



Republic of the Philippines
Department of Education
REGION IX - ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

23 January 2026

DIVISION MEMORANDUM

No. 034, s. 2026



DIVISION CAPACITY BUILDING ON GENDER SENSITIVITY AND GENDER-BASED VIOLENCE

To: Assistant Schools Division Superintendent
CID and SGOD Chief Education Supervisors
Public Schools District Supervisors/District In-charge
Public Elementary and Secondary School Principals
All Identified Personnel
All Others Concerned
This Division

1. To strengthen the knowledge, attitudes, and skills of personnel in promoting gender equality and preventing gender-based discrimination and violence in the workplace and learning environment and Pursuant to Republic Act No. 9710 or the Magna Carta of Women and DepEd Order No. 32, s. 2017 titled Gender-Responsive Basic Education Policy, this Division Office shall conduct a **Capacity Building on Gender Sensitivity and Gender-Based Violence** on **January 28-29, 2026, 8:00 AM- 5:00 PM** at Talisay Heights, Ipil Heights, Ipil, Zamboanga Sibugay.
2. The activity aims to:
 - a. Demonstrate understanding of basic gender concepts, including sex, gender, gender roles, and gender sensitivity;
 - b. Identify common gender stereotypes and biases and their impact on individuals and organizations;
 - c. Explain the nature, forms, and causes of Gender-Based Violence;
 - d. Recognize relevant laws, policies, and mechanisms addressing GBV;
 - e. Apply gender-sensitive and GBV-responsive practices in their respective roles and work environments.
3. Participants are advised to bring their laptops and other necessary materials. Attendance and active participation are highly encouraged as this forms part of the Division's Gender and Development (GAD) mainstreaming initiatives.
4. Enclosed is the list of participants, and PMT to this activity.
5. For immediate and widest dissemination.

VIRGILIO P. BATAN, JR., CESO V
Schools Division Superintendent

Enc. As stated

Reference:

To be included in the perpetual index under the ff. subjects:
ZS-DM-SGOD-HRD-2026-01-017
AMG-20260123



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Enclosure 1. List of Participants and PMT

LIST OF PAX

NO	NAME	DISTRICT
1.	Erma C. Unabia	Alicia District
2.	Secondary GFPS	Alicia District
3.	Elementary GFPS	Alicia District
4.	GAD Focal- Alicia NHS	Alicia District
5.	Silveria P. Pagayon	Buug District
6.	Secondary GFPS	Buug District
7.	Elementary GFPS	Buug District
8.	Meishel P. Batan	Diplahan District
9.	Secondary GFPS	Diplahan District
10.	Elementary GFPS	Diplahan District
11.	GAD Focal- Diplahan NHS	Diplahan District
12.	Mardie A. Acotanza	Imelda District
13.	Rolando Chavez	Imelda District
14.	Elementary GFPS	Imelda District
15.	GAD Focal- Imelda NHS	Imelda District
16.	Rosana A. Wooton	Ipil District
17.	Secondary GFPS	Ipil District
18.	Elementary GFPS	Ipil District
19.	GAD Focal- ZSNHS	Ipil District
20.	GAD Focal- Ipil NHS	Ipil District
21.	Virginia D. Cabrera	Kabasalan District
22.	Secondary GFPS	Kabasalan District
23.	Elementary GFPS	Kabasalan District
24.	GAD Focal- FRNHS	Kabasalan District
25.	GAD Focal- Kabasalan NHS	Kabasalan District



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26.	GAD Focal- Kabasalan Scie. & Tech. HS	Kabasalan District
27.	Anastacio C. Calonge	Mabuhay District
28.	Secondary GFPS	Mabuhay District
29.	Elementary GFPS	Mabuhay District
30.	Dennis D. Silva	Malangas District
31.	Secondary GFPS	Malangas District
32.	Elementary GFPS	Malangas District
33.	GAD Focal- Malangas NHS	Malangas District
34.	Maria S. Cruz	Naga District
35.	Secondary GFPS	Naga District
36.	Elementary GFPS	Naga District
37.	Naga NHS- GAD Focal	Naga District
38.	GAD Focal- Sta. Clara NHS	Naga District
39.	Rey Camaingking	Olutanga District
40.	Secondary GFPS	Olutanga District
41.	Elementary GFPS	Olutanga District
42.	GAD Focal- Olutanga NHS	Olutanga District
43.	Salvador D. Arquilita	Payao District
44.	Secondary GFPS	Payao District
45.	Elementary GFPS	Payao District
46.	Milke B. Cailing	RT Lim District
47.	Secondary GFPS	RT Lim District
48.	Elementary GFPS	RT Lim District
49.	GAD Focal- Surabaya NHS	RT Lim District
50.	Hope R. Acuesta	Siay District
51.	Secondary GFPS	Siay District
52.	Elementary GFPS	Siay District
53.	GAD Focal- Siay NHS	Siay District
54.	Joseph A. Castro, Sr.	Talusan District



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55.	Secondary GFPS	Talusan District
56.	Elementary GFPS	Talusan District
57.	GAD Focal- Talusan NHS	Talusan District
58.	Marilou B. Chio	Titay District
59.	Secondary GFPS	Titay District
60.	Elementary GFPS	Titay District
61.	GAD Focal- Titay NHS	Titay District
62.	Hannival Retardo	Tungawan District
63.	Secondary GFPS	Tungawan District
64.	Elementary GFPS	Tungawan District
65.	GAD Focal- Tungawan NHS	Tungawan District
DIVISION OFFICE PERSONNEL		
1.	Virgilio P. Batan, Jr., CESO V	Division Office
2.	Dr. Ma. Colleen L. Emoricha, CESO VI	Division Office
3.	Dr. Oliver B. Talaoc	Division Office
4.	Rodolf Jhon Rodriguez	Division Office
5.	Rosmindo L. Ancheta, Jr	Division Office
6.	Alma Fraulein M. Garcia	Division Office
7.	Atty. Christine Joyce Paco	Division Office
8.	Mary Beneth G. Lagroma	Division Office
9.	Lilian C. Damaso	Division Office
10.	Grace R. Jugno	Division Office
11.	Maria Aylene C. Mascarina	Division Office
12.	Glorife C. Clavero	Division Office
13.	May C. Isnain	Division Office
14.	Renz Roy A. Ramos	Division Office
15.	Nora D. Albiso	Division Office
16.	Lloyd I. Rodriguez	Division Office
17.	Ellen Mae F. Villasis	Division Office



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18.	Julia Ann Q. Pagasian	Division Office
19.	Cherrie Mae P. Jumao-as	Division Office
20.	Sharmained Faith Rayat	Division Office
21.	Jekyll D. Cadungog	Division Office
22.	Kristine C. Nicolas	Division Office
23.	Mary Ann Agtoto	Division Office
24.	Shermie D. Dumajel	Division Office
25.	Jocelyn E. La Plana	Division Office
26.	Ryan B. Daño	Division Office
27.	Summer D. Pescante	Division Office
28.	Maria Livie A. Laque	Division Office
29.	Kassell Manilou J. Lara	Division Office
30.	Rheeza I. Nassaie	Division Office
31.	Mirasol C. Ronquillo	Division Office
32.	Ethyl Kimberly S. Labadan	Division Office
33.	Richard C. Laurea	Division Office
34.	Rafael J. Querubin	Division Office
35.	Alma A. Usop	Division Office
36.	Tolomeo, Jr. T. Tesoro	Division Office
37.	Juvi P. Llesis	Division Office
38.	Nancy S. Cichon	Division Office
39.	Saniata D. Baral	Division Office
40.	Cleme Novea L. Basalan	Division Office
41.	Venizza Faith M. Laurie	Division Office
42.	Nesar A. Soon	Division Office
43.	Alje Fara M. Canubas	Division Office
44.	Jeanne Faith S. Castor	Division Office
45.	Norlan V. Depacaquivo	Division Office
46.	Rhea June T. Isagan-Genis	Division Office



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47.	Maria Leonora I. Muyargas	Division Office
48.	Divinagracia T. Navarro	Division Office
49.	Imelda S. Patalinghug	Division Office
50.	Venice Susan B. Pecato	Division Office
51.	Maria Sheryl S. Ramos	Division Office
52.	Elouiesa B. Salibay	Division Office
53.	Helen Grace P. Am-is	Division Office
54.	Charlyn O. Burlat	Division Office
55.	Joy Gustilo	Division Office
56.	Antonio D. Bolhano	Division Office
57.	Arlene A. Serania	Division Office