



Republic of the Philippines
Department of Education
 REGION IX – ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

DepEd, Division of Zamboanga Sibugay	
RECORD SECTION	
NO: 201284	TIME: 11:23 AM
BY: _____	DATE: 18 Feb 2026
RELEASED	

February 18, 2026

DIVISION MEMORANDUM
 NO. 101, s. 2026

LIST OF APPROVED RECLASSIFICATION UNDER THE EXPANDED CAREER PROGRESSION (ECP) SYSTEM FOR APPOINTMENT (TEACHER II, TEACHER III, TEACHER IV, TEACHER V & TEACHER VI) FY 2026

To : **Asst. Schools Division Superintendent**
Division Chiefs and Unit Heads
All Education Supervisors and District Supervisors
All School Heads
All Administrative Officers
All Others Concerned
This Division

1. The field is hereby informed on the List of Approved Reclassification under the Expanded Career Progression (ECP) System for Appointment (Teacher II, Teacher III, Teacher IV, Teacher V and Teacher VI Positions) FY 2026.
2. All listed personnel are instructed to submit their pertinent papers for the issuance of CSC appointment on or before **February 26, 2026**.
3. The effectivity date of Reclassification appointment is subject to complete submission of pertinent documents.
4. Please see attached enclosure for the list of concerned personnel.
5. School Heads, School and District AOs are directed to assist the concerned teachers on the preparation of their pertinent papers and ensure 100% submission as part of your respective KRAs.
6. Immediate and widest dissemination is enjoined.

VIRGILIO P. BATAN, JR. CESO V
 Schools Division Superintendent

Encl: As stated

To be indicated in the Perpetual Index under the following subjects:
 ERF CONVERSION RECLASSIFICATION

ZS-DM-OSDS-PER-2026-02-012-0
 RRAR20260218



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SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

Enclosure No. 1 to Division Memorandum No. ___ s. 2026

No.	NAME	SCHOOL/DISTRICT	NEW POSITION TITLE
1	EDAMA, RONNEL DIAZ	ALICIA DISTRICT	TEACHER III
2	SULBANI, MARJOM MUSA	ALICIA DISTRICT	TEACHER VI
3	ALOLOR, VEVIAN BREGOLI	ALICIA DISTRICT	TEACHER VI
4	DULATRE, ELLEN JOY PAPAYA	ALICIA DISTRICT	TEACHER VI
5	ESPINA, JULIET DUMAPIAS	ALICIA DISTRICT	TEACHER IV
6	LICOS, EVA TUMALA	ALICIA DISTRICT	TEACHER IV
7	ARANG, DIVINA DURIAS	ALICIA DISTRICT	TEACHER IV
8	HAMIMUDDIN, SARHANA YU	ALICIA DISTRICT	TEACHER VI
9	OLANDAG, ARIEL AVILA	DAWA-DAWA NHS	TEACHER II
10	LOFRANCO, MARIEL BORDIOS	DAWA-DAWA NHS	TEACHER II
11	MARMOJADA, RACHEL CABANTAC	DIPLAHAN DISTRICT	TEACHER III
12	ADAYA, MEZPA CAMPOS	DIPLAHAN DISTRICT	TEACHER II
13	GRANDE, JANE ARDIN BONTILAO	DIPLAHAN DISTRICT	TEACHER III
14	YECLA, MARILYN ACAIN	DIPLAHAN DISTRICT	TEACHER V
15	BORLADO, JEANIE ROSE GARGOLES	DIPLAHAN DISTRICT	TEACHER II
16	MIRANDA, JANE ANGELIE DUYONGAN	DIPLAHAN DISTRICT	TEACHER IV
17	PITOGO, MARY JOY PANAGATE	DIPLAHAN DISTRICT	TEACHER III
18	POLLESCAS, DINA LACHICA	DIPLAHAN DISTRICT	TEACHER VI
19	DUEÑAS, ZENAIDA PANUNCIALMAN	DIPLAHAN DISTRICT	TEACHER V
20	SAJULGA, JOAN DINGCONG	DIPLAHAN DISTRICT	TEACHER III
21	TUMAMPOS, JIMBOY SAYSON	IMELDA DISTRICT	TEACHER III
22	MATIN, ELIZABETH DUAMAN	IMELDA DISTRICT	TEACHER III
23	VIDAD, ANNABEL MOHAMMAD	IPIL DISTRICT	TEACHER VI
24	MONTIEL, MARITES APOLINARIO	IPIL DISTRICT	TEACHER V
25	MONTERDE, EVA LANOSA	IPIL DISTRICT	TEACHER V
26	MAMAC, JERICK PALICTE	IPIL DISTRICT	TEACHER VI
27	CELICIOUS, XILCA HELAR	IPIL DISTRICT	TEACHER VI
28	CENIZA, CHERRY MAY MESIA	IPIL DISTRICT	TEACHER VI
29	MANAIT, ENGELBERT REVILLA	IPIL DISTRICT	TEACHER VI
30	TIBUEN, GINA LIGUTOM	IPIL DISTRICT	TEACHER VI
31	LOVINO, LEAH MAY RUBIO	IPIL DISTRICT	TEACHER VI
32	LAMURIN, VIRGINIA COLLADO	IPIL DISTRICT	TEACHER VI
33	CALESTERIO, AMANCIA BULOTAOLO	IPIL DISTRICT	TEACHER VI
34	GANDIAS, MARY JANE EPANTO	IPIL DISTRICT	TEACHER V
35	PABLE, ANALIZA CAGAS	IPIL DISTRICT	TEACHER III
36	MANAGBANAG, ABRAHAM JR LAJOT	IPIL DISTRICT	TEACHER V
37	TABANAO, BERMARK PILANGA	IPIL DISTRICT	TEACHER V
38	LIMEN, LAARNI ARCA	IPIL DISTRICT	TEACHER V
39	SANSON, EUFEMIA GASAL	IPIL DISTRICT	TEACHER V
40	ALTERADO, CHARLETTE SEMILLA	IPIL DISTRICT	TEACHER V
41	VENALES, ROLAND VILLARIN	IPIL DISTRICT	TEACHER V



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42	DELA PEÑA, MARICEL QUIÑONES	IPIL DISTRICT	TEACHER V
43	LICUDAN, ABEIGAELE OZARRAGA	IPIL DISTRICT	TEACHER VI
44	CABANAG, ANALYN CAUBALEJO	IPIL DISTRICT	TEACHER VI
45	ERNACIO, MYRA SANTIAGO	IPIL DISTRICT	TEACHER VI
46	POTAYRE, WILSON YBAÑEZ	IPIL DISTRICT	TEACHER VI
47	BALDO, ELVIE SUMAGANG	IPIL DISTRICT	TEACHER VI
48	ALVAREZ, MARITHEL GARCIA	IPIL DISTRICT	TEACHER VI
49	MALINAO, LINBERT CASTILLO	IPIL DISTRICT	TEACHER III
50	AFABLE, JOCELYN DESTACAMENTO	IPIL DISTRICT	TEACHER V
51	BAYLOSIS, LORYMAE LIPASAN	IPIL DISTRICT	TEACHER V
52	ANCHETA, JENNA OJAS	IPIL DISTRICT	TEACHER IV
53	CARAY, JAMES SUNODAN	IPIL DISTRICT	TEACHER VI
54	LARAGA, GRACE HINGGO	IPIL DISTRICT	TEACHER V
55	PALANAS, MARY ANN TRASADAS	IPIL DISTRICT	TEACHER V
56	PANGGOY, RAUL NANO	IPIL DISTRICT	TEACHER V
57	ORGEN, JOVELYN PASTER	IPIL DISTRICT	TEACHER V
58	CORVERA, ALMA CLEMENIA	IPIL DISTRICT	TEACHER V
59	CHIONG, ANNE JEAN SABANGAN	KABASALAN DISTRICT	TEACHER V
60	SIASON, MARY JO NEILAH CINCO	KABASALAN DISTRICT	TEACHER IV
61	TAMBAG, CHARISH SABANAL	KABASALAN DISTRICT	TEACHER V
62	ORABIA, VERMA REPALDA	FRANCISCO RAMOS NHS	TEACHER III
63	CAINGLET, RAM JAY JUMALON	FRANCISCO RAMOS NHS	TEACHER III
64	OMAMALIN, HOMER SABEJON	MABUHAY DISTRICT	TEACHER VI
65	CAEL, LIZA ANIÑON	MABUHAY DISTRICT	TEACHER VI
66	CANTINA, ALBERT CANOY	MABUHAY DISTRICT	TEACHER VI
67	TELOMPROS, JULIE ANNE NIESAS	MABUHAY DISTRICT	TEACHER III
68	IBARRA, JENNIE DANGASE	MABUHAY DISTRICT	TEACHER III
69	ADJAD, ALSALA JUMRANI	MABUHAY DISTRICT	TEACHER III
70	ABELA, ANACLETO JR. DOLAR	MABUHAY DISTRICT	TEACHER IV
71	MERONTOS, MARYJEAN BAGA	MABUHAY DISTRICT	TEACHER III
72	SEMEROS, LILIBETH LAPAZ	MABUHAY DISTRICT	TEACHER III
73	ACURAM, MARRY JOY ABAO	MABUHAY DISTRICT	TEACHER V
74	DIVA, MARITES POLIRAN	MABUHAY DISTRICT	TEACHER IV
75	ROXAS, CHABILITA DONAYRE	MALANGAS DISTRICT	TEACHER III
76	CAMINAN, JULIET MAGSINULOG	MALANGAS DISTRICT	TEACHER II
77	MONTEZA, JULIETA TOLORIO	MALANGAS DISTRICT	TEACHER V
78	PARAGAS, EVA ACUÑA	MALANGAS DISTRICT	TEACHER III
79	CUBO, RINABEL CHAVEZ	MALANGAS DISTRICT	TEACHER III
80	TILAN, ROSEBY SOPOSO	MALANGAS DISTRICT	TEACHER V
81	MODAPIL, NORMINA TAMPIPI	MALANGAS DISTRICT	TEACHER VI
82	TAMPIPI, ANGELYN DENAMPO	MALANGAS DISTRICT	TEACHER IV
83	CASEPE, CLAUDENE NUÑEZ	MALANGAS DISTRICT	TEACHER III
84	ALBAN, LOVELYN MAGSAYO	MALANGAS DISTRICT	TEACHER IV
85	NAVARRO, VENUS PAULIN	MALANGAS DISTRICT	TEACHER VI



📍 Pangi, Ipil, Zamboanga Sibugay, 7001

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86	SULAIMAN, SHARIFFA RAYZA ALSREE	NAGA DISTRICT	TEACHER III
87	BARROCA, EDNA TURIADO	NAGA DISTRICT	TEACHER VI
88	USARAGA, MARIBETH BASOBAS	NAGA DISTRICT	TEACHER VI
89	PIEDAD, JOELYN TOREJAS	OLUTANGA DISTRICT	TEACHER VI
90	SEREÑO, ERLINDA PADERNAL	OLUTANGA DISTRICT	TEACHER VI
91	NASARI, SHERWINA HASIM	OLUTANGA DISTRICT	TEACHER IV
92	SARMIENTO, NOREEN APDUJAN	PAYAO DISTRICT	TEACHER III
93	PAROJINOG, JOANNA MAE BUER	PAYAO DISTRICT	TEACHER V
94	BADIANG, LONIE JOY BARORO	PAYAO NHS	TEACHER III
95	GEPITULAN, GLORYSEN PAHUYO	PAYAO NHS	TEACHER III
96	CORTEZ, ANGEL ROSE MAQUILAN	PAYAO NHS	TEACHER III
97	PORCA, JESSICA NAVAJA	PAYAO NHS	TEACHER III
98	BOHOLST, ROSEDIN SELINEL	PAYAO NHS	TEACHER VI
99	MUNDO, CARLOTA PADELA	PAYAO NHS-SHS	TEACHER III
100	AMAGA, ROWILYN BAYLOSIS	PAYAO DISTRICT	TEACHER III
101	LEBOSADA, JENNYBEL TARONG	R.T. LIM DISTRICT	TEACHER VI
102	VILLAROSA, JULITA CAHULUGAN	R.T. LIM DISTRICT	TEACHER V
103	ZAMORAS, ELMAR TULO	R.T. LIM DISTRICT	TEACHER III
104	WAHI, SARINA LINDIT	R.T. LIM DISTRICT	TEACHER II
105	AMAD, AHRA SUMA	STO. ROSARIO NHS	TEACHER III
106	ROSALES, JELLY BAYLOSIS	STO. ROSARIO NHS	TEACHER III
107	LEOGAN, DANILO PEPITO	STO. ROSARIO NHS	TEACHER III
108	LICERA, LOVEKISS BACOR	SAN FERNANDINO NHS-SHS	TEACHER III
109	AGGALUT, MONALISA ORTEGA	SURABAY NHS	TEACHER VI
110	BIOCO, JESEBEL SUMICAD	TALUSAN DISTRICT	TEACHER V
111	CARIAGA, ESTERLINA PEROLINO	TALUSAN DISTRICT	TEACHER II
112	PABUAYA, HAIDY LEE GARCIA	TALUSAN DISTRICT	TEACHER IV
113	ABCEDE, CHERLYN DELA TORRE	TALUSAN NHS	TEACHER VI
114	MAAGHOP, DERMA MALAGAR	TALUSAN NHS	TEACHER VI
115	ANGCAHAN, MARIBET CUERDA	TALUSAN NHS	TEACHER IV
116	VILLARUZ, CHERRYL DIANGSON	TITAY DISTRICT	TEACHER VI
117	LANGRES, IMELDA CALLORINA	TITAY DISTRICT	TEACHER VI
118	FABELLA, MARLYN CALLORINA	TITAY DISTRICT	TEACHER IV
119	MAG-ASDANG, JOSELITO DOMINGUIS	TITAY DISTRICT	TEACHER VI
120	TANGLINOG, ALICE BAES	TITAY DISTRICT	TEACHER VI
121	CARUMBA, ELORNA RICABORDA	TITAY DISTRICT	TEACHER VI
122	MAMPON, JUNIE PIKILAN	TITAY DISTRICT	TEACHER III
123	BRIGOLE, VIVIAN HONONGAN	TITAY DISTRICT	TEACHER IV
124	BROBO, CHYMBEELYN ARQUILOS	TITAY DISTRICT	TEACHER VI
125	MAGOG, ROSITA RETODO	TITAY DISTRICT	TEACHER VI
126	LANORIAS, JACKELYN TIMOTEO	TITAY DISTRICT	TEACHER VI
127	BAJO, JERRY MADALE	TITAY DISTRICT	TEACHER VI
128	AMOLO, MARILOU DUMAGSA	TITAY DISTRICT	TEACHER VI
129	LANGOYAN, RODRIGO JR PAMUNAG	TITAY DISTRICT	TEACHER IV



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130	CAMPAÑA, REYMILDA JAVAR	TITAY DISTRICT	TEACHER VI
131	MARIANO, JESSICA ALBOROTO	TITAY DISTRICT	TEACHER VI
132	ONGANIZA, IVY AUMAN	STA. FE NHS	TEACHER III
133	RANIDO, EDELINE TUDEN	SALIP T. HASIM NHS	TEACHER III
134	SANTOS, JERENIE RINGCONADA	TITAY NHS	TEACHER V
135	REGANION, MARK JAMES TOLENTINO	MALAGANDIS NHS	TEACHER III
136	BILAR, BERNADITH SALLES	MALAGANDIS NHS	TEACHER IV
137	TANO, ORLYN LIMBAG	TUNGAWAN DISTRICT	TEACHER VI
138	ABDULKARIM, SHERNIHAR BAWA	TUNGAWAN DISTRICT	TEACHER II
139	TIMTIM, ROSELYN QUIDATO	TUNGAWAN DISTRICT	TEACHER III
140	ADJINULLA, NORMARA ESTEBAN	LALI ALAM IS	TEACHER III
141	ESPIRITU, WILISA CORDA	LALI ALAM IS	TEACHER III
142	CABRERA, PRECY MAE CABALLEDA	PIONEER NHS	TEACHER III
143	SASUMAN, ANGEL CARPENTERO	PIONEER NHS	TEACHER III

LIST OF REQUIREMENTS FOR APPOINTMENT (RECLASS)

Directions:

- * **Please submit the needed documents fastened in 1 long brown folder according to the sequence indicated below.** Fasten on top not on the side.
- * Ensure all documents specially the PDS are properly filled out (*follow instructions indicated in the PDS, preferably not back to back*).
- * Please do not attach extra pages/documents that are not stated in the list.
- * Documents must be submitted at the District Office for pre-evaluation/checking and tracking.
- * Forms are downloadable at Zamboanga Sibugay Division EHRIS/Personnel Helpdesk or at the Personnel Section Online Hub: bit.ly/depdzspersonnel

“Division 201 File Documents”

1. Appointee’s Declaration Form (Reclass)
2. CS Form 212 Rev. 2025(Personal Data Sheet) -1 copy *with recent passport size ID picture. (with handwritten name tag and signature)*
3. Photocopy of PBET/TE/PRC Report of Rating – 1 copy
4. Photocopy of signed PRC License (Unexpired) - 1 copy *with attached printed verification of validity online at verification.prc.gov.ph.*
5. Position Description Form (PDF) – 1 copy
6. Joint Oath of Office & Certification of Assumption to Duty (Revised 2025) – 2 copies (*open date*)
7. Photocopy of Transcript of Records – 1 copy
8. Photocopy of Latest Approved Appointment – 1 copy

“CSC File Documents”

1. CS Form 212 Rev. 2025(Personal Data Sheet) -1 copy *with recent passport size ID picture. (with handwritten name tag and signature)*
2. Photocopy of PBET/TE/PRC Report of Rating – 1 copy
3. Photocopy of signed PRC License (Unexpired) - 1 copy *with attached printed verification of validity online at verification.prc.gov.ph.*
4. Position Description Form (PDF) – 1 copy
5. Joint Oath of Office & Certification of Assumption to Duty (Revised 2025) – 1 copy (*open date*)
6. Photocopy of Transcript of Records – 1 copy
7. Photocopy of Latest Approved Appointment – 1 copy



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APPOINTEE'S DECLARATION FORM(RECLASS)

Instructions: •Check the number with wet ink •Names & Signatures must be written & affixed with wet ink •Follow the instructions of each document. Please submit the needed documents fastened in 1 long brown folder according to the sequence indicated below. Fasten on top not on the side.

*for Division 201 File

	Forms	No. of Copies	Instructions
1	Appointee's Declaration & Certification Form (New)*	1	•Numbers must be checked with wet ink •Must contain wet-ink name & signature of the Appointee under declaration •Must contain wet-ink name & signature of the document checker
2	Personal Data Sheet (CS Form 212 Rev. 2025)	1	•Must be Duly Notarized; •Must be properly accomplished in accordance with instructions of this form.
3	PBET/PRC Report of Rating	1	Photocopy only
4	Photocopy of PRC License	1	•Must be Unexpired • Must be signed •1 copy of verification of validity online at verification.prc.gov.ph
5	Position Description Form (PDF)	1	•Must be according to the position applied for; •Must contain the signature of the Immediate Head
6	Joint Oath of Office & Certificate of Assumption to Duty (Revised 2025)	2	•Must be duly Notarized; •Must be completely and properly filled out except for the dates ; •Assumption must be signed by the Immediate Head
7	Transcript of Records	1	Photocopy only
8	Latest Approved Appointment	1	Photocopy only

Note: Attach 1 paper indicating Track and Strand for SHS, for SHS-TVL attach copy of NCII and TMC.

Certification

(District/School in-charge of checking the Appointee's document)

I hereby certify that I have carefully reviewed the documents submitted by the Appointee and verified their completeness and accuracy. I further certify that the Appointee is qualified for the position based on the prescribed **Qualification Standards (QS)**, has properly accomplished all required forms in accordance with the instructions, and has fully submitted the necessary requirements for Appointment, which are true and correct to the best of my knowledge.

Signature over printed name of the document checker

*for CSC File

	Forms	No. of Copies	Instructions
1	Personal Data Sheet (CS Form 212 Rev. 2025)	1	•Must be Duly Notarized; •Must be properly accomplished in accordance with instructions of this form.
2	PBET/PRC Report of Rating	1	Photocopy only
3	Photocopy of PRC License	1	•Must be Unexpired • Must be signed •1 copy of verification of validity online at verification.prc.gov.ph
4	Position Description Form (PDF)	1	•Must be according to the position applied for; •Must contain the signature of the Immediate Head
5	Joint Oath of Office & Certificate of Assumption to Duty (Revised 2025)	1	•Must be duly Notarized; •Must be completely and properly filled out except for the dates ; •Assumption must be signed by the Immediate Head
6	Transcript of Records	1	Photocopy only
7	Latest Approved Appointment	1	Photocopy only

Note: Attach 1 paper indicating Track and Strand for SHS, for SHS-TVL attach copy of NCII and TMC.

Declaration

I, _____, hereby declare that I have properly accomplished all the required forms in accordance with the instructions for each document. I further declare that I have submitted the complete set of documentary requirements attached to this checklist, as required for the processing of my appointment, and that these are true and correct to the best of my knowledge.

I FULLY UNDERSTAND AND ACKNOWLEDGE THAT:

•**MY APPOINTMENT WILL NOT BE ISSUED** unless all forms and requirements are properly accomplished, thoroughly filled out, and completely submitted as required.

•**ANY MISREPRESENTATION OR FRAUDULENT** documents submitted shall result in the non-submission of the appointment to the CSC and shall result in the cancellation thereof, without prejudice to the filing of appropriate administrative and criminal charges.

Appointee's signature over printed name