



Republic of the Philippines
Department of Education
REGION IX
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

DepEd, Division of Zamboanga Sibugay	
RECORD SECTION	
NO: 317346	TIME: 5:39 PM
BY: f	DATE: Nov 11 2025
RELEASED	

11 November 2025

OFFICE MEMORANDUM

No. 083, s. 2025

**ATTENDEES TO THE 17TH NATIONAL CONGRESS AND SEMINAR-WORKSHOP
OF THE DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES' UNION**

To: Assistant Schools Division Superintendent
CID and SGOD Chief Education Supervisors
Public Schools District Supervisors/District In-charge
Public Elementary and Secondary Schools Principals
All Identified Personnel
All Others Concerned
This Division

1. In reference to DM-OUHROD-2025-2894 re Conduct of the 17th National Congress and Seminar-Workshop of the Department of Education National Employees' Union (DEPED-NEU) on November 26-28, 2025 in Baguio City with the theme "**Makamit and Pangarap: Sama-sama tungo sa Delikadad na Edukasyon**".
2. Enclosed here is the list of identified attendees to the said event.
3. For immediate and widest dissemination.

VIRGILIO P. BATAN, CESO V
Schools Division Superintendent

Enc. As stated

Reference:

To be included in the perpetual index under the ff. subjects:
DEPED-NEU 2025

ZS-OM-SGOD-HRD-2025-11-223-0
AMG-20251111



📍 Pangl, Ipil, Zamboanga Sibugay, 7001
☎ 0968-520-9123
✉ zamboanga.sibugay@depd.gov.ph
🌐 depdzamboangasibugay.ph
📠 DepEd Tayo Zamboanga Sibugay Division



Republic of the Philippines
Department of Education
REGION IX
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

November 10, 2025

For : **VIRGILIO P. BATAN, JR., CESO V**
Schools Division Superintendent

From : **ALMA FRAULEIN M. GARCIA**
SEPS-HRD/Cluster President, NEU Zambo. Sibugay Chapter

Subject: **PARTICIPATION TO THE 17th DEPED-NEU NATIONAL ASSEMBLY
ON NOVEMBER 26 TO 28, 2025 IN BAGUIO CITY**

Sir:

I have the honor to nominate the following personnel to attend the abovenamed assembly per Memorandum with Reference No. DM-OUHROD-2025-2894, to wit:

Name	Position
1. Alma Fraulein M. Garcia	SEPS – HRD
2. Maria Aylene M. Mascarina	AO V – Budget
3. Ellen Mae F. Villasis	EPS II - HRD
4. Glorife C. Clavero	SEPS – P&R
5. Clint Daryll F. Dumajel	ADAS III – Personnel
6. Rowena M. Custodio	AA VI – Personnel
7. Joshua Marco A. Bucayan	AO II – Personnel
8. Alma Usop	EPS II – SMME
9. Helen Grace P. Am-is	PDO I – HRD
10. Mary Beneth G. Lagroma	Accountant III
11. Mary Ann Alar	AA VI – Cash
12. Ma. Livie A. Laque	AO IV – Records
13. Rheeza I. Nassaie	AO IV – Supply
14. Gladys C. Licayu	AO II – OSDS

Hoping for your kind consideration and approval.

Very truly yours,

ALMA FRAULEIN M. GARCIA
SEPS-HRD/President, DepEd-NEU Zambo. Sibugay Chapter





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025-2894

TO : Regional Directors
Schools Division Superintendents
All Others Concerned

FROM : **Atty. FATIMA LIPP D. PANONTONGAN**
Undersecretary and Chief of Staff

WILFREDO E. CABRAL
*Undersecretary for Human Resource and
Organizational Development*

SUBJECT : **INVITATION TO THE 17TH NATIONAL CONGRESS AND
SEMINAR-WORKSHOP OF THE DEPARTMENT OF EDUCATION
NATIONAL EMPLOYEES' UNION (DEPED-NEU)**

DATE : 17 October 2025

The Department of Education – National Employees' Union (DepEd-NEU) will hold its **17th National Congress and Seminar-Workshop** with the theme: "*Makamit ang Pangarap: Sama-sama tungo sa Delikadad na Edukasyon*" on **November 26-28, 2025** (exclusive of travel time), at **Crown Legacy Hotel, Kisad Road, Baguio City**.

The Congress aims to:

- provide participants with an in-depth overview of DepEd's thrusts, priorities, and policies;
- enhance awareness among DepEd NEU officers and members of their role in improving the teaching-learning process;
- capacitate the DepEd NEU Chapters to develop, propose, and implement projects and activities that support DepEd's thrusts and priorities; and
- address and resolve issues and concerns of DepEd non-teaching rank-and-file personnel by providing a platform to engage in collaborative problem-solving and knowledge sharing and facilitating discussions on best practices and innovative solutions to cultivate a culture of continuous improvement and professional growth among DepEd NEU members.

DepEd-NEU members and interested DepEd employees and officials may opt to attend the said activity on **Official Business**, provided that their participation shall be subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the DepEd-NEU or contact **Mr. Efren Ll. Alcera**, DepEd-NEU Secretary-General, through email at depedneusecretarygeneral@gmail.com or at mobile number 0905-206-8602.

Copy furnished:
OFFICE OF THE SECRETARY
 osec@deped.gov.ph

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for all Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations

Confirmation of attendance shall be made at the DepEd NEU Facebook Page through this link: <https://forms.gle/ENvue8sGJpZtAQiu9>

A registration fee of **Six Thousand Nine Hundred Fifty Pesos (PhP6,950.00)** is required per participant to cover expenses for food, lodging, kits, honoraria of resource persons and facilitators, and other incidental expenses. The registration fee may be paid in **cash, check, or LDDAP-ADA** to the DepEd-NEU National Account at the Land Bank of the Philippines. The account details are:

- Account Name: **DEPED NATIONAL EMPLOYEES UNION**
- Account No. : **3341-0185-94**

Note: Priority for accommodation at Crown Legacy Hotel will be given to participants who have already registered online and paid the registration fee in full.

To ensure acknowledgment of payment and issuance of official receipt, copy of the proof of deposit of payment should be sent to **gpatrickmoralesdepedneu@gmail.com**. Proof of deposit of payment must specify the name(s) of participant(s) with the following details: (region, division, district, school and gender).

Registration fee and travel expenses shall be charged against respective local funds and other fund sources, subject to the usual accounting and auditing procedures. All participants, including the members of the NBOT, NEO and various working committees, are required to pay the registration fee. Members of the NBOT, NEO and the different working committees are authorized to travel two (2) days prior to the start of the activity for the necessary preparations. Registration for the event shall begin immediately upon issuance of this Memorandum and shall close on November 24, 2025.

Participants are required to arrive and register in the morning of Day1 (November 26, 2025). The first meal to be served shall be lunch on Day1 while the last meal shall be lunch on Day 3 (November 28, 2025).

For more information, please contact Mr. Efren Ll. Alcera, DepEd NEU Secretary-General, through email at depedneusecretarygeneral@gmail.com or at mobile number 0905-206-8602.

List of Positions of Employees
Authorized to Attend the National Congress of the DepEd NEU

1. Accountant I
2. Accountant II
3. Accountant III
4. Accountant IV
5. Accounting Analyst
6. Accounting Clerk II
7. Administrative Aide I
8. Administrative Aide II
9. Administrative Aide III
10. Administrative Aide IV
11. Administrative Aide V
12. Administrative Aide VI
13. Administrative Assistant I
14. Administrative Assistant II
15. Administrative Assistant III
16. Administrative Assistant IV
17. Administrative Assistant V
18. Administrative Assistant VI
19. Administrative Officer I
20. Administrative Officer II
21. Administrative Officer III
22. Administrative Officer IV
23. Administrative Officer V
24. Agriculturist I
25. Agriculturist II
26. Aquacultural Technician I
27. Aquaculturist I
28. Architect I
29. Architect II
30. Assistant Teachers' Camp Superintendent
31. Attorney I
32. Attorney II
33. Attorney III
34. Attorney IV
35. Attorney V
36. Board Secretary II
37. Bookkeeper
38. Cash Clerk I
39. Cashier I
40. Cashier II
41. Chief Accountant
42. Chief Administrative Officer

43. Chief Education Program Specialist
44. Chief Education Program Supervisor
45. Chief Health Program Officer
46. Cinematographer
47. Clerk I
48. Clerk II
49. Clerk III
50. Computer File Librarian I
51. Computer File Librarian II
52. Computer Maintenance Technologist I
53. Computer Maintenance Technologist II
54. Computer Programmer II
55. Computer Programmer III
56. Construction and Maintenance Man
57. Cook I
58. Copy Reader
59. Coxswain
60. Crafts Education Demonstrator I
61. Crafts Education Demonstrator II
62. Creative Arts Specialist I
63. Creative Arts Specialist II
64. Dental Aide
65. Dentist I
66. Dentist II
67. Dentist III
68. Department Legislative Liaison Specialist
69. Disbursing Officer I
70. Disbursing Officer II
71. Draftsman I
72. Draftsman II
73. Driver I
74. Education Program Specialist I
75. Education Program Specialist II
76. Education Program Supervisor
77. Education Research Assistant
78. Engineer I
79. Engineer II
80. Engineer III
81. Engineer IV
82. Engineer V
83. Executive Assistant I
84. Executive Assistant II
85. Executive Assistant III
86. Executive Assistant IV
87. Executive Assistant V

88. Farm Worker
89. Fisherman
90. Guesthouse Caretaker
91. Guidance Coordinator I
92. Guidance Coordinator II
93. Guidance Coordinator III
94. Guidance Counselor I
95. Guidance Counselor II
96. Guidance Counselor III
97. Guidance Services Specialist I
98. Guidance Services Specialist II
99. Handicraft Worker I
100. Handicraft Worker II
101. Head Executive Assistant
102. Health Education and Promotion Officer I
103. Health Education and Promotion Officer II
104. Health Education and Promotion Officer III
105. Heavy Equipment Operator I
106. Houseparent I
107. Human Resource Management Officer I
108. Human Resource Management Officer II
109. Information Systems Analyst II
110. Information Systems Analyst III
111. Information Systems Researcher III
112. Information Technology Officer I
113. Information Technology Officer II
114. Information Technology Officer III
115. Internal Auditing Assistant
116. Internal Auditor I
117. Internal Auditor II
118. Internal Auditor III
119. Internal Auditor IV
120. Internal Auditor V
121. Laboratory Technician I
122. Legal Aide
123. Legal Assistant I
124. Legal Assistant II
125. Librarian I
126. Librarian II
127. Librarian III
128. Light Equipment Operator
129. Marine Engineman I
130. Master Fisherman I
131. Mechanic I
132. Mechanic II

133. Mechanical Plant Operator I
134. Medical Officer II
135. Medical Officer III
136. Medical Officer IV
137. Medical Officer V
138. Metal Worker I
139. Nurse I
140. Nurse II
141. Nurse Maid I
142. Nursing Attendant I
143. Nutritionist Dietitian I
144. Nutritionist Dietitian II
145. Nutritionist Dietitian III
146. Photoengraver II
147. Planning Officer I
148. Planning Officer II
149. Planning Officer III
150. Planning Officer IV
151. Planning Officer V
152. Printing Shop Foreman
153. Project Development Assistant
154. Project Development Officer I
155. Project Development Officer II
156. Project Development Officer III
157. Project Development Officer IV
158. Project Development Officer V
159. Project Evaluation Officer IV
160. Proofreader I
161. Proofreader II
162. Psychologist I
163. Public Schools District Supervisor
164. Publication Production Supervisor
165. Records Officer II
166. Registrar I
167. Registrar II
168. Reproduction Machine Operator I
169. School Farm Demonstrator
170. School Farming Coordinator I
171. School Farming Coordinator II
172. School Farming Coordinator III
173. School Librarian I
174. School Librarian II
175. School Librarian III
176. Science Research Assistant
177. Science Research Specialist II

178. Science Research Technician I
179. Science Research Technician II
180. Science Research Technician III
181. Science Research Technician IV
182. Scriptwriter I
183. Security Guard I
184. Security Guard II
185. Security Guard III
186. Security Officer I
187. Senior Administrative Assistant I
188. Senior Administrative Assistant II
189. Senior Administrative Assistant III
190. Senior Administrative Assistant V
191. Senior Bookkeeper
192. Senior Education Program Specialist
193. Senior Health Program Officer
194. Senior Science Research Specialist
195. Social Welfare Officer I
196. Special Investigator II
197. Special Investigator III
198. Statistician Aide
199. Statistician I
200. Statistician II
201. Statistician III
202. Supervising Administrative Officer
203. Supervising Education Program Specialist
204. Supervising Health Program Officer
205. Supply Officer I
206. Supply Officer II
207. Teacher Credentials Evaluator I
208. Teacher Credentials Evaluator II
209. Teacher Credentials Evaluator III
210. Teachers' Camp Superintendent
211. Teaching Aids Specialist
212. Technical Education and Skills Development Analyst
213. Typesetter II
214. Utility Foreman
215. Utility Worker
216. Vocational Education Supervisor I
217. Vocational Education Supervisor II
218. Vocational Education Supervisor III
219. Warehouseman III
220. Watchman I
221. Watchman II