City</p> <p>RO 12: General Santos City</p> <p>Caraga: Puting Bato, Cabadbaran, Agusan del Norte</p> <p>CAR: Bangued, Abral; South Drive, Baguio City, Benguet; Lagawe, Ifugao; Bontoc, Mountain Province</p>

Date	Activity	Description	Lead Office	Target Participants	Venue
					BARMM: Maguindanao del Norte Forestation area
NCR: 1 Sep. 2025 RO 1: 16 Sep. 2025 RO 2: 9 Sep. 2025 RO 3: 3 Sep. 2025 RO 4: 16 Sep. 2025 RO 5: 11 Sep. 2025 RO 6: 6 Sep. 2025 RO 7: 10 Sep. 2025 RO 8: 12 Sep. 2025 RO 9: 18 Sep. 2025 RO 10: 10 Sep. 2025 RO 11: 18 Sep. 2025 RO 12: 10 Sep. 2025 Caraga: 12 Sep. 2025 CAR: 12 Sep. 2025	Medical Mission	This initiative aims to extend assistance and deliver fundamental medical care to disadvantaged and marginalized segments of the community. The target are the indigenous people, elderly members of the community, battered women in shelters, and persons-with-disability among others.	CSC Regional Office III	NCR: 100 (Senior Citizens/ Orphanage) RO 1: 100 (residents of a community/ remote barangay) RO 2: 100 (Persons Deprived of Liberty) RO 3: 100 (Farm workers, tenants and fisherfolks) RO 4: 100 (Residents of Quezon Province) RO 5: 100 (Senior Citizens and PWDs) RO 6: 100 (Senior Citizens and PWDs)	NCR: National Vocational Rehabilitation Center J.P. Burgos St., Project 4, Quezon City RO 1: Within the Province of La Union RO 2: Cagayan Valley-Regional Rehabilitation Center for Youth, Roma, Enrile, Cagayan RO 3: Lubao Farmers and Fisherfolks Agriculture Cooperative, Cutud Highway, Sto. Tomas, Lubao, Pampanga RO 4: Quezon Convention Center RO 5: Legazpi City

Date	Activity	Description	Lead Office	Target Participants	Venue
BARMM: 9 Sep. 2025				RO 7: 100 (Farm Workers) RO 8: 100 (Senior Citizens and PWDs) RO 9: 100 (PWDs and Indigenous Peoples) RO 10: 100 (Senior Citizens, Pregnant Women, Informal Settlers, Street Dwellers, Farm Workers, Tenants and Fisher Folks) RO 11: 100 (BJMP Female PDLs) RO 12: 100 (Indigenous Peoples- B'laan) Caraga: 100 (Indigenous Peoples) CAR: 100 (Senior Citizens)	RO 6: Regional Evacuation Center, Sooc, Arevalo, Iloilo City RO 7: Lamberto L. Macias Sports Complex, Dumaguete City RO 8: Missionaries of Charity, Sagkahan, Tacloban City RO 9: Zamboanga City RO 10: Iligan City RO 11: BJMP XI Davao City Jail Female Dormitory RO 12: Polomolok, South Cotabato Caraga: Sitio Salaming, Brgy. Bokbokon, Las Nieves, Agusan del Norte

Date	Activity	Description	Lead Office	Target Participants	Venue
				BARMM: 100 (Indigents, PWD, Senior Citizens) TOTAL: 1,600	CAR: Brgy. Ampucao, Itogon, Benguet BARMM: CRMC Medical Lobby, Cotabato City
NCR: 11 Sep. 2025 RO 1: 9 Sep. 2025 RO 2: 16 Sep. 2025 RO 3: 12 Sep. 2025 RO 4: 16 Sep. 2025 RO 5: 12 Sep. 2025 RO 6: 6, 9, 10, 16, 17, 19 Sep. 2025 RO 7: 15 Sep. 2025 RO 8: 12 Sep. 2025 RO 9: 12 Sep. 2025 RO 10: 12 Sep. 2025 RO 11: 9 Sep. 2025 RO 12: 17 Sep. 2025	Bloodletting Activity	This nationwide blood donation drive is one of Lingkod Bayani's gestures of gratitude for the precious gift of life, demonstrated through the selfless act of helping meet the medical needs of others.	CSC Human Resource Relations Office	Government Employees and Private Citizen Volunteers CO & NCR - 400 RO 1: 100 RO 2: 100 RO 3: 100 RO 4: 100 RO 5: 100 RO 6: 100 RO 7: 100 RO 8: 100 RO 9: 100 RO 10: 100 RO 11: 100 RO 12: 100 Caraga: 100 CAR: 100 BARMM: 100 TOTAL: 1,900	NCR: SM Mall of Asia and GSIS Main Office, Pasay City RO 1: 4/F Hall of Learning, CSC ROI, San Fernando City, La Union RO 2: Robinsons Place, Tanza, Tuguegarao City, Cagayan RO 3: Bulacan Medical Center, City of Malolos RO 4: Quezon Convention Center RO 5: Legazpi City RO 6: Kalibo, Aklan; Robinson's Mall Antique, San Jose

Date	Activity	Description	Lead Office	Target Participants	Venue
<p>Caraga: 10 Sep. 2025</p> <p>CAR: 11 Sep. 2025</p> <p>BARMM: 11 Sep. 2025</p>					<p>de Buenavista, Antique or University of Antique Main Campus, Sibalom, Antique; Robinson's Mall, Roxas City, Capiz; Nueva Valencia, Guimaras; SM City Iloilo Event Center, Mandurriao, Iloilo City/ Western Visayas Medical Center Grounds, Mandurriao, Iloilo City; Negros Occidental Provincial Capitol Building, Bacolod City</p> <p>RO 7: People's Hall, New City Hall, Lawaan II, Talisay City, Cebu</p> <p>RO 8: Missionaries of Charity, Sagkahan, Tacloban City</p> <p>RO 9: KCC Mall de Zamboanga, Zamboanga City</p> <p>RO 10: SM CDO Downtown Premiere</p>

Date	Activity	Description	Lead Office	Target Participants	Venue
					RO 11: USEP, Davao City RO 12: KCC Event Center, KCC Mall of Marbel, Koronadal City Caraga: SM, Butuan City CAR: CSC CAR Learning and Development Center BARMM: Citimall, Cotabato City/Field Offices
20 September 2025 (Saturday)	National Coastal Clean Up	An activity in support of the International Coastal Clean-up (ICC) Celebration in September, the Department of Environment and Natural Resources (DENR) will lead the Coastal Clean-up Activity, with the CSC as a key partner.	All Concerned CSC Regional Offices	Government Employees CO: 200 NCR: 100 RO 1: 50 RO 2: 40 RO 3: 10 RO 4: 176 RO 5: 45 RO 6: 100 RO 7: 49 RO 8: 55 RO 9: 60 RO 10: 25	Note: <i>In accordance with the venues and schedules provided by the Department of Environment and Natural Resources (DENR), the CSC Regional Offices shall cascade the same information to all government agencies within the respective jurisdictions.</i>

Date	Activity	Description	Lead Office	Target Participants	Venue
				RO 11: 52 RO 12: 71 Caraga: 50 CAR: 0 BARMM: 100 TOTAL: 1,183	
24-25 September (Wednesday and Thursday)	2025 Leaders and Human Resource Symposium (LHR)	The Leaders and HR Symposium (LHR) is a flagship initiative of the Civil Service Commission (CSC), fostering knowledge-sharing among leaders, HR professionals, and policymakers from both the public and private sectors since 2013. Evolving from face-to-face (2013-2019) to fully online (2021-2022) and hybrid (2023-2024), LHR remains a key platform for developing a competent, future-ready public sector workforce aligned with Executive Order No. 292, CSI's mandate of providing learning and development	CSC Civil Service Institute	Leaders and HR Practitioners from the Government and Private Sector: 1,100 participants	SMX Convention Center (Clark)

Date	Activity	Description	Lead Office	Target Participants	Venue
		interventions to the public sector, and the CSC's 2030 Vision.			
CO: 30 Sep. 2025	Pasasalamat Program	This initiative seeks to recognize and honor the invaluable contributions of organizers, volunteers, and supporters who played a crucial role in the successful implementation of PCSA events throughout the month of September.	PCSA Steering Committee and All CSC Regional Offices	125th PCSA Partners and Sponsors	CO: Auditorium, CSC Resource Center, CSC Central Office
NCR: 30 Sep. 2025					NCR: CSC NCR LAC Room Kaliraya St., Banawe Quezon City
RO 1: 30 Sep. 2025					CO: 200
RO 2: 30 Sep. 2025					NCR: 200
RO 3: 30 Sep. 2025					RO 1: 100
RO 4: 30 Sep. 2025					RO 2: 150
RO 5: 25 Sep. 2025					RO 3: 100
RO 6: 30 Sep. 2025					RO 4: 50
RO 7: 30 Sep. 2025					RO 5: 100
RO 8: 30 Sep. 2025					RO 6: 250
RO 9: 30 Sep. 2025					RO 7: 200
RO 10: 17 Sep. 2025					RO 8: 200
RO 11: 30 Sep. 2025					RO 9: TBD
RO 12: 25 Sep. 2025	RO 10: 200				
Caraga: 19 Sep. 2025	RO 11: 300				
	RO 12: 250				
	Caraga: 300				
	CAR: 200				
	BARMM: 250				
	TOTAL: 3,200				
	RO 3: CSFP, Angeles, Clark				
	RO 4: Hotel or Government Facility in Quezon City				
	RO 5: Legazpi City				

Date	Activity	Description	Lead Office	Target Participants	Venue
CAR: 25 Sep. 2025 BARMM: 29 Sep. 2025					RO 6: Hotel in Iloilo City RO 7: Cebu Port Authority Social Hall RO 8: Summit Hotel, Tacloban City RO 9: Virtual RO 10: Grand Caprice, LKKS, Cagayan de Oro RO 11: Davao City RO 12: Koronadal City Caraga: Provincial Capitol, Butuan City, Agusan del Norte CAR: Magsaysay Avenue, Baguio City BARMM: KCC Convention Center, Cotabato City

Date	Activity	Description	Lead Office	Target Participants	Venue
30 September 2025 (Tuesday)	Contact Center ng Bayan (CCB) Partner Recognition Program	<p>The CCB PRP recognizes partner agencies with exceptional achievements in managing customer feedback. This includes responding to and resolving complaints and improving public service delivery.</p> <p>Awardees will be recognized during the 2025 Pasasalamat Program.</p>	CSC Public Assistance and Information Office	Heads of Concerned Government Agencies	CSC Auditorium, CSC-Central Office
1-30 September 2025	Donation Drive	<p>A Donation/Collection Activity for the Pamanang Lingkod Bayani (PLBi), open to all agencies nationwide wherein the donor will be given access to movie/s in the Film Development Council for the Philippines (FDCP) website that features government workers.</p>	CSC Regional Office IV	<p>Government Employees:</p> <p>NCR: 6,000 RO 1: 2,000 RO 2: 2,000 RO 3: 2,000 RO 4: 40,000 RO 5: 2,000 RO 6: 2,000 RO 7: 5,000 RO 8: 2,000 RO 9: 2,000 RO 10: 2,000 RO 11: 2,000 RO 12: 5,000 CAR: 2,000</p>	<p>Movies are accessible via the FDCP website (https://www.fdcpcp.ph)</p>

Date	Activity	Description	Lead Office	Target Participants	Venue
				CARAGA: 2,000 BARMM: 2,000 TOTAL: 80,000	
1-30 September 2025	Special Treats for Government Workers	<p>Special treats shall be provided to government employees as a gesture of recognition of their hard work and dedication to delivering excellent public service. An array of discounts in various establishments shall be offered for the entire month of September 2025.</p> <p>For this endeavor, partnerships with both public and private sectors shall be established to provide affordable prices and discounts, freebies and other products and services for all civil servants nationwide.</p>	CSC Public Assistance and Information Office	Government Employees	Nationwide

Date	Activity	Description	Lead Office	Target Participants	Venue
September 2025	Agency Family Day	<p>An activity to be organized by government agencies as a gesture of thanks to the loyalty and hard work of civil servants in their organization. Government agencies shall identify their respective schedule and venue.</p> <p>Conduct of a program and awarding of their PRAISE awardees may be considered for this activity.</p>	All Government Agencies	Government Employees	Venue to be identified by the government agencies