



Republic of the Philippines  
**Department of Education**  
 REGION IX - ZAMBOANGA PENINSULA  
**SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY**

DepEd, Division of Zamboanga Sibugay	
<b>RECORD SECTION</b>	
NO: 264651	TIME: 4:46 PM
BY: [Signature]	DATE: 16 MAR 2026
<b>RELEASED</b>	

Office of the Schools Division  
 Superintendent

March 16, 2026

**DIVISION MEMORANDUM**  
 NO. 169, s. 2026

**ANNOUNCEMENT OF COMPARATIVE ASSESSMENT RESULT – REGISTRY OF QUALIFIED APPLICANTS (CAR - RQA) FOR HIGHER TEACHING, RELATED TEACHING, AND NON-TEACHING VACANT POSITIONS IN DEPED ZAMBOANGA SIBUGAY**

To : **Asst. Schools Division Superintendent**  
**Chief Education Supervisors**  
**Public Schools District Supervisors/District-in-Charge**  
**School Heads**  
**School Administrative Officers**  
**All Others Concerned**  
*This Division*

1. The Department of Education Division of Zamboanga Sibugay announces the Comparative Assessment Results – Registry of Qualified Applicants (CAR-RQA) for Higher Teaching, Related Teaching, and Non-Teaching Vacant Positions based on Division Memorandum No. 665, s. 2025.
2. Attached are the Comparative Assessment Results – Registry of Qualified Applicants or can be accessed through <https://depedzamboangasibugay.ph> or <https://bit.ly/depedzspersonnel>
3. Applicants shall then wait for a notice of hiring/appointment, subject to the number of available items.
4. Immediate and widest dissemination of this memorandum is highly enjoined.

**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

Encl: As stated  
 References: Division Memorandum No. 665, s. 2025.

To be indicated in the Perpetual Index under the following subjects:  
 CAR RQA RESULTS

ZS-OSDS-PER-DM-2026-03-019-0  
 RRAR-20260316



Pangi, Ipil, Zamboanga Sibugay, 7001  
 0968-520-9123  
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 DepEd Tayo Zamboanga Sibugay Division

Doc. Ref. Code	SDO-OSDS-F001	Rev	00
Effectivity	February 18, 2026	Page	1 of 1



Republic of the Philippines  
**Department of Education**  
 REGION IX  
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

**COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS  
 (CAR-RQA)**

Roster of candidates for: **Master Teacher 2 - Secondary**  
 Station: **TALUSAN NHS - ENGLISH**

Vacancy: DM665s2025, 12/2025

**Qualification Standards**

Education: Master's degree in Education, Educational Leadership or Educational Management or relevant subject or learning area 24 hours training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization, and 8 hours  
 Training: training in instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)  
 Experience: 5 years of teaching experience and 1 year of relevant experience in instructional supervision and technical assistance to teachers  
 Eligibility: RA 1080 as amended (Teacher Secondary)

**Performance Requirements**

Classroom Observable Indicators: At least 10 Highly Proficient COIs at Outstanding  
 Non-Classroom Observable Indicators: At least 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
1.	ZS-14-MTCHR2-06717-665s2025	8	10	10	27.03	25	10	5	95.03	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

**This is to certify that the above named candidates for the position of Master Teacher 2 - Secondary (TALUSAN NHS - ENGLISH) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.**

Prepared by:

**IVY E. ADVENTO**  
 Admin. Officer II - Secretariat

**GRACE R. JUGNO**  
 Administrative Officer - V  
 Member

**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

**RODOLF JOHN T. RODRIGUEZ, PhD**  
 Chief Education Supervisor - CID  
 Member

**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

**ALMA FRAULEIN M. GARCIA**  
 SEPS-HRD  
 Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

## COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 2 - Elementary**      Vacancy: **DM665s2025, 12/2025**

Station: **IPIL DISTRICT**

### Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area  
24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8

Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite  
professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

### Performance Requirements

Classroom Observable Indicators: At least 10 Highly Proficient COIs at Outstanding

Non-Classroom Observable Indicator 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)		100 pts	Yes	
1.	ZS06-MTCHR2-06892-665s2025	10	6	10	26.96	23.57	9.71	4.75	90.99	<input type="checkbox"/>	<input type="checkbox"/>	
2.	ZS06-MTCHR2-06907-665s2025	8	10	10	26.53	21.88	9.50	4.38	90.28	<input type="checkbox"/>	<input type="checkbox"/>	
3.	ZS06-MTCHR2-06985-665s2025	8	10	10	24.00	23.00	9.20	4.58	88.78	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

**This is to certify that the above named candidates for the position of Master Teacher 2 - Elementary (IPIL DISTRICT) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.**

Prepared by

**IVY E. ADVENTO**  
Admin. Officer II - Secretariat

**GRACE H. JUGNO**  
Administrative Officer - V  
Member

**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

**RODOLF JOHN T. RODRIGUEZ, PhD**  
Chief Education Supervisor - CID  
Member

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

## COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 2 - Elementary**

Vacancy: DM665s2025, 12/2025

Station: **SIAY DISTRICT**

**Qualification Standards**

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8

Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

**Performance Requirements**

Classroom Observable Indicators: At least 10 Highly Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		<i>10 pts</i>	<i>10 pts</i>	<i>10 pts</i>	<i>30 pts</i>	<i>25 pts</i>	<i>10</i>	<i>5</i>	<i>100 pts</i>	<i>Yes</i>	<i>No</i>	
1.	ZS13-MTCHR2-06694-655s2025	10	10	8	27.83	25.00	10.00	5.00	95.83	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

**This is to certify that the above named candidates for the position of Master Teacher 2 - Elementary (SIAY DISTRICT) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.**

Prepared by:

**IVY E. ADVENTO**  
Admin. Officer II - Secretariat

**GRACE E. JUGNO**  
Administrative Officer - V  
Member

**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
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Member

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent



Republic of the Philippines  
**Department of Education**  
 REGION IX  
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

**COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS  
 (CAR-RQA)**

Roster of candidates for: **Master Teacher 2 - Elementary**

Vacancy: **DM665s2025, 12/2025**

Station: **TALUSAN DISTRICT**

**Qualification Standards**

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8

Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

**Performance Requirements**

Classroom Observable Indicato At least 10 Highly Proficient COIs at Outstanding

Non-Classroom Observable Ind 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
		10 pts	10 pts	10 pts	30 pts		25 pts	Portfolio Annotation		Behavioral Events Interview (BEI)	100 pts	
1.	ZS14-MTCHR2-06892-665s2025	10	10	10	25.5	25	9.75	5	95.25	<input type="checkbox"/>	<input type="checkbox"/>	
2.	ZS14-MTCHR2-06819-665s2025	8	10	8	26.784	25	8.25	5	91.03	<input type="checkbox"/>	<input type="checkbox"/>	
3.	ZS14-MTCHR2-07170-665s2025	8	10	10	26.784	25	9.25	5	94.03	<input type="checkbox"/>	<input type="checkbox"/>	

**This is to certify that the above named candidates for the position of Master Teacher 2 - Elementary (TALUSAN DISTRICT) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.**

Prepared by:

**IVY E. ADVENTO**  
 Admin. Officer II - Secretaria Administrative Officer - V  
 Member

**GRACE H. JUGNO**  
 Member

**OLIVER B. TALAOC**  
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**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
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**ALMA FRAULEIN M. GARCIA**  
 SEPS-HRD  
 Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent



Republic of the Philippines  
**Department of Education**  
 REGION IX  
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

## COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Senior High School (SHS)**      Vacancy: **DM665s2025, 12/2025**  
 Station: **TITAY NHS - SHS**

**Qualification Standards**

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8

Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

**Performance Requirements**

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant!)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS15-MTCHR1-06948-665s2025	10	10	10	23.97	22.50	9.50	4.38	90.35	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

**This is to certify that the above named candidates for the position of Master Teacher-I (Titay NHS) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.**

Prepared by:

**IVY E. ADVENTO**  
 Admin. Officer II - Secretariat

**GRACE R. JUGNO**  
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 Chief Education Supervisor - SGOD  
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**RENZ ROY A. RAMOS**  
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**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSE

**ALMA FRAULEIN M. GARCIA**  
 SEAS-HRD  
 Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent



Republic of the Philippines  
**Department of Education**  
 REGION IX  
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

## COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Junior High School (JHS)**

Vacancy: **DM665s2025, 12/2025**

Station: **BUUG NHS - BUUG DISTRICT**

**Qualification Standards**

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8

Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

**Performance Requirements**

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS02-MTCHR1-06714-665s2025	10.00	10	6	26.78	25.00	10.00	5.00	92.78	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

**This is to certify that the above named candidates for the position of Master Teacher-I (Buug NHS) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.**

Prepared by:

**IVY B. ADVENTO**  
 Admin. Officer II - Secretariat

**GRACE R. JUGNO**  
 Administrative Officer - V  
 Member

**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

**RODOLF JOHN T. RODRIGUEZ, PhD**  
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 Member

**RENZ ROY A. RAMOS**  
 AO-IV/HRMIO, Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

**ALMA FRAULEIN M. GARCIA**  
 SHPS-HRD  
 Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

## COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Junior High School (JHS)**

Vacancy: **DM665s2025, 12/2025**

Station: **TUNGAWAN NHS - TUNGAWAN DISTRICT**

**Qualification Standards**

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8

Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

**Performance Requirements**

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education <i>10 pts</i>	Training <i>10 pts</i>	Experience <i>10 pts</i>	Performance <i>30 pts</i>	PPST COIs (Classroom Observation/ Demo Teaching) <i>25 pts</i>	PPST NCOIs		Total Points <i>100 pts</i>	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
							Portfolio Annotation <i>10</i>	Behavioral Events Interview (BEI) <i>5</i>		Yes	No	
1.	ZS02-MTCHR1-06724-665s2025	0	10	10	29.988	25	10	5.00	89.99	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

**This is to certify that the above named candidates for the position of Master Teacher-I (Tungawan NHS) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.**

Prepared by:

**IVY E. ADVENTO**  
Admin. Officer II - Secretariat

**GRACE V. JUGNO**  
Administrative Officer - Member

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Chief Education Supervisor - SGOD Member

**RODOLFO JOHN T. RODRIGUEZ, PhD**  
Chief Education Supervisor - CID Member

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

## COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Elementary**  
 Station: **DIPLAHAN District**

Vacancy: DM665s2025, 12/2025

**Qualification Standards**

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8  
 Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)  
 Experience: 5 years teaching experience  
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

**Performance Requirements**

Classroom Observable Indicators: 21 Proficient COIs at Outstanding  
 Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation / Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
		10 pts	10 pts	10 pts	30 pts	25 pts	Portfolio Annotation	Behavioral Events Interview (BEI)		10	5	
1.	ZS03-MTCHR1-07237-665s2025	0	10	10	29.12	23.13	8.75	4.06	85.06	<input type="checkbox"/>	<input type="checkbox"/>	
2.	ZS03-MTCHR1-07207-665s2025	10	10	10	26.02	24.38	0.00	4.58	84.98	<input type="checkbox"/>	<input type="checkbox"/>	
3.	ZS03-MTCHR1-06974-665s2025	10	10	10	26.54	23.13	0.00	4.58	84.25	<input type="checkbox"/>	<input type="checkbox"/>	
4.	ZS03-MTCHR1-07236-665s2025	8	10	10	28.91	22.50	8.75	4.06	92.23	<input type="checkbox"/>	<input type="checkbox"/>	
5.	ZS03-MTCHR1-07233-665s2025	0	10	10	29.14	21.88	8.75	4.06	83.83	<input type="checkbox"/>	<input type="checkbox"/>	
6.	ZS03-MTCHR1-07234-665s2025	0	10	10	29.14	21.25	8.75	4.06	83.20	<input type="checkbox"/>	<input type="checkbox"/>	
7.	ZS03-MTCHR1-07010-665s2025	10	10	10	24.81	21.88	0.00	4.17	80.86	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

This is to certify that the above named candidates for the position of Master Teacher 1 - Elementary (DIPLAHAN District) has/have been reviewed by

Prepared by:

**IVY E. ADVENTO**  
 Admin. Officer II - Secretariat

**GRACE L. JUGNO**  
 Administrative Officer - V  
 Member

**OLIVER B. TALAOC**  
 Chief Education Supervisor - SGOD  
 Member

**RODOLF JOHN T. RODRIGUEZ, PhD**  
 Chief Education Supervisor - CID  
 Member

**RENZ ROX A. RAMOS**  
 AO-IV/HRMO, Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

**ALMA FRAULEN M. GARCIA**  
 SEPS-HRD  
 Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

## COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Elementary**  
 Station: **IPIL District**

Vacancy: **DM665s2025, 12/2025**

**Qualification Standards**

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8

Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

**Performance Requirements**

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS06-MTCHR1-07136-665s2025	0	10	10	28.07	22.00	8.40	4.58	83.05	<input type="checkbox"/>	<input type="checkbox"/>	
2.	ZS06-MTCHR1-07128-665s2025	10	10	10	27.40	23.75	8.00	3.75	92.90	<input type="checkbox"/>	<input type="checkbox"/>	
3.	ZS06-MTCHR1-06885-665s2025	0	10	6	29.12	24.38	10.00	4.69	84.19	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

**This is to certify that the above named candidates for the position of Master Teacher 1 - Elementary (IPIL District) has/have been reviewed by the Human**

Prepared by

**IVY E. ADVENTO**  
Admin. Officer II - Secretariat

**GRACE R. JUGNO**  
Administrative Officer - V  
Member

**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

**RODOLFO JOHN T. RODRIGUEZ, PhD**  
Chief Education Supervisor - CID  
Member

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

## COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Elementary**

Vacancy: DM665s2025, 12/2025

Station: **KABASALAN DISTRICT**

**Qualification Standards**

- Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of
- Training: training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)
- Experience: 5 years teaching experience
- Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

**Performance Requirements**

- Classroom Observable Indicators: 21 Proficient COIs at Outstanding
- Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education <i>10 pts</i>	Training <i>10 pts</i>	Experience <i>10 pts</i>	Performance <i>30 pts</i>	PPST COIs (Classroom Observation/ Demo Teaching) <i>25 pts</i>	PPST NCOIs		Total Points <i>100 pts</i>	For Background Investigation (Y/N)		For Recommendation <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
							Portfolio Annotation <i>10</i>	Behavioral Events Interview (BEI) <i>5</i>		Yes	No	
1.	ZS04-MTCHR1-17189-665s2025	0	10	10	27.36	23.75	0.00	4.38	75.49	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

This is to certify that the above named candidates for the position of Master Teacher 1 - Elementary (KABASALAN DISTRICT) has/have been reviewed by

Prepared by:

**IVY E. ADVENTO**  
Admin. Officer II - Secretariat

**GRACE R. JUGNO**  
Administrative Officer - V  
Member

**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

**RODOLF JOHN T. RODRIGUEZ, PhD**  
Chief Education Supervisor - CID  
Member

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**DR. MA. COLLEEN B. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

Approved by:

**VIRGLIO P. BATAN JR., CESO V**  
Schools Division Superintendent

## COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

**Roster of candidates for:** Master Teacher 1 - Elementary Vacancy: DM665s2025, 12/2025  
**Station:** OLUTANGA DISTRICT

**Qualification Standards**

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8  
 Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)  
 Experience: 5 years teaching experience  
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

**Performance Requirements**

Classroom Observable Indicators: 21 Proficient COIs at Outstanding  
 Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS10-MTCHR1-06983-665s2025	0	10	10	24.10	25.00	0.00	5.00	74.10	<input type="checkbox"/>	<input type="checkbox"/>	
2.	ZS10-MTCHR1-07058-665s2025	0	10	10	26.39	25.00	0.00	5.00	76.39	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

**This is to certify that the above named candidates for the position of Master Teacher 1 - Elementary (OLUTANGA DISTRICT) has/have been reviewed by the Human Resource Merit Promotion and Selection Board.**

Prepared by:

**IVY E. ADVENTO**  
Admin. Officer II - Secretariat

**GRACE R. JUGNO**  
Administrative Officer - V  
Member

**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

**RODOLF JOHN T. RODRIGUEZ, PhD**  
Chief Education Supervisor - CID  
Member

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**DR. MA. COLLEEN L. BJORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent



Republic of the Philippines  
 Department of Education  
 REGION IX  
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

## COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Elementary** Vacancy: **DM665s2025, 12/2025**  
 Station: **PAYAO DISTRICT**

**Qualification Standards**

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area with at least 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8  
 Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)  
 Experience: 5 years teaching experience  
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

**Performance Requirements**

Classroom Observable Indicators: 21 Proficient COIs at Outstanding  
 Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation (To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS11-MTCHR1-07178-665s2025	8	10	10	0	25.00	0.00	3.75	56.75	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

This is to certify that the above named candidates for the position of Master Teacher 1 - Elementary (PAYAO DISTRICT) has/have been reviewed by the

Prepared by:

**IVY E. ADVENDO**  
 Admin. Officer II - Secretariat

**GRACE R. JUGNO**  
 Administrative Officer - V  
 Member

**OLIVER B. TALAOC**  
 Chief Education Supervisor - SCOD  
 Member

**RODOLFO JOHN T. RODRIGUEZ, PhD**  
 Chief Education Supervisor - CID  
 Member

**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

**ALMA FRAULEIN M. GARCIA**  
 SEPS-HRD  
 Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

# COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Elementary**  
 Station: **SIAY DISTRICT**

Vacancy: DM665s2025, 12/2025

**Qualification Standards**

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8  
 Training: hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)  
 Experience: 5 years teaching experience  
 Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

**Performance Requirements**

Classroom Observable Indicators: 21 Proficient COIs at Outstanding  
 Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education	Training	Experience	Performance	PPST COIs (Classroom Observation/ Demo Teaching)	PPST NCOIs		Total Points	For Background Investigation (Y/N)		For Recommendation <small>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</small>
							Portfolio Annotation	Behavioral Events Interview (BEI)		Yes	No	
		10 pts	10 pts	10 pts	30 pts	25 pts	10	5	100 pts			
1.	ZS13-MTCHR1-06694-665s2025	10	10	10	27.83	25.00	10.00	5.00	97.83	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

**This is to certify that the above named candidates for the position of Master Teacher 1 - Elementary (SIAY DISTRICT) has/have been reviewed by the**

Prepared by:

**IVY E. ADVENTO**  
Admin. Officer II - Secretariat

**GRACE E. JUGNO**  
Administrative Officer - V  
Member

**OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

**RODOLFO JOHN T. RODRIGUEZ, PhD**  
Chief Education Supervisor - CID  
Member

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

**ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

Approved by:

**VIRGLIO P. BATAN JR., CESO V**  
Schools Division Superintendent



Republic of the Philippines  
 Department of Education  
 REGION IX  
 SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

# COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)

Roster of candidates for: **Master Teacher 1 - Elementary**

Vacancy: **DM665s2025, 12/2025**

Station: **TUNGAWAN District**

### Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours

Training: of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: 5 years teaching experience

Eligibility: Elementary: RA 1080 (Teacher- Elementary/Secondary) Secondary: RA 1080 (Teacher-Secondary)

### Performance Requirements

Classroom Observable Indicators: 21 Proficient COIs at Outstanding

Non-Classroom Observable Indicators: 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

No.	Unique Application No. (UAN)	Education  <i>10 pts</i>	Training  <i>10 pts</i>	Experience  <i>10 pts</i>	Performance  <i>30 pts</i>	PPST COIs (Classroom Observation/ Demo Teaching)  <i>25 pts</i>	PPST NCOIs		Total Points  <i>100 pts</i>	For Background Investigation (Y/N)		For Recommendation  <i>(To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
							Portfolio Annotation  <i>10</i>	Behavioral Events Interview (BEI)  <i>5</i>		Yes	No	
1.	ZS04-MTCHR1-07016-665s2025	0.00	10	10	24.90	24.38	0.00	5.00	74.28	<input type="checkbox"/>	<input type="checkbox"/>	
2.	ZS04-MTCHR1-07210-665s2025	0.00	10	10	26.79	22.50	0.00	4.00	73.29	<input type="checkbox"/>	<input type="checkbox"/>	

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

This is to certify that the above named candidates for the position of Master Teacher 1 - Elementary (TUNGAWAN District) has/have been reviewed by the

Prepared by:

**IVY E. ADVENTO**

Admin. Officer II - Secretariat

**GRACE F. JUGNO**

Administrative Officer - V  
Member

**OLIVER B. TALAOC**

Chief Education Supervisor - SGOD  
Member

**RODOLFO JOHN T. RODRIGUEZ, PhD**

Chief Education Supervisor - CID  
Member

**RENZ ROY A. RAMOS**

AO-IV/HRMO, Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**

ASDS, Chairman  
HRMPSB

**ALMA FRAULEIN M. GARCIA**

SEPS-HRD  
Member

Approved by:

**VIRGILIO P. BATAN JR., CESO V**

Schools Division Superintendent

**Roster of candidates for NURSE - II**

as of March 5, 2026

Qualification Standard

Education: Bachelor's Degree in Nursing  
 Experience: 1 year relevant experience  
 Training: 4 hours of relevant training  
 Eligibility: RA 1080 (Nurse)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Exam	Skills Test	BEI			TOTAL RATING	RANK	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL			
										2.5 pts	2.5 pts	5pts			
1	17.35	15	1	5	10	10	0	3.54	8.25	2.30	2.30	4.60	74.74	1	For Updating & Retention
2	17.6	15	1	0	10	0	0	3.44	7.65	2.40	2.30	4.70	59.39	2	For Updating & Retention
3	16	15	1	0	10	0	0	4.06	7.50	2.37	2.40	4.77	58.33	3	For Updating & Retention
4	15.98	15	0	0	10	0	0	4.60	4.98	2.40	2.35	4.75	55.31	4	
5	15.98	15	0	0	10	0	0	4.60	5.08	2.35	2.30	4.65	55.31	4	
6	0	15	0	5	10	0	0	4.60	7.13	2.40	2.40	4.80	46.53	6	
7	15.98	3	0	0	10	0	0	4.20	5.93	2.35	2.30	4.65	43.76	7	
8	15.98	3	0	0	10	0	0	4.60	2.88	2.40	2.40	4.80	41.26	8	
9	0	3	0	0	6	0	0	4.20	3.00	2.35	2.40	4.75	20.95	9	
10	0	3	0	0	2	0	0	4.40	5.18	2.50	2.35	4.85	19.43	10	

Prepared by:

**IVY E. ADVENTO**  
ADMIN. OFFICER II

**ROSALIE F. SAN DIEGO**  
ADMIN. OFFICER II

**MA. RABIE R. GARBO**  
ADMIN. ASSISTANT III

**JENELYN C. BASTRO**  
ADMIN. ASSISTANT III

**JOSHUA MARCO A. BUCAYAN**  
ADMIN. OFFICER II

This is to certify that the above named candidates for the position of **NURSE-II** has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

**GRACE B. JUGNO**  
Administrative Officer - V  
Member

**RODOLF JOHN T. RODRIGUEZ, PhD**  
Chief Education Supervisor - CID  
Member

**DR. OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

**RENZ ROY A. RAMOS**  
AO-IV HRMO, Member

**DR. ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by

**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

## COMPARATIVE ASSESSMENT RESULT (CAR)

**Roster of candidates for ADMINISTRATIVE OFFICER II**

as of March 5, 2026, 2026

Qualification Standard

Education: Bachelor's Degree relevant to the job

Experience: NONE

Training: NONE

Eligibility: Career Service Professional (second Level Eligibility)

### DETERMINANTS/FACTORS OF PERFORMANCE

Preferred Standard

Experience:

**EVALUATION FORM II**

	UAN	Performance <i>20 pts</i>	Experience <i>15 pts</i>	Outstanding Accomplishment <i>10 pts</i>	Education <i>5 pts</i>	Training <i>10 pts</i>	Application of Education <i>10 pts</i>	Application of L & D <i>10 pts</i>	Written Test <i>5 pts</i>	Skills or Work Sample Test <i>10 pts</i>	BEI			TOTAL RATING <i>100 pts</i>	RANK	REMARKS
											Psychosocial Attributes & Physical Characteristics <i>2.5 pts</i>	Potential <i>2.5 pts</i>	TOTAL <i>5pts</i>			
1	ZS00-ADOF2-06719-665s2025	19	15	0	4	10	0	0	3.1	7.10	2.4	2.43	4.83	63.03	1	
2	ZS00-ADOF2-06947-665s2025	19.4	15	0	0	10	0	0	2.5	9.40	2.38	2.38	4.75	61.05	2	
3	ZS00-ADOF2-07190-665s2025	18.48	15	0	0	10	0	0	2.4	9.20	2.43	2.50	4.93	60.01	3	RETENTION
4	ZS00-ADOF2-06971-665s2025	19	15	2	0	10	0	0	2.7	6.95	2.1	2.1	4.20	59.85	4	
5	ZS00-ADOF2-06670-665s2025	19	15	0	0	10	0	0	4.2	6.88	2.23	2.3	4.53	59.61	5	
6	ZS00-ADOF2-07078-665s2025	19	15	0	0	10	0	0	3.3	7.70	2.275	2.275	4.55	59.55	6	
7	ZS00-ADOF2-06798-665s2025	19	15	0	0	10	0	0	3	7.85	2.33	2.30	4.63	59.48	7	
8	ZS00-ADOF2-07106-665s2025	15.98	15	0	5	10	0	0	2.4	5.83	2.33	2.13	4.46	58.67	8	
9	ZS00-ADOF2-06769-665S2025	19	15	0	5	10	0	0	2.3	3.03	2.10	2.10	4.20	58.53	9	
10	ZS00-ADOF2-06846-665s2025	18.64	15	0	2	10	0	0	2.7	6.30	2.1	1.2	3.30	57.94	10	
11	ZS00-ADOF2-06929-665s2025	18.24	15	0	0	10	0	0	4.6	9.93	0.00	0.00	0.00	57.77	11	
12	ZS00-ADOF2-06799-665s2025	19	15	0	0	10	0	0	3.5	5.50	2.25	2.40	4.65	57.65	12	
13	ZS00-ADOF2-06712-665s2025	20	15	0	0	10	0	0	2.8	5.00	2.35	2.35	4.70	57.50	13	
14	ZS00-ADOF2-06704-665s2025	15.98	15	0	0	10	0	0	3.4	8.63	2.3	2.15	4.45	57.46	14	
15	ZS00-ADOF2-06812-665S2025	15.98	15	0	5	10	0	0	2.2	5.30	1.98	1.98	3.96	57.44	15	
16	ZS00-ADOF2-06828-665s2025	15.98	15	0	0	10	0	0	3.9	7.45	2.4	2.4	4.80	57.13	16	

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Test	Skills or Work Sample Test	BEI			TOTAL RATING	RANK	REMARKS	
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL				
										2.5 pts	2.5 pts	5pts				
20 pts	15 pts	10 pts	5 pts	10 pts	10 pts	10 pts	5 pts	10 pts	2.5 pts	2.5 pts	5pts	100 pts				
17	ZS00-ADOF2-06750-665S2025	19	15	0	3	10	0	0	2.4	3.28	2.15	2.3	4.45	57.13	17	
18	ZS00-ADOF2-06692-665s2025	17.6	9	0	5	10	0	0	4	6.5	2.38	2.38	4.75	56.85	18	
19	ZS00-ADOF2-06946-665s2025	19	15	0	0	10	0	0	4.2	4.23	2.15	2.25	4.40	56.83	19	
20	ZS00-ADOF2-06710-665s2025	19	15	0	0	10	0	0	2.1	5.75	2.03	2.03	4.05	55.90	20	
21	ZS00-ADOF2-06937-665s2025	19	15	0	0	10	0	0	2.6	4.88	2.18	2.18	4.35	55.83	21	
22	ZS00-ADOF2-07172-665s2025	15.98	9	0	5	10	0	0	4	5.98	2.45	2.50	4.95	54.91	22	
23	ZS00-ADOF2-07132-665s2025	15.98	15	0	0	10	0	0	3.7	5.80	2.18	2.25	4.43	54.91	23	
24	ZS00-ADOF2-06896-665s2025	16.732	12	0	0	10	0	0	2.7	8.65	2.3	2.3	4.60	54.68	24	
25	ZS00-ADOF2-06887-665s2025	19	12	0	0	10	0	0	2.5	6.40	2.15	2.25	4.40	54.30	25	
26	ZS00-ADOF2-07000-665s2-25	19	12	0	0	10	0	0	3.6	5.03	2.2	2.35	4.55	54.18	26	
27	ZS00-ADOF2-06958-665s2025	19	10	0	0	10	0	0	2.30	8.25	2.30	2.30	4.60	54.15	27	
28	ZS00-ADOF2-06980-665S2025	15.98	15	0	0	10	0	0	2.3	6.49	1.90	2.10	4.00	53.77	28	
29	ZS00-ADOF2-06695-665s2025	19	12	0	4	10	0	0	2.0	2.39	2.30	2.00	4.30	53.69	29	
30	ZS00-ADOF2-06800-665s2025	15.98	15	0	0	10	0	0	3.5	4.95	2.13	2.13	4.25	53.68	30	
31	ZS00-ADOF2-07148-665s2025	19	9	0	0	10	0	0	3.5	7.25	2.45	2.45	4.90	53.65	31	
32	ZS00-ADOF2-06839-665s2025	19	9	0	0	10	0	0	3.3	7.75	2.24	2.24	4.48	53.53	32	RETENTION
33	ZS00-ADOF2-06693-665s2025	19	15	0	0	10	0	0	0	4.98	2	2.5	4.50	53.48	33	
34	ZS00-ADOF2-06965-665s2025	17.32	15	1	0	10	0	0	2.7	3.14	2.05	2.05	4.10	53.26	34	
35	ZS00-ADOF2-06903-665s2025	19	15	0	0	10	0	0	2.3	2.70	1.90	2.20	4.10	53.10	35	
36	ZS0-ADOF2-06867-665s2025	15.98	15	0	0	10	0	0	3.9	3.73	2.15	2.30	4.45	53.06	36	
37	ZS00-ADOF2-06709-665s2025	19	9	0	0	10	0	0	3.2	7.00	2.23	2.23	4.46	52.66	37	
38	ZS00-ADOF2-06938-665s2025	19	15	0	0	10	0	0	2	2.30	2.15	2.20	4.35	52.65	38	
39	ZS00-ADOF2-06739-665S2025	15.98	15	0	0	10	0	0	3.7	3.50	2.13	2.15	4.28	52.46	39	

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Test	Skills or Work Sample Test	BEI			TOTAL RATING	RANK	REMARKS	
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL				
										2.5 pts	2.5 pts	5pts				
	20 pts	15 pts	10 pts	5 pts	10 pts	10 pts	10 pts	5 pts	10 pts			100 pts				
40	ZS00-ADOF2-06895-665s2025	19	9	0	0	10	0	0	3.2	6.4	2.4	2.43	4.83	52.43	40	
41	ZS00-ADOF2-06748-665s2025	15.98	15	0	0	10	0	0	2.6	4.20	2.15	2.30	4.45	52.23	41	
42	ZS00-ADOF20-06776-665s2025	15.98	15	0	0	10	0	0	2.7	3.98	2.20	2.30	4.50	52.16	42	
43	ZS00-ADOF2-07098-665s2025	19	10	0	0	10	0	0	3.3	5.06	2.10	2.40	4.50	51.86	43	
44	ZS00-ADOF2-06676-665S2025	17.8	0	2	5	10	0	0	4.1	7.6	2.40	2.50	4.9	51.40	44	
45	ZS00-ADOF2-07118-665s2025	15.98	12	0	0	10	0	0	3.2	5.38	1.90	2.30	4.20	50.76	45	
46	ZS00-ADOF2-06791-665s2025	18	12	0	0	10	0	0	2.3	3.88	2.20	2.20	4.40	50.58	46	
47	ZS00-ADOF2-06688-665s2025	18	9	0	0	10	0	0	2.5	6.08	2.10	2.20	4.30	49.88	47	
48	ZS00-ADOF2-07029-665s2025	18.16	6	0	2	10	0	0	3.3	6.20	2.01	2.01	4.02	49.68	48	
49	ZS00-ADOF2-07093-665s2025	15.98	15	0	0	10	0	0	2.9	2.15	1.80	1.80	3.60	49.63	49	
50	ZS00-ADOF2-06836-665S2025	15.98	15	0	0	6	0	0	3.5	3.35	2.5	2.45	4.95	49.28	50	
51	ZS00-ADOF2-06796-665s2025	19	15	0	0	0	0	0	3.3	7.40	2.15	2.15	4.30	49.00	51	
52	ZS00-ADOF2-06905-665s2025	15.98	15	0	0	10	0	0	2.2	1.28	2.15	2.3	4.45	48.91	52	
53	ZS00-ADOF2-06727-665s2025	15.98	15	0	0	10	0	0	1.9	1.43	2.17	2.3	4.47	48.78	53	
54	ZS00-ADOF2-06913-665s2025	15.98	15	0	0	8	0	0	2.2	3.40	2.08	2.05	4.13	48.71	54	
55	ZS00-ADOF2-07002-665s2025	19	15	0	0	4	0	0	2	3.45	2.33	2.33	4.66	48.11	55	
56	ZS00-ADOF2-06918-665s2025	19	15	0	0	0	0	0	3.7	5.65	2.2	2.35	4.55	47.90	56	
57	ZS00-ADOF2-07053-665s2025	11.98	12	0	0	10	0	0	2.8	6.25	2.33	2.40	4.73	47.76	57	
58	ZS00-ADOF2-07120-665s2025	19	6	0	0	10	0	0	3.2	5.03	2.3	2	4.30	47.53	58	
59	ZS00-ADOF2-07114-665s2025	19	3	0	0	10	0	0	3.3	7.80	2.14	2.14	4.28	47.38	59	
60	ZS00-ADOF2-06767-665s2025	15.98	10	0	5	10	0	0	2.9	3.35	0.00	0.00	0.00	47.23	60	
61	ZS00-ADOF2-06708-665s2025	19	15	0	0	10	0	0	2.7	0.00	0.00	0.00	0.00	46.70	61	
62	ZS00-ADOF2-06927-665s2025	19	3	0	0	10	0	0	3.4	6.35	2.4	2.43	4.83	46.58	62	

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Test	Skills or Work Sample Test	BEI			TOTAL RATING	RANK	REMARKS	
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL				
										2.5 pts	2.5 pts	5pts				
63	ZS00-ADOF2-06988-665s2025	15.98	9	0	0	6	0	0	4	7.05	2.12	2.25	4.37	46.40	63	
64	ZS00-ADOF2-06781-665s2025	19	3	0	0	10	0	0	2.6	6.60	2.3	2.3	4.60	45.80	64	RETENTION
65	ZS00-ADOF2-07099-665s2025	19.32	0	1	0	10	0	0	3.3	7.05	2.4	2.45	4.85	45.52	65	
66	ZS00-ADOF2-07027-665s2025	0	15	0	5	10	0	0	3.2	7.13	2.4	2.4	4.80	45.13	66	
67	ZS00-ADOF2-07069-665s2025	17.6	0	0	5	10	0	0	3	4.83	2.30	2.30	4.60	45.03	67	
68	ZS00-ADOF2-06738-665s2025	19	3	0	0	10	0	0	3.3	4.65	2.2	2.2	4.40	44.35	68	
69	ZS00-ADOF2-07105-665s2025	15.98	6	0	0	10	0	0	2.9	4.73	2.15	2.15	4.30	43.91	69	
70	ZS00-ADOF2-07096-665s2025	15.98	9	0	0	10	0	0	1.4	2.46	2.40	2.30	4.70	43.54	70	
71	ZS00-ADOF2-07063-665s2025	15.98	15	0	0	10	0	0	2.1	0.00	0.00	0.00	0.00	43.08	71	
72	ZS00-ADOF2-06909-665s2025	19	12	0	0	0	0	0	3.3	4.58	2.07	2.10	4.17	43.05	72	
73	ZS00-ADOF2-06760-665s2025	19	9	0	0	2	0	0	3.8	4.71	1.90	2.25	4.15	42.66	73	
74	ZS00-ADOF2-07028-665s2025	19	0	0	0	10	0	0	3.2	5.50	2.45	2.45	4.90	42.60	74	RETENTION
75	ZS00-ADOF2-06757-665s2025	19	3	0	0	10	0	0	2.8	2.53	2.15	2.3	4.45	41.78	75	
76	ZS00-ADOF2-07131-665s2025	20	3	0	0	10	0	0	0	4.30	2.10	2.20	4.30	41.60	76	
77	ZS00-ADOF2-07150-665s2025	19	12	0	0	4	0	0	2.8	3.46	0.00	0.00	0.00	41.26	77	
78	ZS00-ADOF2-07109-665s2025	15.98	15	0	0	2	0	0	1.9	2.58	1.85	1.90	3.75	41.21	78	
79	ZS00-ADOF2-06736-665s2025	19	12	0	0	10	0	0	0.00	0.00	0.00	0.00	0.00	41.00	79	
80	ZS00-ADOF2-07067-665s2025	0	15	0	5	10	0	0	2.3	3.80	2.40	2.40	4.80	40.90	80	
81	ZS00-ADOF2-07046-665s2025	19	0	0	0	10	0	0	2.5	4.35	2.20	2.30	4.50	40.35	81	
82	ZS00-ADOF2-07102-665s2025	0	12	0	5	8	0	0	3.7	6.73	2.30	2.40	4.70	40.13	82	
83	ZS00-ADOF2-07112-665s2025	19	0	0	0	10	0	0	2.8	3.55	1.9	2.4	4.30	39.65	83	
84	ZS00-ADOF2-07191-665s2025	0	15	0	0	10	0	0	3.6	6.16	2.29	2.30	4.59	39.35	84	
85	ZS00-ADOF2-06829-665s2025	19	3	0	0	10	0	0	2.6	4.61	0.00	0.00	0.00	39.21	85	

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Test	Skills or Work Sample Test	BEI			TOTAL RATING	RANK	REMARKS	
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL				
										2.5 pts	2.5 pts	5pts				
20 pts	15 pts	10 pts	5 pts	10 pts	10 pts	10 pts	5 pts	10 pts	2.5 pts	2.5 pts	5pts	100 pts				
86	ZS00-ADOF2-07009-665s2025	14.56	3	0	0	10	0	0	2.3	4.40	2.13	2.1	4.23	38.49	86	
87	ZS00-ADOF2-06923-665s2025	15.98	9	0	0	10	0	0	2.7	0.70	0.00	0.00	0.00	38.38	87	
88	ZS00-ADOF2-07111-665s2025	15.98	12	0	0	10	0	0	0	0.00	0.00	0.00	0.00	37.98	88	
89	ZS00-ADOF2-06908-666s2025	0	15	0	0	10	0	0	1.9	4.45	2.12	2.15	4.27	35.62	89	
90	ZS00-ADOF2-06713-665s2025	0	15	0	0	10	0	0	2.3	3.68	2.20	2.40	4.60	35.58	90	
91	ZS00-ADOF2-07115-665s2025	19	15	0	0	0	0	0	0	0.00	0.00	0.00	0.00	34.00	91	
92	ZS00-ADOF2-06697-665s2025	19	3	0	0	0	0	0	3.4	4.05	2.35	2.10	4.45	33.90	92	
93	ZS00-ADOF2-06675-665s2025	0	15	0	0	10	0	0	3.2	5.43	0.00	0.00	0.00	33.63	93	
94	ZS00-ADOF2-07092-665s2025	19	4	0	0	10	0	0	0	0.00	0.00	0.00	0.00	33.00	94	
95	ZS00-ADOF2-07225-665s2025	15.98	3	0	0	2	0	0	2.8	3.60	2.20	2.45	4.65	32.03	95	
96	ZS00-ADOF2-07140-665s2025	19	3	0	0	10	0	0	0	0.00	0.00	0.00	0.00	32.00	96	
97	ZS00-ADOF2-07101-665s2025	0	9	0	0	10	0	0	3	4.85	2.18	2.20	4.33	31.23	97	
98	ZS00-ADOF2-07073-665s2025	0	0	0	5	10	0	0	4.3	7.4	2.13	2.35	4.43	31.18	98	
99	ZS00-ADOF2-06680-665s2025	19	1	0	0	10	0	0	0.00	0.00	0.00	0.00	0.00	30.00	99	
100	ZS00-ADOF2-07153-665s2025	19	9	0	0	2	0	0	0	0.00	0.00	0.00	0.00	30.00	99	
101	ZS00-ADOF2-07130-665s2025	15.98	0	0	0	3	0	0	2.2	3.58	2.05	2.20	4.25	29.01	101	
102	ZS00-ADOF2-06848-665s2025	18.864	0	0	0	10	0	0	0	0.00	0.00	0.00	0.00	28.86	102	
103	ZS00-ADOF2-07015-665s2025	0	12	0	0	2	0	0	2.8	6.75	2.15	2.15	4.30	27.85	103	
104	ZS00-ADOF2-06774-665s2025	0	3	0	0	10	0	0	3.8	5.35	2.35	2.40	4.75	26.90	104	
105	ZS00-ADOF2-07041-665s2025	0	15	0	0	2	0	0	3.5	6.33	0.00	0.00	0.00	26.83	105	
106	ZS00-ADOF2-06852-665s2025	0	15	0	0	0	0	0	2.1	4.53	2.2	2.35	4.55	26.18	106	
107	ZS00-ADOF2-07222-665s2025	15.98	0	0	0	10	0	0	0	0.00	0.00	0.00	0.00	25.98	107	
108	ZS00-ADOF2-07159-665s52025	0	3	0	0	10	0	0	2.8	4.74	2.12	2.10	4.22	24.76	108	

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Test	Skills or Work Sample Test	BEI			TOTAL RATING	RANK	REMARKS	
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL				
										2.5 pts	2.5 pts	5pts				
109	ZS00-ADOF2-06847-665s2025	0	3	0	0	10	0	0	2.1	5.03	2.20	2.35	4.55	24.68	109	
110	ZS00-ADOF2-06749-665s2025	0	0	0	0	10	0	0	2.8	6.33	2.20	2.30	4.50	23.63	110	
111	ZS00-ADOF2-07031-665s2025	0	10	0	0	0	0	0	4	5.18	2.1	2.35	4.45	23.63	111	
112	ZS00-ADOF2-06797-665s2025	0	0	0	0	10	0	0	2.7	6.05	2.30	2.35	4.65	23.40	112	
113	ZS00-ADOF2-206770-665s2025	0	15	0	0	0	0	0	2.3	1.18	2.23	2.13	4.35	22.84	113	
114	ZS00-ADOF2-06921-665s2025	0	12	0	0	10	0	0	0	0.00	0.00	0.00	0.00	22.00	114	
115	ZS00-ADOF2-06822-665s2025	0	3	0	0	10	0	0	2.3	2.35	1.95	2.25	4.20	21.85	115	
116	ZS00-ADOF2-07149-665s2025	0	0	0	0	10	0	0	3.1	4.34	2.15	2.25	4.40	21.84	116	
117	ZS00-ADOF2-06969-665s2025	0	0	0	0	10	0	0	2.5	4.55	2.2	2.4	4.60	21.65	117	
118	ZS00-ADOF2-07223-665s2025	0	6	0	0	2	0	0	3.5	4.30	2.24	2.30	4.54	20.34	118	
119	ZS00-ADOF2-06752-665s2025	0	0	0	0	10	0	0	2.9	2.89	2.15	2.30	4.45	20.24	119	
120	ZS00-ADOF2-07005-665s2025	0	0	0	0	10	0	0	3.4	2.48	2.23	2.10	4.33	20.21	120	
121	ZS00-ADOF2-07026-665s2025	0	3	0	0	10	0	0	2.8	3.88	0.00	0.00	0.00	19.68	121	
122	ZS00-ADOF2-07071-665s2025	0	0	0	0	10	0	0	1.7	2.33	2.15	2.25	4.40	18.43	122	
123	ZS00-ADOF2-07203-665s2025	0	0	0	0	4	0	0	3.4	6.25	2.05	2.30	4.35	18.00	123	
124	ZS00-ADOF2-07200-665s2025	0	0	0	0	6	0	0	4.2	3.00	2.35	2.4	4.75	17.95	124	
125	ZS00-ADOF2-07164-665s2025	0	0	0	0	8	0	0	2.4	2.83	2.3	2.08	4.38	17.61	125	
126	ZS00-ADOF2-06882-665s2025	0	0	0	0	10	0	0	2.6	3.83	0.00	0.00	0.00	16.43	126	
127	ZS00-ADOF2-07214-665s2025	0	3	0	0	0	0	0	3	4.93	2.18	2.1	4.28	15.21	127	
128	ZS00-ADOF2-07079-665s2025	0	0	0	0	0	0	0	4	6.59	2.15	2.35	4.50	15.09	128	
129	ZS00-ADOF2-07052-665s2025	0	0	0	0	0	0	0	2.6	4.75	2.30	2.30	4.60	11.95	129	
130	ZS00-ADOF2-06743-665s2025	0	0	0	0	10	0	0	0.00	0.00	0.00	0.00	0.00	10.00	130	
131	ZS00-ADOF2-07146-665s2025	0	0	0	0	10	0	0	0	0.00	0.00	0.00	0.00	10.00	130	

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Test	Skills or Work Sample Test	BEI			TOTAL RATING	RANK	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL			
	20 pts	15 pts	10 pts	5 pts	10 pts	10 pts	10 pts	5 pts	10 pts	2.5 pts	2.5 pts	5pts	100 pts		
132	ZS00-ADOF2-06990-665s2025	0	0	0	0	0	0	3.6	1.80	2.1	2.3	4.40	9.80	132	
133	ZS00-ADOF2-06878-665s2025	0	9	0	0	0	0	0	0.00	0.00	0.00	0.00	9.00	133	
134	ZS00-ADOF2-06962-665s2025	0	6	0	0	2	0	0	0.00	0.00	0.00	0.00	8.00	134	
135	ZS00-ADOF2-07184-665s2025	0	0	0	0	0	0	2.2	0.63	0.00	0.00	0.00	2.83	135	
136	ZS00-ADOF2-07206-665s2025	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	-	136	
137	ZS00-ADOF2-07077-665s2025	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	-	136	
138	ZS00-ADOF2- 07076-665s2025	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	-	136	

Prepared by:

JENELYN C. BALBASTRO  
ADMIN. ASSISTANT III

ROSALIE F. SAN DIEGO  
ADMIN. OFFICER II

ROMMEL L. GUSTILO  
ADMIN. OFFICER II

M.A. RABIE R. GARBO  
ADMIN. ASSISTANT III

IVY E. ADVENTO  
ADMIN. OFFICER II

JOSHUA MARCO A. BUCAYAN  
ADMIN. OFFICER II

This is to certify that the above named candidates for the position of **ADMINISTRATIVE OFFICER - II** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

GRACE K. JUGNO  
Administrative Officer - V  
Member

RODOLF JOHN T. RODRIGUEZ, PhD  
Chief Education Supervisor - CID  
Member

DR. OLIVER B. TALAOC  
Chief Education Supervisor - SGOD  
Member

RENZ ROY A. RAMOS  
AO-IV/HRMO, Member

DR. ALMA FRAULEIN M. GARCIA  
SEPS-HRD  
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI  
ASDS, Chairman  
HRMPSB

Approved by:

VIRGILIO P. BATAN JR., CESO V  
Schools Division Superintendent

**Roster of candidates for Project Development Officer I**

as of March 5, 2026

Qualification Standard

Education: Bachelor's Degree relevant to the job

Experience: NONE

Training: NONE

Eligibility: Career Service Professional (second Level Eligibility)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L&D	Written Exam	Skills Test	BEI			TOTAL RATING	RANK	REMARKS	
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL				
										2.5 pts	2.5 pts	5pts				
1	ZS00-PDO1-07113-665s2025	19	15	0	0	10	0	0	3.3	7.8	2.20	2.35	4.55	59.65	1	Retention
2	ZS00-PDO1-06707-665s2025	15.98	15	0	0	10	0	0	3.4	8.63	2.23	2.15	4.38	57.39	2	Retention
3	ZS00-PDO1-07104-665s2025	19	15	0	3	10	0	0	2.4	3.28	2.15	2.30	4.45	57.13	3	
4	ZS00-PDO1-06806-665s2025	15.98	15	0	0	10	0	0	3.5	5.5	2.25	2.40	4.65	54.63	4	
5	ZS00-PDO1-07040-665s2025	19.2	15	0	0	10	0	0	2.9	2.91	2.23	2.30	4.53	54.54	5	
6	ZS00-PDO1-07208-665S2025	16.5	15	0	0	10	0	0	3.5	5	2.20	2.30	4.5	54.50	6	
7	ZS00-PDO1-06703-665s2025	15.98	15	0	0	10	0	0	3.5	4.73	2.20	2.35	4.55	53.76	7	
8	ZS00-PDO1-06696-665s2025	19	12	0	4	10	0	0	2.0	2.39	2.30	2.00	4.3	53.69	8	
9	ZS00-PDO1-06818-665s2025	19	15	0	0	6	0	0	4	4.63	2.20	2.30	4.5	53.13	9	
10	ZS00-PDO1-06679-665s2025	17.8	0	2	5	10	0	0	4.1	7.6	2.40	2.50	4.9	51.40	10	
11	ZS00-PDO1-06996-665s2025	15.98	12	0	0	10	0	0	3.4	5.03	2.20	2.35	4.55	50.96	11	
12	ZS00-PDO1-07051-665s2025	15.98	12	0	0	10	0	0	3.3	5.06	2.10	2.40	4.5	50.84	12	
13	ZS00-PDO1-07167-665S2025	16.88	9	0	0	10	0	0	3.7	5.28	2.20	2.30	4.5	49.36	13	
14	ZS00-PDO1-06837-665s2025	15.98	15	0	0	6	0	0	3.5	3.85	2.50	2.45	4.95	49.28	14	
15	ZS00-PDO1-07070-665s2025	19.2	9	0	0	10	0	0	1.6	1.98	2.18	2.05	4.23	46.01	15	
16	ZS00-PDO1-07100-665s2025	19.32	0	0	0	10	0	0	3.3	7.05	2.40	2.45	4.85	44.52	16	Retention
17	ZS00-PDO1-06911-665s2025	19	12	0	0	0	0	0	3.3	4.58	2.07	2.10	4.17	43.05	17	

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L&D	Written Exam	Skills Test	BEI			TOTAL RATING	RANK	REMARKS	
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL				
										2.5 pts	2.5 pts	5pts				
18	ZS00-PDO1-07103-665s2025	0	12	0	5	10	0	0	3.7	6.73	2.30	2.40	4.7	42.13	18	
19	ZS00-PDO1-07180-665s2025	14.56	6	0	0	6	0	0	3.0	5.63	0.00	0.00	0	35.19	19	
20	ZS00-PDO1-07074-665s2025	0	0	0	5	10	0	0	4.3	7.4	2.13	2.35	4.48	31.18	20	
21	ZS00-PDO1-06686-665s2025	15.98	0	0	3	2	0	0	0	0.00	0.00	0.00	0	20.98	21	
22	ZS00-PDO1-07221-665s2025	0	6	0	0	2	0	0	3.5	4.3	2.24	2.30	4.54	20.34	22	
23	ZS00-PDO1-06753-665s2025	0	0	0	0	10	0	0	2.9	2.89	2.15	2.30	4.45	20.24	23	
24	ZS00-PDO-107007-665s2025	0	0	0	0	10	0	0	3.4	2.48	2.23	2.10	4.33	20.21	24	
25	ZS00-PDO1-06811-665s2025	0	0	0	0	10	0	0	3.4	2.18	2.18	2.15	4.33	19.91	25	
26	ZS00-PDO1-07197-665s2025	0	0	0	0	0	0	0	4	6.59	2.15	2.35	4.5	15.09	26	

Prepared by:

  
**IVY E. ADVENTO**  
 ADMIN. OFFICER II

  
**ROSALIE F. SAN DIEGO**  
 ADMIN. OFFICER II

  
**ROMMEL L. GUSTILO**  
 ADMIN. OFFICER II

  
**MA. RABIE R. GARBO**  
 ADMIN. ASSISTANT III

  
**JENELYN C. BALASTRO**  
 ADMIN. ASSISTANT III

  
**JOSHUA MARIDO A. BUCAYAN**  
 ADMIN. OFFICER II

This is to certify that the above named candidates for the position of Project Development Officer I (PDO-I) has/have been reviewed by the Human Resource Merit Promotion and Selection Board

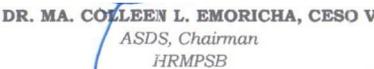
  
**GRACE P. JUGNO**  
 Administrative Officer - V  
 Member

  
**RODOLF JOHN T. RODRIGUEZ, PhD**  
 Chief Education Supervisor - CID  
 Member

  
**DR. OLIVER B. TALAOC**  
 Chief Education Supervisor - SCOD  
 Member

  
**RENZ ROY A. RAMOS**  
 AO-IV/HRMO, Member

  
**DR. ALMA FRAULEIN M. GARCIA**  
 SBPS-HRD  
 Member

  
**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
 ASDS, Chairman  
 HRMPSB

Approved by

  
**VIRGILIO P. BATAN JR., CESO V**  
 Schools Division Superintendent

**Roster of candidates for School Librarian - I (SIAY NHS)**

as of March 5, 2026

Qualification Standard

Education: Bachelor's Degree in Library Science or Information Science or Bachelor of Science in Education/Arts Major in Library Science

Experience: 1 year of relevant experience

Training: 4 hours of relevant training

Eligibility: RA 1080 (Librarian)

**DETERMINANTS/FACTORS OF PERFORMANCE**

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L&D	Written Exam	Skills Test	BEI			TOTAL RATING	RANK	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL			
										2.5 pts	2.5 pts	5pts			
	20 pts	15 pts	10 pts	5 pts	10 pts	10 pts	10 pts	5 pts	10 pts	2.5 pts	2.5 pts	5pts	100 pts		
1 ZS00-SL1-07241-665s2025	0	3	0	0	0	0	0	3.70	5.05	2.2	2.4	4.6	16.35	1	

Prepared by:

**IVY E. ADVENTO**  
ADMIN. OFFICER II

**ROSALIE F. SAN DIEGO**  
ADMIN. OFFICER II

**ROMMEL L. GUSTILO**  
ADMIN. OFFICER II

**MA. RABIE R. GARBO**  
ADMIN. ASSISTANT III

**JENELYN C. BALASTRO**  
ADMIN. ASSISTANT III

**JOSHUA MARNO A. BUCAYAN**  
ADMIN. OFFICER II

This is to certify that the above named candidates for the position of **SCHOOL LIBRARIAN-I (SIAY NHS)** has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

**GRACE R. JUGNO**  
Administrative Officer - V  
Member

**RODOLF JOHN T. RODRIGUEZ, PhD**  
Chief Education Supervisor - CID  
Member

**DR. OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**DR. ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by

**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

## COMPARATIVE ASSESSMENT RESULT (CAR)

Roaster of candidates for ADMINISTRATIVE ASSISTANT II - DIVISION OFFICE  
as of March 5, 2026  
Qualification Standard

Education: Completion of two years studies in college  
Training: 4 hours of relevant training  
Experience: 1 year of relevant experience  
Eligibility: Career Service (Sub-Professional) First Level Eligibility

### DETERMINANTS/FACTORS OF PERFORMANCE

#### EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Test	Skills or Work Sample Test	BEI		Total BEI	TOTAL RATING	RANK	REMARKS	
										Psychosocial Attributes & Physical Characteristics	Potential					
										2.5 pts	2.5 pts					
1	ZS00-ADAS2-06671-665s2026	19	20	0	1	5	0	0	4.2	6.88	2.23	2.30	4.53	60.61	1	
2	ZS00-ADAS2-06973-665s2025	19	20	2	1	5	0	0	2.5	5.90	2.15	2.15	4.30	59.70	2	Retention
3	ZS00-ADAS2-06894-665s2025	16.8	20	0	1	5	0	0	3.3	7.05	2.20	2.50	4.70	57.85	3	
4	ZS00-ADAS2-06936-665s2025	19	20	0	1	5	0	0	2.8	4.88	2.17	2.35	4.52	57.20	4	
5	ZS00-ADAS2-07003-665s2025	15.98	20	0	1	5	0	0	3.30	5.70	2.30	2.45	4.75	55.73	5	Retention
6	ZS00-ADAS2-07011-665s2025	16.4	20	0	1	5	0	0	2.3	5.53	2.20	2.35	4.55	54.78	6	
7	ZS00-ADAS2-06944-665s2025	15.98	20	0	1	5	0	0	2.3	3.80	2.40	2.40	4.80	52.88	7	
8	ZS00-ADAS2-07163-665s2025	19	20	0	1	2	0	0	2.00	3.45	2.33	2.33	4.65	52.10	8	Retention
9	ZS00-ADAS2-06838-665s2025	15.98	20	0	1	2	0	0	3.5	3.85	2.25	2.45	4.70	51.03	9	
10	ZS00-ADAS2-07123-665S2025	15.98	20	0	1	1	0	0	2.60	5.33	2.40	2.30	4.70	50.61	10	Retention
11	ZS00-ADAS2-07097-665s2025	19	16	0	1	5	0	0	1.6	3.3	2.05	2.1	4.15	50.05	11	Retention
12	ZS00-ADAS2-06902-665s2025	19	8	0	1	5	0	0	3.10	6.80	2.30	2.40	4.70	47.60	13	Retention
13	ZS00-ADAS2-06805-665s2025	19	20	0	1	3	0	0	2.2	2.28	0.00	0.00	0.00	47.48	14	
14	ZS00-ADAS2-06832-665S2025	15.98	20	0	1	1	0	0	2.8	1.63	0.00	0.00	0.00	42.41	15	
15	ZS00-ADAS2-06756-665S2025	19	4	0	1	5	0	0	2.2	6.45	2.20	2.35	4.55	42.20	16	
16	ZS00-ADAS2-06807-665s2025	0	20	0	1	5	0	0	3.5	5.50	2.25	2.40	4.65	39.65	17	
17	ZS00-ADAS2-06928-665s2025	19	0	0	1	5	0	0	3.4	6.35	2.4	2.43	4.83	39.58	18	
18	ZS00-ADAS2-06889-665s2-2025	19	12	0	1	5	0	0	2.1	6.40	2.15	2.25	4.40	49.90	12	

19	ZS00-ADAS2-06866-665s2025	0	20	0	1	5	0	0	2.4	4.19	2.13	2.35	4.48	37.07	19
20	ZS00-ADAS2-06830-665S2025	19	4	0	1	5	0	0	2.6	4.61	0.00	0.00	0.00	36.21	20
21	ZS00-ADAS2-06810-665s2025	0	20	0	1	1	0	0	3.4	5.33	2.07	2.05	4.12	34.85	21
22	ZS00-ADAS2-06789-665s2025	0	20	0	1	5	0	0	3.6	2.73	0.00	0.00	0.00	32.33	22
23	ZS00-ADAS2-06673-665s2025	19	4	0	1	5	0	0	0.0	0.0	0.00	0.00	0.00	29.00	23
24	ZS00-ADAS2-06775-665s2025	0	0	0	1	5	0	0	3.8	5.35	2.35	2.40	4.75	19.90	24
25	ZS00-ADAS2-07227-665s2025	0	4	0	1	1	0	0	3.2	6.25	2.05	2.30	4.35	19.80	25
26	ZS00-ADAS2-07034-665s2025	0	4	0	1	1	0	0	3.5	6.33	0.00	0.00	0.00	15.83	26
27	ZS00-ADAS2-06751-665s2025	0	0	0	1	2	0	0	0.0	0.00	0.00	0.00	0.00	3.00	27

Prepared by:

**IVY E. ADVENTO**  
ADMIN. OFFICER II

**ROSALIE F. SAN DIEGO**  
ADMIN. OFFICER II

**ROMMEL L. GUSTILO**  
ADMIN. OFFICER II

**MA. RABIE R. GARBO**  
ADMIN. ASSISTANT III

**JUVY ANN M. MIRANDA**  
CASUAL

**JELLIE CANILLO**  
CASUAL

This is to certify that the above named candidates for the position of **ADAS-II (DIVISION OFFICE)** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**

**GRACE M. JUGNO**  
Administrative Officer - V  
Member

**RODOLF JOHN T. RODRIGUEZ, PhD**  
Chief Education Supervisor - CID  
Member

**DR. OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**DR. ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by

**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

## COMPARATIVE ASSESSMENT RESULT (CAR)

**Roster of candidates for ADMINISTRATIVE ASSISTANT I**

as of March 5, 2026  
Qualification Standard

Education: Completion of 2 years of studies in college  
Experience: 4 hours of relevant training  
Training: 1 year of relevant experience  
Eligibility: CS (Subprofessional) First-level eligibility

**DETERMINANTS/FACTORS OF PERFORMANCE**

Preferred Standard  
Experience:

**EVALUATION FORM II**

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Test	Skills or Work Sample Test	BEI			TOTAL RATING	RANK	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL			
	20 pts	20 pts	10 pts	5 pts	5 pts	10 pts	10 pts	5 pts	10 pts	2.5 pts	2.5 pts	5pts	100 pts		
1 ZS00-ADAS1-06808-665s2025	19	20	0	1	5	0	0	3.5	5.50	2.25	2.40	4.65	58.65	1	
2 ZS00-ADAS1-06898-665s2025	16.8	20	0	1	5	0	0	3.3	7.05	2.20	2.50	4.70	57.85	2	
3 ZS00-ADAS1-07006-665s2025	15.98	20	0	1	5	0	0	3.3	5.70	2.38	2.38	4.75	55.73	3	RETENTION
4 ZS00-ADAS1-07012-665s2025	16.4	20	0	1	5	0	0	2.3	5.53	2.20	2.35	4.55	54.78	4	
5 ZS00-ADAS1-06840-665s2025	15.98	20	0	1	1	0	0	3.5	3.85	2.25	2.45	4.70	50.03	5	
6 ZS00-ADAS1-06939-665s2026	19	4	0	1	5	0	0	2.8	4.88	2.17	2.35	4.52	41.20	6	
7 ZS00-ADAS1-06942-665s2025	15.98	4	0	5	5	0	0	2.3	3.80	2.40	2.40	4.80	40.88	7	
8 ZS00-ADAS1-07217-665s2025	15.98	4	0	1	5	0	0	3.2	4.78	2.25	2.40	4.65	38.61	8	
9 ZS00-ADAS2-07033-665s2025	0	20	0	1	1	0	0	3.5	6.33	0.00	0.00	0.00	31.83	9	
10 ZS00-ADAS1-06744-665s2025	19	4	0	1	5	0	0	0.0	0.0	0.00	0.00	0.00	29.00	10	
11 ZS00-ADAS1-06824-665s2025	0	0	0	1	1	0	0	2.3	2.35	1.95	2.25	4.20	10.85	11	
			0												

Prepared by:

**JENELYN C. BASTRO**  
ADMIN. ASSISTANT III

**ROSALIE F. SAN DIEGO**  
ADMIN. OFFICER II

**ROHIEL L. GUSTILO**  
ADMIN. OFFICER II

**IVY E. ADVENTO**  
ADMIN. OFFICER II

**MA. RABIE R. GARBO**  
ADMIN. ASSISTANT III

This is to certify that the above named candidates for the position of **ADMINISTRATIVE ASSISTANT I** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board.**

**GRACE A. JUGNO**  
Administrative Officer - V  
Member

**RODOLFO JOHN T. RODRIGUEZ, PhD**  
Chief Education Supervisor - CID  
Member

**DR. OLIVER B. TALAOC**  
Chief Education Supervisor - SGOD  
Member

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**DR. ADINA FRAYLEN M. GARCIA**  
SEPS-HRD  
Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by

**VIRGILIO P. BATAN, JR., CESO V**  
Schools Division Superintendent

Roster of candidates for ADMINISTRATIVE AIDE IV  
as March 5, 2026

Qualification Standard

Education: Completion of two years studies in college  
 Training: None Required  
 Experience: None Required  
 Eligibility: Career Service (Sub-Professional) First Level Eligibility

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Test	Skills Test	BEHAVIORAL EVENTS INTERVIEW (BEI)			TOTAL RATING	RANK	REMARKS	
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL				
										2.5 pts	2.5 pts	5 pts				
1	ZS00-ADA4-06922-665s2025	15.98	20	0	1	5	0	0	3.5	5.50	2.25	2.40	4.65	55.63	1	
2	ZS00-ADA4-07089-665s2025	19	20	0	1	3	0	0	2.9	5.28	2.08	2.00	4.08	55.26	2	
3	ZS00-ADA4-07013-665s2025	16.4	20	0	1	5	0	0	2.3	5.53	2.20	2.35	4.55	54.78	3	
4	ZS00-ADA4-07090-665s2025	15.98	20	0	1	5	0	0	2.4	3.28	2.15	2.30	4.45	52.11	4	
5	ZS00-ADA4-07095-665s2025	19	16	0	1	5	0	0	1.6	3.3	2.05	2.1	4.15	50.05	5	Retention
6	ZS00-ADA4-06926-665s2025	19	3	0	1	5	0	0	3.4	6.35	2.28	2.10	4.38	42.13	6	
7	ZS00-ADA4-06803-665s2025	19	8	0	1	5	0	0	2.4	1.85	2.20	2.35	4.55	41.80	7	
8	ZS00-ADA4-06766-665s2025	15.98	4	0	1	5	0	0	2.2	6.45	2.20	2.35	4.55	39.18	8	
9	ZS00-ADA4-06745-665s2025	15.98	8	0	1	5	0	0	0	0.00	0.00	0.00	0.00	29.98	9	
10	ZS00-ADA4-07152-665s2025	19	0	0	1	2	0	0	2.8	3.46	0.00	0.00	0.00	28.26	10	
11	ZS00-ADA4-07165-665s2025	15.98	3	0	1	1	0	0	2.2	1.75	0.00	0.00	0.00	24.93	11	
12	ZS00-ADA4-07064-665s2025	19	0	0	1	3	0	0	0	0.00	0.00	0.00	0.00	23.00	12	
13	ZS00-ADA4-07014-665s2025	0	20	0	1	2	0	0	0.0	0.00	0.00	0.00	0.00	23.00	12	
14	ZS00-ADA4-06977-665s2025	0	8	0	1	5	0	0	2.7	5.89	0.00	0.00	0.00	22.59	14	
15	ZS00-ADA4-06935-665s2025	0	4	0	1	3	0	0	2	4.75	1.97	1.95	3.92	18.67	15	
16	ZS00-ADA4-06732-665s2025/ ZS00-ADA4-06735-665s2025	15.98	0	0	1	1	0	0	0	0.00	0.00	0.00	0.00	17.98	16	
17	ZS00-ADA4-07127-665s2025	0	4	0	1	0	0	0	3	4.93	2.18	2.10	4.28	17.21	17	
18	ZS00-ADA4-07144-665s2025	0	0	0	1	0	0	0	4	6.59	2.15	2.35	4.50	16.09	18	

19	ZS00-ADA4-07075-665s2025	0	0	0	1	5	0	0	2.8	1.88	2.34	2.20	4.54	15.22	19
20	ZS00-ADA4-06764-665s2025	0	0	0	1	0	0	0	3.3	6.70	2.12	1.90	4.02	15.02	20
21	ZS00-ADA4-06773-665s2025	0	0	0	1	0	0	0	2.3	1.18	2.23	2.13	4.36	8.84	21
22	ZS00-ADA406868-665s2025	0	0	0	1	0	0	0	1.1	1.20	2.07	1.95	4.02	7.32	22
23	ZS00-ADA4-07116-665s2025	0	0	0	1	5	0	0	0	0.00	0.00	0.00	0.00	6.00	23
24	ZS00-ADA4-07240-665s2025	0	0	0	1	2	0	0	0	0	0.00	0.00	0.00	3.00	24

Prepared by:

**IVY E. ADVENTO**  
ADMIN. OFFICER II

**ROSALIE F. SAN DIEGO**  
ADMIN. OFFICER II

**ROBERT L. GUSTILO**  
ADMIN. OFFICER II

**MA. RABIE R. GARBO**  
ADMIN. ASSISTANT III

**JENELYN C. BALBASTRO**  
ADMIN. ASSISTANT III

**JOSHUA MARCO A. BUCAYAN**  
ADMIN. OFFICER II

This is to certify that the above named candidates for the position of **ADMIN. AIDE - IV** has/have been reviewed by the **Human Resource Merit Promotion and Selection Board**.

**GRACE L. JUGNO**  
Administrative Officer - V  
Member

**RODOLF JOHN T. RODRIGUEZ, PhD**  
Chief Education Supervisor - CID  
Member

**DR. OLIVER B. TALAOC**  
Chief Education Supervisor - SGED  
Member

**RENZ ROY A. RAMOS**  
AO-IV/HRMO, Member

**DR. ALMA FRAULEIN M. GARCIA**  
SEPS-HRD  
Member

**DR. MA. COLLEEN L. EMORICHA, CESO VI**  
ASDS, Chairman  
HRMPSB

Approved by

**VIRGILIO P. BATAN JR., CESO V**  
Schools Division Superintendent

Roster of candidates for ADMINISTRATIVE AIDE IV  
as March 5, 2026

Qualification Standard

Education: Completion of two years studies in college  
Training: None Required  
Experience: None Required  
Eligibility: None Required

DETERMINANTS/FACTORS OF PERFORMANCE

EVALUATION FORM II

UAN	Performance	Experience	Outstanding Accomplishment	Education	Training	Application of Education	Application of L & D	Written Test	Skills Test	BEHAVIORAL EVENTS INTERVIEW (BEI)			TOTAL RATING	RANK	REMARKS
										Psychosocial Attributes & Physical Characteristics	Potential	TOTAL			
										2.5 pts	2.5 pts	5 pts			
1 ZS00-ADA4-07013-665s2025	16.4	20	0	1	5	0	0	2.30	5.53	2.20	2.35	4.55	54.78	1	
2 ZS00-ADA4-07060-665s,2025	17.6	20	0	1	5	0	0	2.20	3.28	2.25	2.35	4.60	53.68	2	
3 ZS00-ADA4-06950-665s2026	16.8	20	0	1	5	0	0	1.11	3.28	2.40	2.45	4.85	52.04	3	
4 ZS00-ADA4-07055-665s2025	0	0	0	1	2	0	0	0.00	0.00	0.00	0.00	0.00	3.00	4	

Prepared by:

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ADMIN. OFFICER II

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ADMIN. OFFICER II

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ADMIN. ASSISTANT III

JENELYN O. BALBASTRO  
ADMIN. ASSISTANT III

JOSHUA MARCO A. BUCAYAN  
ADMIN. OFFICER II

This is to certify that the above named candidates for the position of ADMIN. AIDE - IV has/have been reviewed by the Human Resource Merit Promotion and Selection Board.

RENZ ROY A. RAMOS  
AO-IV/HRMO, Member

DR. RODOLF JOHN T. RODRIGUEZ  
Chief Education Supervisor - CID  
Member

DR. OLIVER B. TALAOC  
Chief Education Supervisor - SGOD  
Member

GRACE R. JUGNO  
Administrative Officer - V  
Member

DR. ALMA FRAULEIN M. GARCIA  
SEPS-HRD  
Member

DR. MA. COLLEEN L. EMORICHA, CESO VI  
ASDS, Chairman  
HRMPSB

Approved by

VIRGLIO P. BATAN JR., CESO V  
Schools Division Superintendent