



Republic of the Philippines
Department of Education
 REGION IX – ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

DepEd, Division of Zamboanga Sibugay
RECORD SECTION
 NO: **846946** TIME: **9:24AM**
 BY: _____ DATE: **SEP 26 2025**
RELEASED

26 September 2025

DIVISION MEMORANDUM
 NO. **485**, s. 2025

ANNOUNCEMENT OF COMPARATIVE ASSESSMENT RESULT – REGISTRY OF QUALIFIED APPLICANTS (CAR - RQA) FOR CHIEF EDUCATION SUPERVISOR, EDUCATION PROGRAM SUPERVISOR, SCHOOL PRINCIPAL, AND HEAD TEACHER VACANT POSITIONS

To : **Asst. Schools Division Superintendent**
Chief Education Supervisors
Public Schools District Supervisors/District-in-Charge
School Heads
School Administrative Officers
All Others Concerned
This Division

1. The Department of Education Division of Zamboanga Sibugay announces the Comparative Assessment Results – Registry of Qualified Applicants (CAR-RQA) of Vacant Positions based on Division Memorandum No. 307, s. 2025.
2. Attached are the Comparative Assessment Results – Registry of Qualified Applicants or can be accessed through <https://depedzamboangasibugay.ph>.
3. Applicants shall then wait for a notice of hiring/appointment, subject to the number of available items.
4. Immediate and widest dissemination of this memorandum is highly enjoined.

VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent.

Encl: As stated
 References: Division Memorandum No. 307, s. 2025.

To be indicated in the Perpetual Index under the following subjects:
 CAR RQA RESULTS

ZS-DM-OSDS-PER-2025-09-072-0
 RRAR20250926



📍 Pangi, Ipil, Zamboanga Sibugay, 7001
 ☎ 0968-520-9123
 ✉ zamboanga.sibugay@deped.gov.ph
 🌐 depedzamboangasibugay.ph
 📘 DepEd Tayo Zamboanga Sibugay Division

Roster of candidates for Chief Education Supervisor - CID
as of September 18, 2025

Qualification Standard

Education: Masters degree in Education or other relevant Masters degree
Experience: 4 years of relevant experience in management and supervision
Training: 24 hours of training in management and supervision
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL			TOTAL RATING	REMARKS
								Written Exam & Skills Test	Psychosocial Attributes & Physical Characteristics	Potential		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	100 pts	
1 ZS00-CES-0449-2025	24.67	10	8	10	10	10	10	9.70	2.475	2.500	97.34	
2 ZS00-CES-0442-2025	24.05	10	10	10	10	10	10	7.30	2.175	2.275	95.80	
3 ZS00-CES-0623-2025	23.65	10	8.5	10	10	10	0	8.70	2.363	2.438	85.65	

Prepared by:



IVY E. ADVENTO

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **Chief Education Supervisor - CID** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

RENZ ROY A. RAMOS
AO-IV/HRMO, Member



OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member



ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

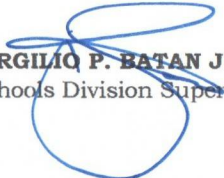


DR. MA. COLLEEN L. EMORICHA, CESO VI
KSDS, Chairman
HRMPSB



Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent



COMPARATIVE ASSESSMENT RESULT (CAR)

Roster of candidates for EDUCATION PROGRAM SUPERVISOR (MAPEH)
as of September 18, 2025

Qualification Standard

Education: Masters degree in Education or other relevant degrees; Masters degree with a specific area of specialization

Experience: At least 2 years experience as a Principal or Head Teacher or Master Teacher

Training: 8 hours of training in management and supervision

Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Potential			TOTAL RATING	REMARKS	
								Written Exam & Skills or Work Sample Test	Behavioural Events Interview				
									Psychosocial Attribute & Personality Traits 2.5 pts	Potential 2.5 pts			
	20 pts	10 pts	5 pts	10 pts	10 pts	15 pts	10 pts	15 pts			100 pts		
1	ZS00-EPSVR-0290-2025	18.828	10	5	10	10	7	7	13.35	2.39	2.38	85.95	
2	ZS00-EPSVR-0506-2025	19.624	8	3	10	10	0	7	13.6	2.11	2.21	75.54	Retention
3	ZS00-EPSVR-0607-2025	17.996	10	3	0	10	0	5	13.35	2.20	2.18	63.73	
4	ZS00-EPSVR-0295-2025	17.380	10	4	0	4	0	0	12.9	2.22	2.12	52.62	
5	ZS00-EPSVR-0626-2025	18.840	4	1	0	10	0	0	13.65	2.38	2.34	52.21	
6	ZS00-EPSVR-0317-2025	18.000	6	5	0	4	0	0	13.05	2.18	2.14	50.37	
7	ZS00-EPSVR-0588-2025	18.400	0	0	0	10	0	0	0	0	0	28.40	ALREADY APPOINTED AS EPSVR @ DIPOLOG SDO

Prepared by:

IVY E. ADVENTO
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **EDUCATION PROGRAM SUPERVISOR (EPSVR-MAPEH)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**

RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSEMARIE E. DIOCARIS
EPSVR
Alternate Member

ON OFFICIAL BUSINESS
OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

DR. MA. COLLEEN L. EMORICHA, CESO-VI
ASDS, Chairman
HRMPSB

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 4 - SECONDARY

as of September 18, 2025

Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 18 units in Management

Experience: 5 years teaching experience and 4 years experience in school management and operations

Training: 40 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years

Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts	
ZS00-SP4EE-0387-2025	23.02	10	8	10	10	0	7	2.28	0.80	3.99	4.93	80.06	

Prepared by:

IVYE ADVENTO

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL 4 for SECONDARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

RENZ ROY A. RAMOS

AO-IV/HRMO, Member

ON OFFICIAL BUSINESS

ROSE MARIE E. DIOCARES

EPSVR

Alternate Member

ALMA FRAULEIN M. GARCIA

SEPS-HRD

Member

OLIVER B. TALAOC

Chief Education Supervisor - SGOD

Member

DR. MA. COLLEEN L. EMORICHA, CESO VI

ASDS, Chairman

HRMPSB

ON OFFICIAL BUSINESS

GRACE R. JUGNO

Aministrative Officer - V

Member

Approved by:

VIRGLIO P. BATAN JR., CESO V

Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 4 - ELEMENTARY

as of September 18, 2025

Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 18 units in Management
 Experience: 5 years teaching experience and 4 years experience in school management and operations
 Training: 40 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
 Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential		
								25 pts	10 pts	10 pts	10 pts		
1 ZS00-SP4EE-0279-2025	22.58	10	2	8	10	5	7	1.55	2.30	4.88	4.97	78.28	
2 ZS00-SP4EE-0621-2025	23.52	10	1	8	10	0	7	1.53	1.13	4.83	4.92	71.93	
3 ZS00-SP4EE-0546-2025	22.93	10	1	8	10	0	0	2.20	2.08	4.15	4.93	65.28	
4 ZS00-SP4EE-0568-2025	20.53	10	0	10	10	0	0	2.15	1.41	3.77	4.75	62.60	
5 ZS00-SP4EE-0659-2025	23.31	10	1	0	10	0	0	2.30	1.65	4.58	4.63	57.47	

Prepared by:

IVY E. ADVENTO

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL 4 for ELEMENTARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPSVS
Alternate Member

OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 3 - Elementary
as of September 18, 2025
Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 18 units in Management
Experience: 5 years teaching experience and 3 years experience in school management and operations
Training: 40 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts	
1 ZS00-SP3EE-0619-2025	22.37	10	1	8	10	0	7	2.05	2.23	4.47	4.40	71.52	
2 ZS00-SP3EE-0585-2025	22.91	10	4	10	10	0	0	1.75	2.31	4.67	4.00	69.64	
3 ZS00-SP3EE-0415-2025	19.51	10	0	10	10	0	7	2.10	1.20	4.33	4.35	68.48	
4 ZS00-SP3EE-0547-2025	22.91	10	1	10	10	0	0	1.98	1.18	3.64	4.75	65.46	
5 ZS00-SP3EE-0469-2025	22.59	10	2	8	10	0	0	2.35	2.03	4.06	4.29	65.32	
6 ZS00-SP3EE-0391-2025	22.08	10	2	8	10	0	0	1.63	1.76	3.71	4.55	63.72	
7 ZS00-SP3EE-0596-2025	17.55	8	0	0	10	0	0	1.75	1.45	3.70	4.05	46.50	

Prepared by:

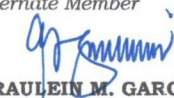

IVY R. ADVENTO

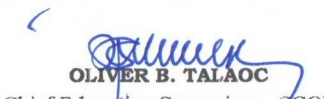
Admin. Officer II - Secretariat

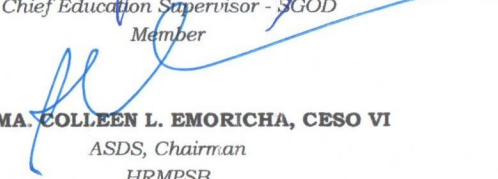
This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL III for ELEMENTARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.


RENZ HOY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPSVR
Alternate Member


ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member


OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member

Approved by:


VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 2 - SECONDARY

as of September 18, 2025

Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 12 units in Management

Experience: 5 years teaching experience and 3 years experience in school management and operations

Training: 40 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years

Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts	
1 ZS00-SP2SE-0633-2025	20.25	4	3	8	10	0	0	0.00	0.00	0.00	0.00	45.25	

Prepared by:



IVY E. ADVENTO

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL II for SECONDARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.


RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPSVR
Alternate Member



OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member


ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

Approved by:


VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 2 - ELEMENTARY
as of September 18, 2025
Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 12 units in Management
Experience: 5 years teaching experience and 3 years experience in school management and operations
Training: 40 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts	
1 ZS00-SP2EE-0735-2025	21.50	10	0	6	10	0	0	0.00	0.00	0.00	0.00	47.50	

Prepared by:




IVY E. ADVENTO

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL II for ELEMENTARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPSVR
Alternate Member

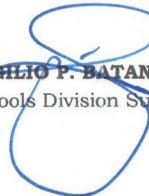

OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member


ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

Approved by:


VIRGLIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for HT-V (OLUTANGA NHS-TLE)
as of September 18, 2025
Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization
Experience: HT for 4 years or MT for 3 years
Training: 24 hours of relevant training
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts		
1 ZS10-HTEACH5SE-0320-2025	21.08	10	0	10	10	0	0	2.00	1.03	4.52	4.46	8.98	63.09	TERMINATED AS SCH. HEAD
2 ZS10-HTEACH5SE-0410-2025	0.00	2	0	10	10	0	0	2.05	1.54	4.42	4.54	8.96	34.55	Major - Science

Prepared by:



IVY E. ADVENTO
Admin. Officer II - Secretariat

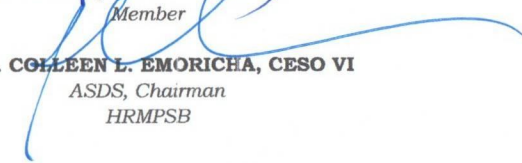
This is to certify that the above named candidates for the position of **HT-VI (OLUTANGA NHS-TLE)** has/have been reviewed by the **Humi**


RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPSVR
Alternate Member



ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member


OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member

Approved by:


VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for HT-V (SIAY NHS-MATH)
 as of September 18, 2025
 Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization
 Experience: HT for 4 years or MT for 3 years
 Training: 24 hours of relevant training
 Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts		100 pts	
ZS13-HTEACH5SE-0322-2025/ZS13-HTEACH5SE-0324-2025	21.08	10	0	10	10	0	0	2.00	1.03	4.52	4.46	8.98	63.09	TERMINATED AS SCH. HEAD

Prepared by:


IVY E. ADVENTO


Admin. Officer II - Secretariat


This is to certify that the above named candidates for the position of **HT-VI (SIAY NHS-MATH)** has/have been reviewed


RENZ ROY A. RAMOS
 AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARÉS
 EPSVR
 Alternate Member


ALMA FRAULEIN M. GARCIA
 SEFS-HRD
 Member


OLIVER B. TALAOC
 Chief Education Supervisor - SGOB
 Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
 ASDS, Chairman
 HRMPSB

ON OFFICIAL BUSINESS
GRACE R. JUGNO
 Administrative Officer - V
 Member

Approved by:


VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

Roster of candidates for HT-IV (SIAY NHS-ESP)
as of September 18, 2025

Qualification Standard

Education: BSED or Bachelor's Degree plus 18 professional units with appropriate field of specialization.
Experience: HT for 3 years
Training: 24 hours relevant training.
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts		100 pts	
1 ZS13-HTEACH4SE-0318-2025	21.08	10	0	10	10	0	0	2.00	1.03	4.52	4.46	8.98	63.09	TERMINATED AS SCH. HEAD
2 ZS13-HTEACH4SE-0610-2025	21.89	0	1	10	10	0	0	2.05	1.63	4.84	4.68	9.52	56.09	Major - TLE

Prepared by:


IVY E. ADVENTO


Admin. Officer II - Secretariat

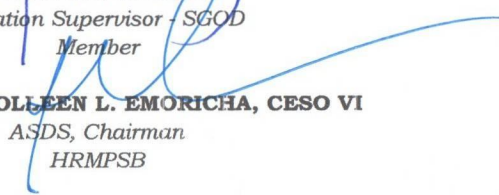
This is to certify that the above named candidates for the position of **HT-IV (SIAY NHS-ESP)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**


RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPSVR
Alternate Member

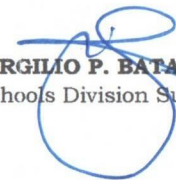

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member


OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member

Approved by:


VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for HT-IV (EE)
as of September 18, 2025
Qualification Standard

Education: Bachelor of Secondary Education (BEED) or Bachelor's Degree with 18 professional units
Experience: HT for 3 years
Training: 24 hours of relevant training
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

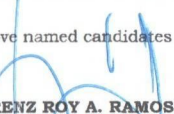
EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts		100 pts	
1 ZS00-HTEACH4EE-0306-2025	22.64	6	2	10	10	0	0	2.08	1.60	4.16	4.36	8.52	62.83	SCH. HEAD
2 ZS00-HTEACH4EE-0423-2025	22.95	6	0	10	8	0	0	2.15	1.14	4.68	4.72	9.40	59.64	SCH. HEAD
3 ZSOO-HTEACH4EE-0359-2025	21.78	4	1	10	10	0	0	1.70	0.73	4.54	4.54	9.18	58.38	SCH. HEAD
4 ZS00-HTEACH4EE-0408-2025	21.13	10	0	4	10	0	0	1.78	1.94	4.7	4.76	9.46	58.31	SCH. HEAD
5 ZS00-HTEACH4EE-0625-2025	20.75	10	0	10	4	0	0	1.95	0.43	4.64	4.7	9.34	56.47	SCH. HEAD
6 ZS00-HTEACH4EE-0679-2025	20.20	0	0	10	10	0	0	2.05	1.34	4.78	4.72	9.50	53.09	SCH. HEAD
7 ZS00-HTEACH4EE-0548-2025	22.22	10	0	10	10	0	0	0.00	0.00	0.00	0.00	0.00	52.22	SCH. HEAD

Prepared by:


ROSALIE F. SAN DIEGO
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-IV (EE)** has/have been reviewed by the **Human Resource Merit Promotion and**


RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPSVR
Alternate Member



ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member


OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member


DR. MA COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member

Approved by:


VIRGLIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for HT-III (KABASALAN NHS-FILIPINO)
 as of September 18, 2025
 Qualification Standard

Education: BSED or Bachelor's Degree plus 18 professional units with appropriate field of specialization.
 Experience: HT for 2 years or Teacher for 5 years
 Training: 24 hours relevant training.
 Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts		100 pts	
1 ZS04-HTEACH3SE-0509-2025	23.19	6	5	10	10	0	0	1.75	1.75	4.82	4.84	9.66	67.35	Major - Filipino
2 ZS06-HTEACH3SE-0487-2025	23.57	10	1	10	10	0	0	1.70	1.45	4.76	4.26	9.02	66.74	Major - Filipino
3 ZS04-HTEACH3SE-0508-2025	23.19	4	5	10	10	0	0	1.80	1.90	4.80	4.74	9.54	65.43	Major - Filipino
4 ZS04-HTEACH3SE-0604-2025	23.74	6	0	10	10	0	0	2.00	1.65	4.65	4.28	8.925	62.31	Major - Gen. Psychology
5 ZS04-HTEACH3SE-0645-2025	22.72	6	0	10	10	0	0	2.05	2.16	4.18	4.70	8.88	61.81	TRANSFER

Prepared by:



IVY E. ADVENTO

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-III (KABASALAN NHS-FILIPINO)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

RENZ ROY A. RAMOS

AO-IV/HRMO, Member

ON OFFICIAL BUSINESS

ROSE MARIE E. DIOCARES

EPS

Member

ALMA FRAULEIN M. GARCIA

SEPS-HRD

Member

Approved by:

VIRGILIO P. BATAN JR., CESO V

Schools Division Superintendent

OLIVER B. TALAOC

Chief Education Supervisor - SGOD

Member

DR. MA. COLLEEN L. EMORICHA, CESO VI

ASDS, Chairman

HRMPSB

ON OFFICIAL BUSINESS

GRACE R. JUGNO

Administrative Officer - V

Member

Roster of candidates for HT-II (MAKILAS NHS)
 as of September 18, 2025
 Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization
 Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years
 Training: 24 hours of relevant training
 Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	9.82	100 pts	
1 ZS05-HTEACH2SEC-0217-2025	23.21	0	2	0	10	0	0	2.25	2.13	4.82	5.00	9.82	49.41	

Prepared by:


IVY E. ADVENTO
 Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of HT-I (**ALICIA NHS-ENGLISH**) has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.


RENZ ROY A. RAMOS
 AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
 EPSVR
 Alternate Member

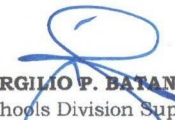

OLIVER B. TALAOC
 Chief Education Supervisor - SGOD
 Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
 Administrative Officer - V
 Member


ALMA FRAULEIN M. GARCIA
 SEPS-HRD
 Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
 ASDS, Chairman
 HRMPSB

Approved by:


VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

Roster of candidates for HT-II (ZSNHS-MAPEH)
 as of September 18, 2025
 Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization
 Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years
 Training: 24 hours of relevant training
 Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts		100 pts	
1 ZS06-HTEACH2SE-0567-2025	21.94	10	3	10	10	0	0	1.88	1.80	4.60	5.00	9.6	63.22	Major - MAPEH
2 ZS06-HTEACH2SE-0678-2025	22.85	10	1	10	10	0	0	2.15	1.60	4.64	4.64	9.28	66.88	Major - Science
3 ZS06-HTEACH2SE-0300-2025	22.65	8	3	10	10	0	0	1.85	1.37	4.46	4.74	9.2	66.07	Major - Math
4 ZS06-HTEACH2SE-0677-2025	21.43	10	0	10	10	0	0	1.6	1.05	4.46	3.67	8.13	62.21	Major - MAPEH


Prepared by:


IVY E. ADVENTO
 Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-II (ZSNHS-MAPEH)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**



RENZ ROY A. RAMOS
 AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
 EPSVR
 Alternate Member



OLIVER B. TALAOC
 Chief Education Supervisor - SCOD
 Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
 Administrative Officer - V
 Member


ALMA FRAULEN M. GARCIA
 SEPS-HRD
 Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
 ASDS, Chairman
 HRMPSB

Approved by:


VIRGILIO F. BATAN JR., CESO V
 Schools Division Superintendent

Roster of candidates for HT-II (ZSNHS-MAPEH)
 as of September 18, 2025
 Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization
 Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years
 Training: 24 hours of relevant training
 Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts		
1 ZS06-HTEACH2SE-0704-2025	22.39	6	0	10	10	0	0	1.85	0	4.73	4.73	9.466	59.70	Major - Science
2 ZS06-HTEACH2SE-0477-2025	21.71	0	0	10	10	0	0	1.93	1.81	4.78	4.30	9.08	54.53	Major - MAPEH

Prepared by:


IVY E. ADVENTO
 Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-II (ZSNHS-MAPEH)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**



RENZ ROY A. RAMOS
 AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARIS
 EPSVR
 Alternate Member

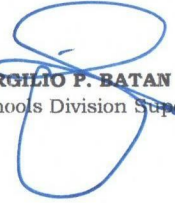

OLIVER B. TALAOC
 Chief Education Supervisor - SGOD
 Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
 Administrative Officer -
 Member


ALMA FRAULEIN M. GARCIA
 SEPS-HRD
 Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
 ASDS, Chairman
 HRMPSB

Approved by:


VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

Roster of candidates for HT-II (EE)
as of September 18, 2025
Qualification Standard

Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree with 18 professional units
Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years
Training: 24 hours of relevant training
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (10pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	100 pts		
1 ZS00-HTEACH2EE-0350-2025	22.81	6	5	10	10	0	0	2.25	1.60	4.25	4.58	8.83	66.49	SCH. HEAD
2 ZS00-HTEACH2EE-0562-2025	23.21	10	0	10	10	0	0	2.15	1.85	4.50	4.75	9.25	66.46	
3 ZS00-HTEACH2EE-0713-2025	22.64	10	1	10	10	0	0	1.73	1.13	4.18	4.35	8.53	65.03	SCH. HEAD
4 ZS00-HTEACH2EE-0525-2025	21.15	10	0	10	10	0	0	2.05	1.65	4.25	4.25	8.50	63.35	SCH. HEAD
5 ZS00-HTEACH2EE-0503-2025	22.63	10	0	10	10	0	0	0.00	0.00	0.00	0.00	0.00	52.63	SCH. HEAD
6 ZS00-HTEACH2EE-0294-2025	0.00	10	0	10	10	0	0	1.75	1.58	4.58	4.40	8.98	42.31	SCH. HEAD

Prepared by:

IVY E. ADVENTO
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-II (EE)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**

RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPSVR
Alternate Member

OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer -
Member

ALMA FRAULEN M. GARCIA
SEPS-HRD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

Approved by:

VIRGILIO F. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for HT-II (EE)
as of September 18, 2025
Qualification Standard

Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree with 18 professional units
Experience: HT for 1 year or TIC for 1 year or Teacher for 4 years
Training: 24 hours of relevant training
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance <i>25 pts</i>	Experience <i>10 pts</i>	Outstanding Accomplishment <i>10 pts</i>	Education <i>10 pts</i>	Training <i>10 pts</i>	Application of Education <i>10 pts</i>	Application of Learning & Development <i>10 pts</i>	Written Exam <i>2.5 pts</i>	Skills Exam <i>2.5 pts</i>	BEI (10pts)			TOTAL RATING <i>100 pts</i>	REMARKS
										Psychosocial Attributes & Physical Characteristics <i>5 pts</i>	Potential <i>5 pts</i>	Total BEI		
1 ZS00-HTEACH2EE-0708-2025	21.34	2	4	10	10	0	0	2.30	2.05	4.28	4.60	8.88	60.57	SCH. HEAD
2 ZS00-HTEACH2EE-0415-2025	23.78	0	1	10	10	0	0	1.95	1.67	4.20	4.33	8.53	56.93	SCH. HEAD
3 ZS00-HTEACH2EE-0637-2025	22.72	0	1	10	10	0	0	1.70	2.08	4.42	4.02	8.44	55.94	SCH. HEAD
4 ZS00-HTEACH2EE-0452-2025	22.53	2	0	10	10	0	0	1.25	0.93	4.52	4.50	9.02	55.73	SCH. HEAD
5 ZS00-HTEACH2EE-0347-2025	21.75	0	1	10	10	0	0	1.53	2.20	4.44	4.56	9.00	55.48	SCH. HEAD
6 ZS00-HTEACH2EE-0649-2025	21.75	2	0	10	10	0	0	0.00	0.00	0.00	0.00	0.00	43.75	SCH. HEAD
7 ZS00-HTEACH2EE-0608-2025	0.00	2	1	10	10	0	0	1.50	1.37	4.70	4.70	9.40	35.27	SCH. HEAD

Prepared by:

IVY E. ADVENTO
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-II (EE)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**

RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPSVR
Alternate Member

OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer -
Member

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

Approved by:

VIRGLIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for HT-I (ALICIA NHS-ENGLISH)
as of September 18, 2025
Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization
Experience: TIC for 1 year or Teacher for 3 years
Training: 24 hours of relevant training
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

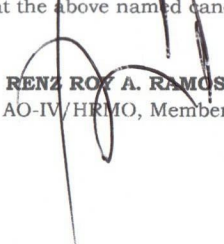
EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L&D	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	5 pts	5 pts	2.5 pts	2.5 pts	0	100 pts	
1 ZS-HTEACH1SE-0475-2025	22.32	10	0	10	10	0	0	0	0	0	0	0	52.32	Major - English


Prepared by:


IVY E. ADVENTO
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-I (ALICIA NHS-ENGLISH)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.


RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPSVR
Alternate Member

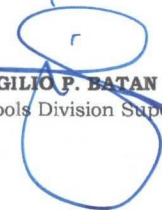

OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member


ALMA FRAULEN M. GARCIA
SEPS-HRD
Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

Approved by:


VIRGLIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for HT-I (BACALAN NHS-TLE)
as of September 18, 2025
Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization
Experience: TIC for 1 year or Teacher for 3 years
Training: 24 hours of relevant training
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
										2.5 pts	2.5 pts	100 pts		
1 ZS00-HTEACH1SE-0570-2025	21.94	10	3	10	10	0	0	3.75	3.59	2.30	2.50	4.8	67.08	Major - MAPEH *With TLE load
2 ZS06-HTEACH1SE-0492-2025	23.21	10	0	10	10	0	0	3.75	3.55	2.20	2.20	4.40	64.91	Major - English
3 ZS06-HTEACH1SE-0489-2025	22.86	10	0	10	10	0	0	4.10	3.27	2.30	2.30	4.60	64.83	Major - TLE
4 ZS06-HTEACH1SE-0515-2025	23.74	6	0	10	10	0	0	4.30	4.00	1.99	2.17	4.16	62.20	Major - English
5 ZS06-HTEACH1SE-0534-2025	18.57	10	0	10	10	0	0	3.65	3.53	2.30	2.30	4.60	60.35	Major - TLE
6 ZS06-HTEACH1SE-0711-2025	19.82	10	0	8	10	0	0	3.25	3.02	2.30	2.30	4.60	58.69	Major - TLE
7 ZS06-HTEACH1SE-0692-2025	0.00	10	0	10	6	0	0	4.05	0.78	1.64	1.63	3.27	34.10	Major - TLE

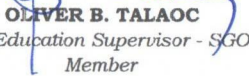
Prepared by:


IVYE E. ADVENTO
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-I (BACALAN NHS-TLE)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.


RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPS
Member


OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member


ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

Approved by:


VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent


Roster of candidates for HT-I (SAN ISIDRO NHS-ENGLISH)
 as of September 18, 2025
 Qualification Standard

Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree with 18 professional units in Education with appropriate field of specialization
 Experience: TIC for 1 year or Teacher for 3 years
 Training: 24 hours of relevant training
 Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

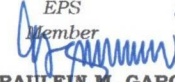
EVALUATION FORM II

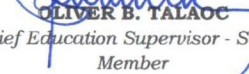
UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	5 pts	5 pts	2.5 pts	2.5 pts		100 pts	
1 ZS16-HTEACH1SE-0635-2025	22.66	6	0	0	4	0	0	0.00	0.00	<i>0.00</i>	<i>0.00</i>	0.00	32.66	Major - English

Prepared by:

IVY E. ADVENTO
 Admin. Officer II - Secretariat


This is to certify that the above named candidates for the position of **HT-I (SAN ISIDRO NHS-ENGLISH)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**


RENZ ROY A. RAMOS
 AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
 EPS
 Member

ALMA FRAULEIN M. GARCIA
 SEPS-HRD
 Member


OLIVER B. TALAOC
 Chief Education Supervisor - SGOD
 Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
 Administrative Officer - V
 Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
 ASDS, Chairman
 HRMPSB

Approved by:

VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

Roster of candidates for HT-I (EE)
as of September 18, 2025
Qualification Standard

Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree with 18 professional units
Experience: TIC for 1 year or Teacher for 3 years
Training: 24 hours of relevant training
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

	UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of Learning & Development	Written Exam	Skills Exam	BEI (5pts)			TOTAL RATING	REMARKS
											Psychosocial Attributes & Physical Characteristics	Potential	Total BEI		
											2.5 pts	2.5 pts	100 pts		
1	ZS00-HTEACH1EE-0386-2025	24.29	6	5	10	10	0	0	3.35	4.90	2.28	2.30	4.58	68.12	
2	ZS00-HTEACH1EE-0539-2025	24.23	10	1	10	10	0	0	3.90	4.43	2.22	2.22	4.44	68.00	TIC
3	ZS00-HTEACH1EE-0348-2025	22.81	8	5	10	10	0	0	4.50	3.20	2.13	2.29	4.415	67.92	TIC
4	ZS00-HTEACH1EE-0601-2025	23.93	10	0	10	10	0	0	4.50	4.90	2.21	2.29	4.5	67.83	
5	ZS00-HTEACH1EE-0545-2025	22.85	10	3	10	10	0	0	4.08	3.18	2.33	2.23	4.56	67.67	TIC
6	ZS00-HTEACH1EE-0606-2025	21.93	10	3	10	10	0	0	4.15	3.45	2.20	2.20	4.4	66.93	
7	ZS00-HTEACH1EE-0392-2025	24.46	10	1	10	10	0	0	3.25	3.32	2.34	2.34	4.67	66.70	TIC
8	ZS00-HTEACH1EE-0282-2025	24.63	10	0	10	10	0	0	3.70	3.53	2.19	2.13	4.3125	66.17	TIC
9	ZS00-HTEACH1EE-0541-2025	23.57	10	3	10	10	0	0	3.25	1.98	2.03	2.03	4.06	65.86	TIC
10	ZS00-HTEACH1EE-0494-2025	23.21	10	0	10	10	0	0	4.30	3.70	2.25	2.38	4.625	65.84	
11	ZS00-HTEACH1EE-0648-2025	22.39	10	1	10	10	0	0	3.15	2.63	2.20	2.20	4.4	63.57	
12	ZS00-HTEACH1EE-0682-2025	19.46	10	2	10	10	0	0	3.30	4.58	2.04	2.13	4.17	63.50	TIC
13	ZS00-HTEACH1EE-0511-2025	19.14	10	2	10	10	0	0	4.40	3.25	2.35	2.35	4.7	63.49	TIC
14	ZS00-HTEACH1EE-0272-2025	21.20	10	0	10	10	0	0	3.85	3.73	2.18	2.23	4.4	63.18	
15	ZS00-HTEACH1EE-0531-2025	21.65	10	0	10	10	0	0	3.55	3.75	1.97	1.97	3.94	62.89	TIC
16	ZS00-HTEACH1EE-0600-2025	23.15	10	0	8	10	0	0	4.00	3.09	2.28	2.33	4.6	62.84	TIC
17	ZS00-HTEACH1EE-0584-2025	22.66	10	0	10	10	0	0	3.50	1.75	2.17	2.13	4.308	62.21	
18	ZS00-HTEACH1EE-0572-2025	19.44	10	0	10	10	0	0	4.00	3.18	2.23	2.33	4.55	61.17	TIC
19	ZS00-HTEACH1EE-0593-2025	22.83	6	1	10	10	0	0	3.50	3.05	2.17	2.17	4.34	60.72	TERMINATED AS SCH.HEAD
20	ZS00-HTEACH1EE-0493-2025	20.70	6	1	10	10	0	0	3.60	4.70	2.23	2.23	4.45	60.45	TIC
21	ZS00-HTEACH1EE-0309-2025	22.65	10	0	10	10	0	0	1.51	1.01	3.02	2.02	5.04	60.21	TIC

22	ZS00-HTEACH1EE-0315-2025	22.14	6	0	10	10	0	0	4.20	3.20	1.92	2.18	4.0925	59.63	
23	ZS00-HTEACH1EE-0526-2025	21.15	10	0	10	10	0	0	2.05	1.65	2.13	2.13	4.25	59.10	TIC
24	ZS00-HTEACH1EE-0690-2025	22.66	10	0	10	10	0	0	0.00	0.00	2.29	2.33	4.6125	57.27	
25	ZS00-HTEACH1EE-0459-2025	22.48	10	1	10	4	0	0	1.75	2.30	2.13	2.20	4.325	55.86	
26	ZS00-HTEACH1EE-0284-2025	22.13	10	0	10	10	0	0	2.00	1.55	0.00	0.00	0	55.68	TIC
27	ZS00-MTCHR1EE-0303-2025	23.57	10	1	10	10	0	0	0.00	0.00	0.00	0.00	0	54.57	
28	ZS00-HTEACH1EE-0693-2025	23.19	10	1	10	10	0	0	0.00	0.00	0.00	0.00	0	54.19	
29	ZS00-HTEACH1EE-0665-2025	22.84	10	0	10	10	0	0	0.00	0.00	0.00	0.00	0	52.84	
30	ZS00-HTEACH1EE-0341-2025	20.43	10	0	0	10	0	0	3.45	4.53	2.15	2.15	4.3	52.70	TIC
31	ZS00-HTEACH1EE-0396-2025	22.63	10	0	10	10	0	0	0.00	0.00	0.00	0.00	0	52.63	TIC
32	ZS00-HTEACH1EE-0418-2025	21.94	10	0	10	10	0	0	0.00	0.00	0.00	0.00	0	51.94	
33	ZS00-HTEACH1EE-0549-2025	21.93	10	0	10	10	0	0	0.00	0.00	0.00	0.00	0.00	51.93	TERMINATED AS SCH.HEAD
34	ZS00-HTEACH1EE-0302-2025	22.81	2	1	10	8	0	0	2.00	2.30	1.68	1.80	3.48	51.59	
35	ZS00-HTEACH1EE-0705-2025	20.70	10	0	10	10	0	0	0.00	0.00	0.00	0.00	0	50.70	TIC
36	ZS00-HTEACH1EE-0453-2025	20.54	10	0	10	10	0	0	0.00	0.00	0.00	0.00	0	50.54	
37	ZS00-HTEACH1EE-0656-2025	19.77	10	0	10	10	0	0	0.00	0.00	0.00	0.00	0	49.77	TIC
38	ZS00-HTEACH1EE-0699-2025	18.57	10	0	10	8	0	0	0.00	0.00	0.00	0.00	0	46.57	

Prepared by:

ROSALIE F. SAN DIEGO
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **HT-I (ALICIA NHS-ENGLISH)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**

RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ON OFFICIAL BUSINESS
ROSE MARIE E. DIOCARES
EPSVR
Alternate Member

OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

ON OFFICIAL BUSINESS
GRACE R. JUGNO
Administrative Officer - V
Member

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

Approved by:

VIRGLIO P. BATAN JR., CESO V
Schools Division Superintendent