



Republic of the Philippines
Department of Education
 REGION IX - ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

DepEd, Division of Zamboanga Sibugay	
RECORD SECTION	
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BY: /	DATE: 23 FEB 2026
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Office of the Schools Division
 Superintendent

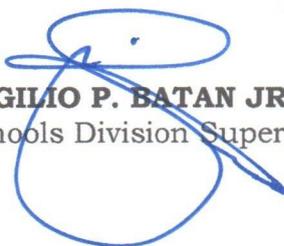
February 23, 2026

DIVISION MEMORANDUM
 NO. 119, s. 2026

ANNOUNCEMENT OF COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR - RQA) FOR SCHOOL PRINCIPAL VACANT POSITIONS IN DEPED ZAMBOANGA SIBUGAY

To : **Asst. Schools Division Superintendent**
Chief Education Supervisors
Public Schools District Supervisors/District-in-Charge
School Heads
School Administrative Officers
All Others Concerned
This Division

1. The Department of Education Division of Zamboanga Sibugay announces the Comparative Assessment Results – Registry of Qualified Applicants (CAR-RQA) for School Principal Vacant Positions based on Division Memorandum No. 665, s. 2025.
2. Attached are the Comparative Assessment Results – Registry of Qualified Applicants or can be accessed through <https://depedzamboangasibugay.ph> or <https://bit.ly/depedzspersonnel>
3. Applicants shall then wait for a notice of hiring/appointment, subject to the number of available items.
4. Immediate and widest dissemination of this memorandum is highly enjoined.


VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

Encl: As stated
 References: Division Memorandum No. 665, s. 2025.

To be indicated in the Perpetual Index under the following subjects:
 CAR RQA RESULTS

ZS-DM-OSDS-PER-2026-02-014-0
 RRAR20260223



Pangi, Ipil, Zamboanga Sibugay, 7001
 0968-520-9123
 zamboanga.sibugay@deped.gov.ph
 depedzamboangasibugay.ph
 DepEd Tayo Zamboanga Sibugay Division

Doc. Ref. Code	SDO-OSDS-F001	Rev	00
Effectivity	February 18, 2026	Page	1 of 1

Roster of candidates for SCHOOL PRINCIPAL 4 - SECONDARY

as of February 13, 2026

Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 18 units in Management

Experience: 5 years teaching experience and 4 years experience in school management and operations

Training: 40 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years

Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL BEI	TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	10 pts	100 pts	
1 ZS00-SP4-06859-665s2025	24.05	10	2	8	10	10	7	2.13	1.23	4.70	5.00	9.70	84.11	
2 ZS00-SP4-06967-665s2025	23.02	10	8	10	10	0	7	2.28	0.80	3.99	4.98	8.97	80.07	RETENTION
3 ZS00-SP4-06912-665s2025	22.80	10	2	10	10	0	5	2.00	2.01	4.30	4.30	8.60	72.41	
4 ZS00-SP4-06930-665s2025	23.11	10	1	10	10	0	0	1.95	1.11	4.85	4.95	9.80	66.97	
5 ZS00-SP4-06949-665s2025	22.60	10	2	8	10	0	0	1.95	1.05	4.80	4.90	9.70	65.30	

Prepared by:



ROSALIE F. SAN DIEGO

Admin. Officer II - Secretariat



IVY E. ADVENTO

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL 4 for SECONDARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

GRACE R. JUGNO

Administrative Officer - V
Member

DR. OLIVER B. TALAOC

Chief Education Supervisor - SGOD
Member

RODOLF JOHN T. RODRIGUEZ, EdD

Chief Education Supervisor - CID
Member

RENZ ROY A. RAMOS

Administrative Officer - IV/HRMO-II
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI

ASDS, Chairman
HRMPSB

ALMA FRAULIN M. GARCIA

SEPS-HRD
Member

Approved by:

VIRGILIO P. BATAN JR., CESO V

Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 4 - ELEMENTARY

as of February 13, 2026

Qualification Standard

Education:

Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 18 units in Management

Experience:

5 years teaching experience and 4 years experience in school management and operations

Training:

40 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years

Eligibility:

RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL BEI	TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
								2.5 pts	2.5 pts	5 pts	5 pts			
1 ZS00-SP4-07238-665s2025	23.8	10	0	10	10	0	7	2.23	0.74	4.55	4.70	9.25	73.02	
2 ZS00-SP4-07066-665s2025	23.52	10	1	8	10	0	7	1.53	1.13	4.83	4.92	9.75	71.93	RETENTION
3 ZS00-SP4-07087-665s2025	22.59	10	1	8	10	0	7	1.5	1.04	4.55	4.55	9.10	70.23	
4 ZS00-SP4-07008-665s2025	22.67	6	1	10	10	0	7	2.25	2.18	4.58	4.52	9.10	70.20	RETENTION
5 ZS00-SP4-07022-665s2025	22.93	8	1	8	10	0	0	2.2	2.08	4.15	4.93	9.08	63.29	RETENTION
6 ZS00-SP4-07185-665s2025	22.53	10	1	0	10	0	7	1.73	0.99	4.70	4.70	9.40	62.65	
7 ZS00-SP4-07042-665s2025	20.53	10	0	10	10	0	0	2.15	1.41	3.77	4.75	8.52	62.61	RETENTION
8 ZS00-SP4-07226-665s2025	21.36	10	0	10	10	0	0	0.8	0.16	4.80	4.00	8.80	61.12	
9 ZS00-SP4-07094-665s2025	20.78	10	0	6	10	0	0	1.65	0.58	4.30	4.20	8.50	57.51	
10 ZS00-SP4-07211-665s2025	23.31	10	1	0	10	0	0	2.3	1.65	4.58	4.63	9.21	57.47	RETENTION

Prepared by:

ROSALIE R. SAN DIEGO

Admin. Officer II - Secretariat

IVY E. ADVENTO

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL 4 for ELEMENTARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

GRACE L. JUGNO

Administrative Officer - V

Member

RENZ ROY A. RAMOS

Administrative Officer - IV/HRMO-II

Member

DR. OLIVER B. TALAOC

Chief Education Supervisor - SGOD

Member

DR. MA. COLLEEN D. EMORICHA, CESO VI

ASDS, Chairman

HRMPSB

RODOLF JOHN T. RODRIGUEZ, EdD

Chief Education Supervisor - CID

Member

ALMA FRAULEIN M. GARCIA

SEPS-HRD

Member

Approved by:

VIRGILIO P. BATAAN JR., CESO V

Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 3 - SECONDARY

as of February 13, 2026

Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 15 units in Management

Experience: 5 years teaching experience and 3 years experience in school management and operations

Training: 40 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 year

Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL BEI	TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
								2.5 pts	2.5 pts	5 pts	5 pts			
1 ZS00-SP3-07161-665s2025	23.85	10	5	10	10	7	7	2.05	1.1	4.90	5.00	9.90	85.90	
2 ZS00-SP3-07177-665s2025	23.92	10	4	10	10	0	0	1.75	1.65	4.88	4.97	9.85	71.17	RETENTION
3 ZS00-SP3-07018-665s2025	22.60	10	1	8	10	0	7	2.25	1.25	4.51	4.28	8.79	70.89	RETENTION
4 ZS00-SP3-07036-665s2025	21.84	10	2	10	10	0	0	1.83	0.83	4.68	4.80	9.48	65.98	RETENTION
5 ZS00-SP3-06964-665s2025	20.44	10	1	4	10	0	7	2.08	1.38	4.90	5.00	9.90	65.80	
6 ZS00-SP3-06995-665s2025	22.88	8	0	10	10	0	0	2.18	1.79	4.75	5.00	9.75	64.60	
7 ZS00-SP3-06979-665s2025	22.99	10	0	8	10	0	0	2.00	1.23	4.55	4.55	9.10	63.32	RETENTION
8 ZS00-SP3-07179-665s2025	21.36	10	0	10	4	0	0	2.08	1.11	4.70	4.90	9.60	58.15	

Prepared by:

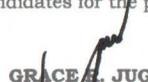

IVY E. ADVENTO

Admin. Officer II - Secretariat

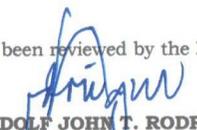

ROSALIE F. SAN DIEGO

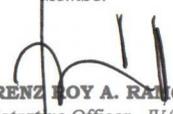
Admin. Officer II - Secretariat

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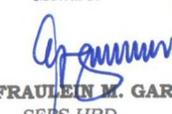

GRACE S. JUGNO
 Administrative Officer - V
 Member


DR. OLIVER B. TALAOC
 Chief Education Supervisor - SEOD
 Member


RODOLF JOHN T. RODRIGUEZ, EdD
 Chief Education Supervisor - CID
 Member


RENZ ROY A. RAMOS
 Administrative Officer - IV/ HRMO-II
 Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
 ASDS, Chairman
 HRMPSB


ALMA FRAULEIN M. GARCIA
 SEPS-HRD
 Member

Approved by:


VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 3 - ELEMENTARY

as of February 13, 2026

Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 15 units in Management

Experience: 5 years teaching experience and 3 years experience in school management and operations

Training: 40 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years

Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

DAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL BEI	TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	10 pts	100 pts	
1 ZS00-SP3-06820-665#2025	22.91	8	6	10	10	0	7	1.75	2.31	4.67	4.00	8.67	76.64	RETENTION
2 ZS00-SP3-07239-665#2025	23.85	10	1	10	10	0	7	1.85	1.04	4.27	4.43	8.70	73.44	
3 ZS00-SP3-07138-665#2025	22.91	10	1	10	10	0	7	1.98	1.18	3.64	4.75	8.39	72.46	RETENTION
4 ZS00-SP3-07085-665#2025	22.60	10	1	8	10	0	7	2.25	1.25	4.51	4.28	8.79	70.89	RETENTION
5 ZS00-SP3-06953-665#2025	19.51	10	0	10	10	0	7	2.10	1.20	4.33	4.35	8.68	68.49	RETENTION
6 ZS00-SP3-07019-665#2025	22.46	10	2	10	10	0	0	1.95	2.20	4.08	4.42	8.50	67.11	
7 ZS00-SP3-06931-665#2025	22.08	10	2	8	10	0	0	1.63	1.76	3.71	4.55	8.26	63.73	RETENTION
8 ZS00-SP3-07199-665#2025	22.84	10	1	0	10	0	7	1.55	1.09	4.33	4.67	9.00	62.48	
9 ZS00-SP3-07119-665#2025	22.55	8	3	6	10	0	0	1.93	1.44	4.75	4.80	9.55	62.47	
10 ZS00-SP3-06943-665#2025	22.70	10	1	6	10	0	0	1.50	0.9	4.60	4.60	9.20	61.30	
11 ZS00-SP3-07215-665#2025	21.36	10	0	10	10	0	0	0.80	0.15	4.80	4.00	8.80	61.11	

Prepared by:



IVY E. ADVENTO

Admin. Officer II - Secretariat



ROSALIE F. SAN DIEGO

Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL 3 for ELEMENTARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

GRACE E. JUGNO
Administrative Officer - V
Member

DR. OLIVER B. TALAOC
Chief Education Supervisor - SGDD
Member

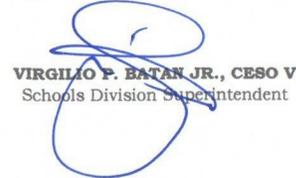
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Chief Education Supervisor - CID
Member

RENZ ROY A. RAMOS
Administrative Officer - IV/HRMO-II
Member

DR. MA. COLLEEN L. ENORICHA, CESO VI
ASDS Chairman
HRMPSB

ALMA FRAULEN M. GARCIA
SEPS-HRD
Member

Approved by:



VIRGILIO P. BATÁN JR., CESO V
Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 2 - SECONDARY

as of February 13, 2026

Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 12 units in Management

Experience: 5 years teaching experience and 2 years experience in school management and operations

Training: 32 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years

Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL BEI	TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
								2.5 pts	2.5 pts	5 pts	5 pts			
1 ZS00-SF2-07043-665s2025	23.85	10	5	10	10	7	7	2.05	1.1	4.90	5.00	9.90	85.90	
2 ZS00-SF2-06740-665s2025	23.02	10	0	10	10	0	7	2.08	1.54	4.95	5.00	9.95	73.59	
3 ZS00-SF2-06994-665s2025	22.88	10	0	10	10	0	0	2.18	1.79	4.75	5.00	9.75	66.60	
4 ZS00-SF2-07224-665s2025	22.84	10	0	10	10	0	0	2.00	1.74	4.20	4.50	8.70	65.28	
5 ZS00-SF2-07023-665s2025	22.55	10	0	10	10	0	0	2.05	1.15	4.60	4.85	9.45	65.20	
6 ZS00-SF2-06857-665s2025	19.01	10	0	10	10	0	0	1.60	1.07	4.70	4.90	9.60	61.28	

Prepared by:



ROSALIE F. SAN DIEGO
Admin. Officer II - Secretariat



IVY E. ADVENTO
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL 2 for SECONDARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

GRACE R. JUGNO
Administrative Officer - V
Member

DR. OLIVER B. TALAOC
Chief Education Supervisor - SGDD
Member

RODOLF JOHN T. RODRIGUEZ, EdD
Chief Education Supervisor - CID
Member

RENZ ROY A. RAMOS
Administrative Officer - IV/HRMO-II
Member

DR. MARCOLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB

ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

Approved by:

VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 2 - ELEMENTARY

as of February 13, 2026

Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 12 units in Management

Experience: 5 years teaching experience and 2 years experience in school management and operations

Training: 32 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years

Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL BEI	TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	2.5 pts	2.5 pts	5 pts	5 pts	10 pts	100 pts	
1 ZS00-SP2-07086-665s2025	23.85	10	1	10	10	0	5	1.85	1.78	4.27	4.43	8.70	72.18	
2 ZS00-SP2-06956-665s2025	22.84	10	1	0	10	0	7	1.55	1.09	4.33	4.67	9.00	62.48	
3 ZS00-SP2-07048-665s2025	23.26	10	1	0	8	0	7	1.63	0.89	3.93	4.17	8.10	59.88	
4 ZS00-SP2-06814-665s2025	19.60	10	1	0	10	0	0	1.68	1.78	3.90	4.50	8.40	52.46	

Prepared by:



ROSALIE F. SAN DIEGO
Admin. Officer II - Secretariat

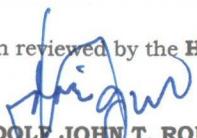


IVY E. ADVENTO
Admin. Officer II - Secretariat

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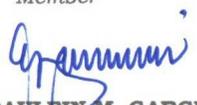

GRACE L. JUGNO
Administrative Officer - V
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DR. OLIVER B. TALAOC
Chief Education Supervisor -SGOD
Member

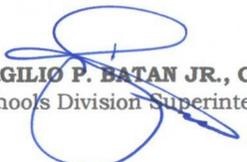

RODOLFO JOHN T. RODRIGUEZ, EdD
Chief Education Supervisor - CID
Member


RENZ ROY A. RAMOS
Administrative Officer - IV/HRMO-II
Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB


ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

Approved by:


VIRGILIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 1 - SECONDARY

as of February 13, 2026

Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 18 units in Management

Experience: 5 years teaching experience and 1 year experience in school management and operations

Training: 32 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years

Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

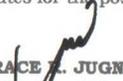
UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL BEI	TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
								5 pts	5 pts	2.5 pts	2.5 pts			
1 ZS00-SP1-07129-665s2025	27.84	10	0	10	10	0	0	4.00	3.49	2.10	2.25	4.35	69.68	4 domains
2 ZS00-SP1-06933-665s2025	22.47	10	5	8	6	0	0	4.06	1.91	2.38	2.38	4.76	62.20	4 domains
3 ZS00-SP1-06849-665s2025	22.55	10	0	0	10	0	5	3.50	3.5	2.25	2.30	4.55	59.10	4 domains
4 ZS00-SP1-07231-665s2025	21.01	10	3	10	10	0	0	0.00	0	2.15	2.25	4.40	58.41	4 domains
5 ZS00-SP1-07171-665s2025 ZS00-SP1-07182-665s2025	22.15	10	0	0	10	0	0	3.00	2.51	2.08	2.33	4.41	52.07	4 domains
6 ZS00-SP1-06917-665s2025	21.88	10	1	0	10	0	0	3.45	3.61	2.25	2.33	4.58	54.52	4 domains
7 ZS00-SP1-07201-665s2025	20.38	6	0	0	0	0	0	3.00	2.64	2.25	2.45	4.70	36.72	4 domains

Prepared by:

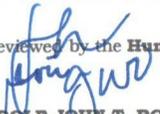

ROSALIE P. SAN DIEGO
Admin. Officer II - Secretariat


IVY E. ADVENTO
Admin. Officer II - Secretariat

This is to certify that the above named candidates for the position of **SCHOOL PRINCIPAL 1 for SECONDARY** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.


GRACE L. JUGNO
Administrative Officer - V
Member


DR. OLIVER B. TALAOC
Chief Education Supervisor - SCDD
Member

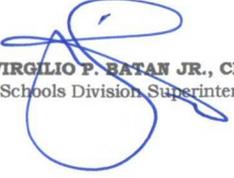

RODOLF JOHN T. RODRIGUEZ, EdD
Chief Education Supervisor - CID
Member


RENZ ROY A. RAMOS
Administrative Officer - IV/HRMO-II
Member


DR. MA. COLLEEN L. EMORICHA, CESO VI
ASDS, Chairman
HRMPSB


ALMA FRAULEIN M. GARCIA
SEPS-HRD
Member

Approved by:


VIRGLIO P. BATAN JR., CESO V
Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 1 - SECONDARY
as of February 13, 2026
Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 18 units in Management
Experience: 5 years teaching experience and 1 year experience in school management and operations
Training: 32 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL BEI	TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	5 pts	5 pts	2.5 pts	2.5 pts	10 pts	100 pts	
1 ZS00-SP1-06966-665s2025	21.55	10	0	10	10	0	0	3.60	2.56	2.25	2.50	4.75	62.46	3 domains
2 ZS00-SP1-06972-665s2025	21.66	10	0	0	10	0	0	3.86	1.88	1.60	1.63	3.23	50.63	3 domains

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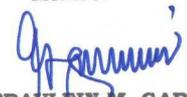

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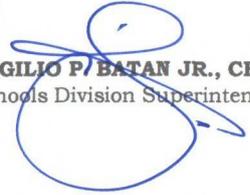

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Schools Division Superintendent

Roster of candidates for SCHOOL PRINCIPAL 1 - ELEMENTARY

as of February 13, 2026

Qualification Standard

Education: Master's Degree in Education or Educational Management or Educational Leadership or Master's degree in relevant learning area with at least 18 units in Management

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Training: 32 hrs of training in any of or cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years

Eligibility: RA 1080 (Teacher)

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL BEI	TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
	25 pts	10 pts	10 pts	10 pts	10 pts	10 pts	10 pts	5 pts	5 pts	2.5 pts	2.5 pts	10 pts	100 pts	
1 ZS00-SP1-06959-665*2025	22.94	10	1	8	10	0	0	3.80	3.48	2.08	2.08	4.16	63.38	4 domains
2 ZS00-SP1-06940-665*2025	22.11	10	0	10	10	0	0	3.16	3.86	2.02	2.08	4.10	63.23	4 domains
3 ZS00-SP1-07084-665*2025	22.47	10	5	8	4	0	0	4.06	1.91	2.38	2.38	4.76	60.20	4 domains
4 ZS00-SP1-06876-665*2025	22.92	10	1	6	10	0	0	2.50	2.84	1.90	2.07	3.97	59.23	4 domains
5 ZS00-SP1-06813-665*2025	20.66	6	1	8	10	0	0	3.86	3.34	2.05	2.00	4.05	56.91	4 domains
6 ZS00-SP1-06783-665*2025	22.55	10	2	0	10	0	0	4.40	2.3	2.05	2.30	4.35	55.60	4 domains
7 ZS00-SP1-07065-665*2025	21.13	10	0	0	10	0	0	3.50	3.15	2.30	2.40	4.70	52.48	4 domains

Prepared by:

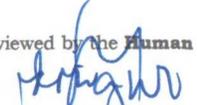

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EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	POTENTIAL				TOTAL BEI	TOTAL RATING	REMARKS
								Written Exam	Skills Test	Psychosocial Attributes & Physical Characteristics	Potential			
								25 pts	10 pts	10 pts	10 pts			
1 ZS00-SP1-06952-665s2025	24.04	10	1	6	10	0	5	3.06	3.76	2.18	2.37	4.55	67.41	3 domains
2 ZS00-SP1-07056-665s2025	21.27	10	1	10	10	0	0	3.00	2.59	1.87	2.13	4.00	61.86	3 domains
3 ZS00-SP1-06746-665s2025	22.81	2	4	8	10	0	0	3.30	3.54	2.05	2.22	4.27	57.92	3 domains
4 ZS00-SP1-06860-665s2025	23.29	10	0	0	10	0	0	3.78	2.79	1.97	2.22	4.19	54.05	3 domains
5 ZS00-SP1-07072-665s2025	20.23	2	1	0	10	0	5	3.16	3.54	1.93	2.10	4.03	48.96	3 domains
6 ZS00-SP1-07202-665s2025	17.91	10	0	0	10	0	0	3.10	1.94	1.97	2.05	4.02	46.97	3 domains
7 ZS00-SP1-07228-665s2025	19.84	10	0	0	4	0	0	3.00	0.91	1.83	1.70	3.53	41.28	3 domains

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HRMPSE

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Schools Division Superintendent