



Republic of the Philippines
Department of Education
 REGION IX - ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

DepEd, Division of Zamboanga Sibugay	
RECORD SECTION	
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Office of the Schools Division
 Superintendent

March 25, 2026

DIVISION MEMORANDUM
 NO. **188**, s. 2026

**INITIAL EVALUATION RESULTS (IER) OF APPLICANTS
 ON DIVISION MEMORANDUM NO. 102 s. 2026**

To : **Asst. Schools Division Superintendent**
Chief Education Supervisors
Public Schools District Supervisors/District-in-Charge
Section Heads/Units
School Heads
School Administrative Officer
Interested Applicants
This Division

1. Pursuant to DepEd Order No. 7 s. 2023 titled Guidelines on the Recruitment, Selection and Appointment in the Department of Education and Division Memorandum No. 102 s. 2026 re: Announcement of Vacant Positions this Office releases the Initial Evaluation Result (IER) of the vacant positions.
2. The list of applicants and corresponding evaluation results may be accessed through the official **DepEd Zamboanga Sibugay Personnel Section Facebook Page** or <https://bit.ly/depedzspersonnel>.
3. Immediate and widest dissemination of this memorandum is highly enjoined.

VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

Encl; As Stated
 Reference: DepEd Order No. 7 s. 2023
 Division Memorandum No. 102, S. 2026

To be indicated in the Perpetual Index under the following subjects:
 INITIAL EVALUATION RESULTS (IER)

ZS-OSDS-PER-DM-2026-03-025-0
 RRAR-20260325



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Doc. Ref. Code	SDO-OSDS-F001	Rev	00
Effectivity	February 18, 2026	Page	1 of 1

INITIAL EVALUATION RESULT (IER)

Position:
 Salary Grade and Monthly Salary:
 Qualification Standards:
 Education
 Training
 Experience
 Eligibility

Technical Assistant IV
 P67,000 + 10% Premium
Bachelor's Degree relevant to the job
At least thirty-two (32) hours relevant of training
At least three (3) years of relevant experience
Licensed Geodetic or Civil Engineer

Division Memorandum No. 102, s2026
 February 18, 2026 - March 06, 2026

No.	Application Code (UAN)	Education	Major/Specialization	Training			Experience			Eligibility	Remarks (Qualified or Disqualified)
				Title	Inclusive Dates	Number of Hours	Title	Inclusive Dates	Number of Years		
1	ZS00-TA4-07251-102s2026	BS IN GEODETIC ENGINEERING		QGIS WORKSHOP - INTRODUCTION TO GEOGRAPHIC INFORMATION SYSTEM (GIS) MAPPING: VISUALIZING AND ANALYZING GEOSPATIAL DATA	01/08/2026	4	ENGINEER - PROVINCIAL PROJECT MANAGEMENT OFFICE UNDER SPLIT (COS)	12/04/2023 - 11/30/2025	2 YRS	RA1080 (GEODETIC ENGINEER)	DISQUALIFIED (NO. OF YEARS OF EXPERIENCE NOT MET)
				ACTUAL OPERATION AND FIELD SURVEY OF GNSS RTK	03/6-7/2026	16	SURVEY AIDE - GEOARC SURVEYING SERVICES	05/08/2023 - 11/17/2023	6 MOS		
				GEOTAGGING AND MAP PROJECTION UNDER THE SUPPORT TO PARCELIZATION OF LANDS FOR INDIVIDUAL TITLING (SPLIT) PROJECT	10/21-23/2024	24					
				TRAINING WORKSHOP UNDER SPLIT PROJECT	08/06/2024	8					
				48 TH ANNUAL REGIONAL CONVENTION	04/15-16/2024	8					
				UPDATES ON DENR POLICIES & GUIDELINES AND E-SURVEY SEMINAR	01/04/2024	5					
				SOKKIA GNSS RTK MODEL GRX3	04/19-20/2023	16					
2	ZS00-TA4-07258-102s2026	BS IN CIVIL ENGINEERING		QGIS WORKSHOP - INTRODUCTION TO GEOGRAPHIC INFORMATION SYSTEM (GIS) MAPPING: VISUALIZING AND ANALYZING GEOSPATIAL DATA	02/24/2026	4	ENGINEER - PROVINCIAL PROJECT MANAGEMENT OFFICE UNDER SPLIT (COS)	03/16/2021 - 04/15/2021	1 MONTH	RA1080 (CIVIL ENGINEER)	QUALIFIED

				CONSTRUCTION PROJECT MANAGEMENT: COMPUTER-AIDED CONSTRUCTION PROJECT PLANNING, SCHEDULING, RESOURCE AND COST MANAGEMENT AND CONTROL USING MS PROJECT AND PRIMAVERA P6 PROFESSIONAL	02/2-6/2026	80	ENGINEER - PROVINCIAL PROJECT MANAGEMENT OFFICE UNDER SPLIT (COS)	05/17/2021 - 05/31/2021			
				STAAD.PRO FUNDAMENTALS WITH INTRODUCTION TO STAAD ADVANCED CONCRETE DESIGN (RCDC)	01/12-16/2026	80	ENGINEER - PROVINCIAL PROJECT MANAGEMENT OFFICE UNDER SPLIT (COS)	06/01/2021 - 12/31/2021	6 MOS		
				AUTODESK CIVIL 3D COMPREHENSIVE TRAINING AND WORKSHOP: BUILDING INFORMATION MODELING (BIM) FOR SURVEY, ROAD AND SITE DESIGN	01/10-11/2026	16	ENGINEER - PROVINCIAL PROJECT MANAGEMENT OFFICE UNDER SPLIT (COS)	09/01/2022 - 10/31/2022	2 MOS		
				ACTUAL OPERATION AND FIELD SURVEY OF GNSS RTK	03/6-7/2025	16	ENGINEER - PROVINCIAL PROJECT MANAGEMENT OFFICE UNDER SPLIT (COS)	10/16/2023 - 12/31/2023	2 MOS		
				GEOTAGGING AND MAP PROJECTION UNDER THE SUPPORT TO PARCELIZATION OF LANDS FOR INDIVIDUAL TITLING (SPLIT) PROJECT	10/21-23/2024	24	ENGINEER - PROVINCIAL PROJECT MANAGEMENT OFFICE UNDER SPLIT (COS)	02/16/2024 - 07/21/2025	1 YR & 5 MOS		
				CARPENTRY	08/06/2023	301	FIELD ENGINEER	02/19/2019 - 01/31/2021	2 YRS & 11 MOS		
				MIDAS GTS NX: SOIL ANCHORING USING SLOPE STABILITY METHOD	03/30/2023	8					
3	ZS00-TA4-07260-102s2026	BS IN GEODETIC ENGINEERING		NONE			INSTRUMENT/ CAD OPERATOR	01/2023 - 10/2025	2 YRS & 9 MOS	RA1080 (GEODETIC ENGINEER)	DISQUALIFIED (NO. OF HOURS OF TRAINING NOT MET)
							GEODETIC ENGINEER/ CAD OPERATOR	11/2025 - PRESENT	4 MOS		
4	ZS00-TA4-07257-102s2026	BS IN GEODETIC ENGINEERING		INTERAGENCY CONSULTATION OF THE DIFFERENT PROCEDURES ON SCHOOL TITLING PROCESSES CLUSTER I (MINDANAO & VISAYAS)	09/17-19/2025	24	COMPUTER OPERATOR I - SURVEYS & MAPPING DIVISION (JOB ORDER)	08/22/2022 - 12/31/2024	2 YRS & 4 MOS	CSC ROFESSIONAL	DISQUALIFIED (ELIGIBILITY & NO. OF YEARS OF EXPERIENCE NOT MET)

				CAPACITY DEVELOPMENT ON SCHOOL LEGAL OWNERSHIP, DOCUMENTATION, AND TITLING PROCEDURES	11/04-07/2025	32					
				JOINT ASSESSMENT AND PLANNING BETWEEN THE DEPED AND DENR ON THE TITLING OF PUBLIC SCHOOL SITES THRU SPECIAL PATENTS AND PRESIDENTIAL PROCLAMATIONS	11/26-28/2025	24					
5	ZS00-TA4-07261-102s2026	BS IN GEODETIC ENGINEERING		AUTODESK CIVIL 3D COMPREHENSIVE TRAINING AND WORKSHOP: BUILDING INFORMATION MODELING (BIM) FOR SURVEY, ROAD AND SITE DESIGN	02/28/2026 - 03/01/2026	16	GEODETIC ENGINEER (JOB ORDER)	06/01/2023 - 12/31/2023	6 MOS	RA1080 (GEODETIC ENGINEER)	QUALIFIED
				ACTUAL OPERATION AND FIELD SURVEY OF GNSS RTK	03/06-07/ 2025	16	RCT ENGINEERS - PROVINCIAL PROJECT MANAGEMENT OFFICE UNDER SPLIT (COS)	3/3/2025 - PRESENT	1 YR		
				EASE OF DOING BUSINESS ACT: A GUIDE TO STREAMLINED GOVERNMENT APPROVALS	01/10/2025	8	OPERATIONAL ADMINISTRATOR	01/08/2024 - 12/31/2024	1 YR		
				48TH ANNUAL REGIONAL CONVENTION	04/15-16/2024	8	AUTOCAD/ GIS OPERATOR	07/04/2022 - 05/31/2023	10 MOS		
				32ND ANNUAL CHAPTER CONVENTION OF THE GEODETIC ENGINEERS OF THE PHILIPPINES	03/02/2024	8					
6	ZS00-TA4-07252-102s2026	BS IN GEODETIC ENGINEERING		ACTUAL OPERATION AND FIELD SURVEY OF GNSS RTK	03/06-07/2025	16	TEAM LEADER & INSTRUMENT MAN	09/26/2020 - 04/08/2021	7 MOS	RA1080 (GEODETIC ENGINEER)	DISQUALIFIED (NO. OF YEARS OF EXPERIENCE NOT MET)
				ENVIRONMENTAL AND SOCIAL ASSESSMENT (ESA) & GRIEVANCE REDRESS MECHANISM (GRM) CASCADING	09/19-20/2023	16	DOCUMENTOR II	09/11/2023 - 12/31/2023	3 MOS		
				32ND ANNUAL CHAPTER CONVENTION OF THE GEODETIC ENGINEERS OF THE PHILIPPINES	03/02/2024	8	OPERATIONS MANAGER	02/10/2024 - 12/31/2024	10 MOS		

							RCT ENGINEERS - PROVINCIAL PROJECT MANAGEMENT OFFICE UNDER SPLIT (COS)	03/01/2025 - 10/31/2025	7 MOS		
7	ZS00-TA4-07262-102s2026	BS IN GEODETIC ENGINEERING	ONLINE BASIC TRAINING COURSE FOR POLLUTION CONTROL OFFICERS	04/24-28/2023	40		QUANTITY ENGINEER	07/12/2021 - 06/01/2023	1 YR & 11 MOS	RA1080 (GEODETIC ENGINEER)	DISQUALIFIED (NO. OF YEARS OF EXPERIENCE NOT MET)
							RIGHT-OF-WAY OFFICER	11/07/2024	-		

Prepared by: _____

Certified Correct: _____

Approved by: _____

JENELYN C. BALBASTRO

Administrative Assistant III

Date: _____

RENZ ROX A. RAMOS

AO-IV/HRMO-II

Date: _____

DR. MA. COLLEEN L. EMORICHA, CESO VI

ASDS/HRMPSB-Chairman

Date: _____

Notes and Instructions for the HRMO:

- a) For the purpose of posting the IER, columns D to M shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified
- b) If the information does not apply to the applicant, please put N/A.