



Republic of the Philippines
Department of Education
REGION IX – ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

DepEd, Division of Zamboanga Sibugay	
RECORD SECTION	
NO: 927566	TIME: 5:21PM
BY: _____	DATE: OCT 09 2025
RELEASED	

9 October 2025

DIVISION MEMORANDUM
NO. **525**, s. 2025

ANNOUNCEMENT OF COMPARATIVE ASSESSMENT RESULT – REGISTRY OF QUALIFIED APPLICANTS (CAR - RQA) FOR MASTER TEACHER VACANT POSITIONS

To : **Asst. Schools Division Superintendent**
Chief Education Supervisors
Public Schools District Supervisors/District-in-Charge
School Heads
School Administrative Officers
All Others Concerned
This Division

1. The Department of Education Division of Zamboanga Sibugay announces the Comparative Assessment Results – Registry of Qualified Applicants (CAR-RQA) for Master Teacher Vacant Positions based on Division Memorandum No. 307, s. 2025.
2. Attached are the Comparative Assessment Results – Registry of Qualified Applicants or can be accessed through <https://depedzamboangasibugay.ph> or <https://bit.ly/depedzspersonnel>
3. Applicants shall then wait for a notice of hiring/appointment, subject to the number of available items.
4. Immediate and widest dissemination of this memorandum is highly enjoined.

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

For The Schools Division Superintendent


DR. MA. COLLEEN L. EMORICHA, CESO VI
Assistant Schools Division Superintendent

Encl: As stated
References: Division Memorandum No. 307, s. 2025.

To be indicated in the Perpetual Index under the following subjects:
CAR RQA RESULTS
MASTER TEACHER

ZS-DM-OSDS-PER-2025-10-074-0
RRAR20251009



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📍 DepEd Tayo Zamboanga Sibugay Division

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: Master Teacher 2 - Senior High School (SHS) - Academic Track and Core Subjects
Station: Titay NHS-SHS - Titay District

Vacancy: DM307s2025, 8/29/2025

Qualification Standards

Education: Master's degree in relevant strand/subject plus 18 professional units in Education
24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours
Training: of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional
development program for Career Stage III (Highly Proficient Teacher)
Experience: 5 years experience in teaching in relevant strand/subject and 1 year experience in instructional supervision and technical
assistance to teachers
Eligibility: RA 1080 (Teacher- Secondary)

Performance Requirements

Classroom Observable Indicators: At least 10 Highly Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)		100 pts	Yes	
1.	ZS15-MTCHR2SHS-0498-2025	10	10	10	23.97	23.75	9.25	4.375	91.3450			
2.	ZS15-MTCHR2SHS-0528-2025	6	10	10	28.26	21.875	8.75	4.6875	89.5725			
3.	ZS15-MTCHR2SHS-0400-2025	8	10	10	27.85	23.125	9	4.6875	92.6645			


*****NOTHING FOLLOWS*****


This is to certify that the above named candidates for the position of Master Teacher 2 - Senior High School (SHS) - Academic Track and Core Subjects (Titay NHS-SHS - Titay District) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

Prepared by:


IVY E. ADVENTO
 Admin. Officer II - Secretariat


RENZ ROY A. RAMOS
 AO-IV/HRMO, Member


OLIVER B. TALAOC
 Chief Education Supervisor - SGOD
 Member


GRACE R. JUGNO
 Administrative Officer - V
 Member


ALMA FRAULEIN M. GARCIA
 SEPS-HRD
 Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
 ASDS, Chairman
 HRMPSB


ROSE MARIE E. DIOCARES
 EPS
 Member

Approved by:


VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: Master Teacher 2 - Junior High School (JHS)

Vacancy: DM307s2025, 8/29/2025

Station: Sta. Clara NHS - Naga District

Qualification Standards

- Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of
- Training: training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)
- Experience: 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers
- Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: At least 10 Highly Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS09-MTCHR2SE-0369-2025	0.00	10	10	23.97	25	9.5	5	83.47			
2.	ZS09-MTCHR2SE-0293-2025	0.00	10	10	27.06	21.875	8.25	4.125	81.31			
3.	ZS09-MTCHR2SE-0479-2025	10.00	10	10	28.5	20.625	7.75	3.75	90.63			
4.	ZS09-MTCHR2SE-0697-2025	0.00	10	10	23.97	19.375	0	0	63.35			
5.	ZS09-MTCHR2SE-0430-2026	7.00	10	10	27.402	0	0	0	54.40			

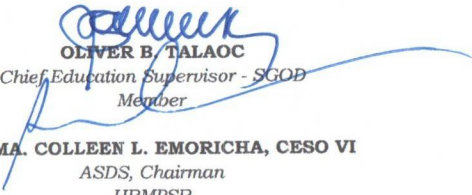
*****NOTHING FOLLOWS*****

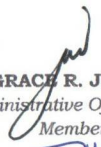
This is to certify that the above named candidates for the position of **Master Teacher-II (Sta Clara NHS/Naga)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**

Prepared by:

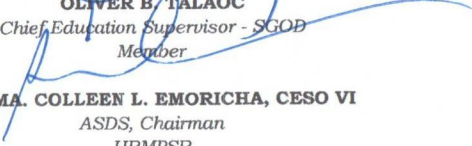

IVY E. ADVENTO
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 Member


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 ASDS, Chairman
 HRMPSEB


ROSE MARIE E. DIODARES
 EPS
 Member

Approved by:


VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 2 - Elementary**

Vacancy: DM307s2025, 8/29/2025

Station: **Alicia District**

Qualification Standards

- Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
- Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)
- Experience: 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to
- Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: At least 10 Highly Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education <i>10 pts</i>	Training <i>10 pts</i>	Experience <i>10 pts</i>	Performance <i>30 pts</i>	PPST COIs (Classroom Observation/ Demo Teaching) <i>25 pts</i>	PPST NCOIs		Total Points <i>100 pts</i>	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
							Portfolio Annotation <i>10</i>	Behavioral Events Interview (BEI) <i>5</i>		Yes	No	
1.	ZS01-MTCH2-EE-3155-2025	8	10	10	23.97	24.375	0	5	81.345			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 2 - Elementary (Alicia District) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

Prepared by:

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DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
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ROSE MARIE E. DIOCARES
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Approved by:

VIRGILIO R. BATAN JR., CESO V
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 2 - Elementary**

Vacancy: DM307s2025, 8/29/2025

Station: **Ipil District**

Qualification Standards

- Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of
 Training: training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional
development program for Career Stage III (Highly Proficient Teacher)
 Experience: 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to
teachers
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: At least 10 Highly Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS06-MTCHR2EE-0395-2025	0.00	10	10	27.852	23.13	9	4.69	84.672			


*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 2 - Elementary (Ipil District) has/have been reviewed by the Human

Prepared by:



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 HRMPSB


ROSE MARIE E. DIOCARES
 EPS
 Member

Approved by:


VIRGELIO P. BATAN JR., CESO V
 Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 2 - Elementary**
Kabasaran District

Vacancy: DM307s2025, 8/29/2025

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable At least 10 Highly Proficient COIs at Outstanding

Non-Classroom Observable 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent, Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS04-MTCHR2EE-0379-2025	8	10	10	27.396	25	6.5	4.16	91.06			
2.	ZS04-MTCHR2EE-0450-2025	10	10	10	26.964	23.125	6.25	4.063	90.40			
3.	ZS04-MTCHR2EE-0319-2025	0	10	10	27.828	25	7.25	4.58	84.66			
4.	ZS04-MTCHR2EE-0428-2025	0	10	10	27.18	23.125	7.75	3.438	81.49			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 2 - Elementary (Kabasaran District) has/have been reviewed by

Prepared by:

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RENZ ROY A. RAMOS
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ROSE MARIE E. DIOCARES
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Approved by:

VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent



Republic of the Philippines
Department of Education
 REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

**COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS
 (CAR-RQA)**

Roster of candidates for: **Master Teacher 2 - Elementary**
 Station: **Olutanga District**

Vacancy: **DM404s2025, 8/29/2025**

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
 Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of
 Experience: 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: At least 10 Highly Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)		100 pts	Yes	
1.	ZS10-MTCHR2EE-594-2025	8	10	8	26.784	25	8.25	5	91.034			
2.	ZS10-MTCHR2EE-0307-2025	0	10	10	29.124	25	8.25	5	87.374			
3.	ZS10-MTCHR2EE-0640-2025	0	10	10	26.316	24.4	6.75	5	82.466			
4.	ZS10-MTCHR2EE-0670-2025	0	10	10	26.568	22.5	6.5	5	80.568			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 2 - Elementary (Olutanga District) has/have been reviewed by the Human

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DR. MA. COLLEEN L. EMORICHA, CESO VI
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ROSE MARIE E. DIOCARES
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 Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent



Republic of the Philippines
Department of Education
 REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 2 - Elementary**

Vacancy: DM307s2025, 8/29/2025

Station: **Siay District**

Qualification Standards

- Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
- Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of
- Experience: 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers
- Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

- Classroom Observable Indicators: At least 10 Highly Proficient COIs at Outstanding
- Non-Classroom Observable Indicators: 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)		100 pts	Yes	
1.	ZS13-MTCHR2EE-0631-2025	0.00	10	10	26.748	22.5	10	4.25	83.498		✓	

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 2 - Elementary (Siay District) has/have been reviewed by the Human Resource

Prepared by:

IVY E. ADVENTO
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ASDS, Chairman
HRMPSB

ROSE MARIE E. DIOCARES
EPS
Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 2 - Elementary**
Tungawan District

Vacancy: DM307s2025, 8/29/2025

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
 Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)
 Experience: 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable At least 10 Highly Proficient COIs at Outstanding
 Non-Classroom Observable 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS16-MTCHR2EE-0651-2025	10	10	10	28.5	24.375	8.25	4.291	95.416		No	
2.	ZS16-MTCHR2EE-0280-2025	8	10	10	26.598	24.375	9.5	5	93.473		No	

*****NOTHING FOLLOWS*****


This is to certify that the above named candidates for the position of Master Teacher 2 - Elementary (Tungawan District) has/have been reviewed by the


Prepared by:


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 SEPS-HRD
 Member

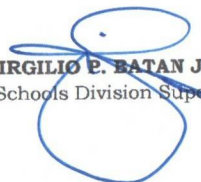

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 ASDS, Chairman
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GRACE R. JUGNO
 Administrative Officer - V
 Member


ROSE MARIE B. DIOCARES
 EPS
 Member

Approved by:


VIRGILIO E. BATAN JR., CESO V
 Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Senior High School (SHS) - Academic Track and Core Subjects**

Vacancy: DM307s2025, 8/29/2025

Station: **Francisco Ramon NHS**

Qualification Standards

Education: Master's degree in relevant strand/subject plus 18 professional units in Education 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8

Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years experience in teaching or industry work in relevant strand/subject

Eligibility: RA 1080 (Teacher- Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)		100 pts	Yes	
1.	ZS04-MTCHR1SHS-0380-2025	0	10	10	27.084	23.75	9.25	3.75	83.83			
2.	ZS04-MTCHR1SHS-0578-2025	0	10	10	28.5	24.375	0	3.5	76.38			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Senior High School (SHS) - Academic Track and Core Subjects (Francisco Ramon NHS) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

Prepared by:

IVY E. ADVENTO
Admin. Officer II - Secretariat

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Administrative Officer - V
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Member

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EPS
Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: Master Teacher 1 - Junior High School (JHS)

Vacancy: DM307s2025, 8/29/2025

Station: BULAWAN NHS - PAYAO DISTRICT

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
 Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)
 Experience: 5 years teaching experience
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts	Yes	No	
1.	ZS11-MTCHR1SE-0554-2025	0	10	4	26.85	24.375	9.25	5	79.48	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

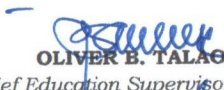
*****NOTHING FOLLOWS*****

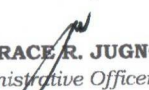
This is to certify that the above named candidates for the position of Master Teacher 1 - Junior High School (JHS) (BULAWAN NHS - PAYAO DISTRICT)

Prepared by:

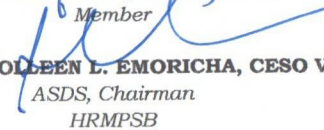

IVY E. ADVENTO
 Admin. Officer II - Secretariat


IZ ROY A. RAMOS
 IV/HRMO, Member


OLIVER B. TALAOG
 Chief Education Supervisor - SGOD
 Member


GRACE R. JUGNO
 Administrative Officer - V
 Member


ALMA FRAULEN M. GARCIA
 SHPS-HRD
 Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
 ASDS, Chairman
 HRMP SB


ROSE MARIE E. DIOCARES
 EPS
 Member

Approved by:


VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent



Republic of the Philippines
Department of Education
 REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: Master Teacher 1 - Junior High School (JHS)

Vacancy: DM307s2025, 8/29/2025

Station: Francisco Ramos NHS-ESP

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours
 Training: of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)
 Experience: 5 years teaching experience
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education <i>10 pts</i>	Training <i>10 pts</i>	Experience <i>10 pts</i>	Performance <i>30 pts</i>	PPST COIs (Classroom Observation/ Demo Teaching) <i>25 pts</i>	PPST NCOIs		Total Points <i>100 pts</i>	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
							Portfolio Annotation <i>10</i>	Behavioral Events Interview (BEI) <i>5</i>		Yes	No	
1.	ZS04-MTCHR1SE-0577-2025	0	10	10	28.5	24.375	0	3.5	76.38			
2.	ZS04-MTCHR1SE-0685-2025	0	10	10	28.5	23.75	0	3	75.25			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Junior High School (JHS) (Francisco Ramos NHS-ESP) has/have been

Prepared by:

IVY E. ADVENTO
 Admin. Officer II - Secretariat

RENZ ROY A. RAMOS
 AO-IV HRMO, Member

OLIVER B. TALAOC
 Chief Education Supervisor - SGOD
 Member

GRACE R. JUGNO
 Administrative Officer - V
 Member

ALMA FRAULEIN M. GARCIA
 SEPS-HRD
 Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
 ASDS, Chairman
 HRMPSB

ROSE MARIE F. DIOCARES
 EPS
 Member

Approved by:

VIRGLIO P. BATAN JR., CESO V
 Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: Master Teacher 1 - Junior High School (JHS)

Vacancy: DM307s2025, 8/29/2025

Station: Ipil NHS

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS04-MTCHR1SHS-0380-2025 ZS04-MTCHR1SE-0411-2025	0.00	10	8	28.692	20.625	9	3.375	79.692			
2.	ZS06-MTCHR1SE-0339-2025											FOR TRANSFER

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Junior High School (JHS) (Ipil NHS) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

Prepared by:

IVY E. ADVENTO

Admin. Officer II - Secretariat

RENZ ROY A. RAMOS
AO-IV/HRMO, Member

ALMA FRAULEN M. GARCIA
SEPS-HRD
Member

OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

GRACE R. JUGNO
Administrative Officer - V
Member

ROSE MARIE B. DIOCARES
EPS
Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Junior High School (JHS) - (Mathematics)**

Vacancy: **DM307s2025, 8/29/2025**

Station: **Malangas NHS / Malangas District**

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
 Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)
 Experience: 5 years teaching experience
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS08-MTCHR1SE-0312-2025	10	10	8	29.142	23.75	9	5.000	94.892			
2.	ZS08-MTCHR1SE-0484-2025	8	10	10	23.970	23.125	9.5	4.690	89.285			
3.	ZS11-MTCHR1SE-0314-2025	0	10	10	28.710	0	0	0.000	48.710			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Junior High School (JHS) (Malangas NHS / Malangas District) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

Prepared by:

IVY E. ADVENTO
Admin. Officer II - Secretariat

RENZ ROY A. RAMOS
AO-IV/HRMO, Member

OLIVER B. TALAOC
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Member

GRACE R. JUGNO
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ASDS, Chairman
HRMPSB

ROSE MARIE E. BIOCARES
EPS
Member

Approved by:

VIRGILIO E. BATAN JR., CESO V
Schools Division Superintendent



Republic of the Philippines
Department of Education
 REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Junior High School (JHS)**

Vacancy: DM307s2025, 8/29/2025

Station: **Malangas NHS / Malangas District**

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of

Training: training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)	100 pts	Yes	No	
1.	ZS08-MTCHR1SE-0544-2025	0	10	10	23.970	25	8	4.690	81.660			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Junior High School (JHS) (Malangas NHS / Malangas District) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

Prepared by:

IVY E. ADVENTO

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RENZ ROY A. RAMOS

AO-IV/HRMO, Member

OLIVER B. TALAOC

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ASDS, Chairman
HRMPSB

ROSE MARIE E. DIOCARES

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Member

Approved by:

VIRGILIO P. BATAN JR., CESO V

Schools Division Superintendent



Republic of the Philippines
Department of Education
 REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

**COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS
 (CAR-RQA)**

Roster of candidates for: **Master Teacher 1 - Junior High School (JHS)**

Vacancy: **DM307s2025, 8/29/2025**

Station: **Sulo NHS - Naga District**

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning
 Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours
 Experience: 5 years teaching experience
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS09-MTCHR1SE-0362-2025	8.00	10	4	28.35	25	9.5	5.00	89.85			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher-I (Sulo NHS/Naga) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

Prepared by:

IVY E. ADVENTO
Admin. Officer II - Secretariat

RENZ ROY A. RAMOS
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OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

GRACE R. JUGNO
Administrative Officer - V
Member

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

ROSE MARIE E. DIOCARES
EPS
Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Junior High School (JHS)**

Vacancy: DM307s2025, 8/29/2025

Station: **Talusan NHS**

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours

Training: of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Applicant Name (Family, First, Middle Name)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
			10 pts	10 pts	10 pts	30 pts		25 pts	Portfolio Annotation		Behavioral Events Interview (BEI)	100 pts	
1.	ZS14-MTCHR1SE-0381-2025	GOBRIN, MA. JOERIZZA RUELOS	0	8	10	23.97	24.375	10	5	81.35			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Junior High School (JHS) (Talusan NHS) has/have been reviewed by the Human

Prepared by:

IVY E. ADVENTO
Admin. Officer II - Secretariat

RENZ ROY A. RAMOS
AO-IV/HRMO, Member

OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

GRACE R. JUGNO
Administrative Officer - V
Member

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

ROSE MARIE E. DIOCARES
EPS
Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: Master Teacher 1 - Junior High School (JHS)

Vacancy: DM307s2025, 8/29/2025

Station: Titay NHS/ Titay District

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS15-MTCHR1SE-0419-2025	0	10	10	23.97	23.75	9.25	5	81.970			
2.	ZS15-MTCHR1SE-0636-2025	10	10	10	23.97	23.75	10	5	92.720			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Junior High School (JHS) (Titay NHS/ Titay District) has/have been

Prepared by:

IVY E. ADVENTO
Admin. Officer - II - Secretariat

NZ ROY A. RAMOS
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OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

GRACE R. JUGNO
Administrative Officer - V
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ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

ROSE MARIE E. DIOCARIS
EPS
Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent



COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: Master Teacher 1 - Junior High School (JHS)

Vacancy: DM307s2025, 8/29/2025

Station: Titay NHS/ Titay District

Qualification Standards

- Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or
- Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8
- Experience: 5 years teaching experience
- Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)		100 pts	Yes	
1.	ZS15-MTCHR1SE-0497-2025	10	10	10	23.97	22.5	9.5	4.375	90.345			
2.	ZS15-MTCHR1SE-0628-2025	10	10	10	23.97	23.75	10	5	92.720			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Junior High School (JHS) (Titay NHS/ Titay District) has/have

Prepared by:

IVY E. ADVENTO
Admin. Officer II - Secretariat

RENZ ROY A. RAMOS
AO-IV/HRMO, Member

OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

GRACE R. JUGNO
Administrative Officer - V
Member

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

ROSE MARIE E. DIOCARES
EPS
Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent



Republic of the Philippines
 Department of Education
 REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Elementary**

Vacancy: DM307s2025, 8/29/2025

Station: **Ipil District**

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS06-MTCHR1EE-0286-2025	10.00	10	10	29.556	23.688	9	4.635	96.879			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Elementary (Ipil District) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

Prepared by:

IVY E. ADVENTO

Admin. Officer II - Secretariat

RENZ ROY A. RAMOS

AO-IV / HRMO, Member

ALMA FRAULEIN M. GARCIA

SEPS-HRD
Member

OLIVER B. TALAOC

Chief Education Supervisor - SGOD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI

ASDS, Chairman
HRMPSB

GRACE R. JUGNO

Administrative Officer - V
Member

ROSE MARIE E. DIOCARES

EPSVR
Alternate Member

Approved by:

VIRGLIO F. BATAN JR., CESO V

Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Elementary**

Vacancy: **DM307s2025, 8/29/2025**

Station: **Malangas**

Qualification Standards

Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours
of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional
development program for Career Stage III (Highly Proficient Teacher)
5 years teaching experience

Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)		10	5	
1.	ZS08-MTCHR1EE-0564-2025	0	10	10	23.97	25	9	4.69	82.66			
2.	ZS08-MTCHR1EE-0563-2025	0	10	10	23.97	25	9	4.69	82.66			


*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Elementary (Malangas District) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

Prepared by:



IVY E. ADVENTO
 Admin. Officer II - Secretariat


RENZ ROY A. RAMOS
 AO-IV, HRMO, Member


OLIVER B. TALAOC
 Chief Education Supervisor - SGOD
 Member


GRACE R. JUGNO
 Administrative Officer - V
 Member


ALMA FRAULEIN M. GARCIA
 SEPS-HRD
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DR. MA. COLLEEN L. EMORICHA, CESO VI
 ASDS, Chairman
 HRMPSB


ROSE MARIE E. MOCARES
 EPSVR
 Alternate Member

Approved by:


VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Elementary**

Vacancy: **DM307s2025, 8/29/2025**

Station: **Naga District**

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)		100 pts	Yes	
1.	ZS09-MTCHR1EE-0529-2025	0	10	10	28.692	25	9.5	5	88.19			
2.	ZS09-MTCHR1EE-0425-2025	0	10	10	27.828	24.375	9.75	4.69	86.64			
3.	ZS09-MTCHR1EE-0630-2025	0	10	10	28.692	24.375	9.5	4.06	86.63			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Elementary (Naga District) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

Prepared by:

IVY E. ADVENTO

Admin. Officer II - Secretariat

RENZ ROY A. RAMOS

AO-IV/HRMO, Member

OLIVER B. TALAOC

Chief Education Supervisor - SGOD
Member

GRACE R. JUGNO

Administrative Officer - V
Member

ALMA FRAULEIN M. GARCIA

SBPS-HRD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI

ASDS, Chairman
HRMPSB

ROSE MARIE E. DIOCARES

EPS/VR
Alternate Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Elementary**

Vacancy: DM307s2025, 8/29/2025

Station: **Payao District**

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
 Training: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)
 Experience: 5 years teaching experience
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding
 Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)		100 pts	Yes	
1.	ZS11-MTCHR1EE-0632-2025	0	10	10	23.97	25	9.75	5	83.72	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of () has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

Prepared by:

IVY E. ADVENTO
Admin. Officer II - Secretariat

RENZ ROY A. RAMOS
AO-IV/HRMO, Member

OLIVER B. TALAOC
Chief Education Supervisor - SGOD
Member

GRACE R. JUGNO
Administrative Officer - V
Member

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

ROSE MARIE E. DIOCARES
EPSVIP
Alternate Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Elementary Tungawan**

Vacancy: DM307s2025, 8/29/2025

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours

Training: of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

Performance Requirements

Classroom Observable 21 Proficient COIs at Outstanding

Non-Classroom Observable 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent, Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS16-MTCHR1EE-0598-2025	0	10	10	29.034	23.750	8.751	5	86.535		No	
2.	ZS16-MTCHR1EE-0647-2025	10	10	10	28.5	24.375	8.25	4.291	95.416		No	
3.	ZS16-MTCHR1EE-0433-2025	0	4	10	0	0	0	0	14.000			

*****NOTHING FOLLOWS*****

This is to certify that the above named candidates for the position of Master Teacher 1 - Elementary (Tungawan District) has/have been reviewed by the

Prepared by:

IVY E. ADVENTO

Admin. Officer II - Secretariat AO-IV/HRMO, Member

RENZ ROY A. RAMOS

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

OLIVER B. TALAOC

Chief Education Supervisor - SCOD
Member

DR. MA'COLLEEN L. EMORICHA, CESO VI

ASDS, Chairman
HRMPSB

GRACE R. JUGNO

Administrative Officer - V
Member

ROSE MARIE E. DIOCARES

EPSVR
Alternate Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent