



Republic of the Philippines
Department of Education
REGION IX – ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

DepEd, Division of Zamboanga Sibugay
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OFFICE MEMORANDUM
NO. 006, s. 2026

PARTICIPATION TO THE CSC TRAINING ON LEADERSHIP IN HUMAN RESOURCE GOVERNANCE: NAVIGATING THE 2025 ORAOHRA

To: **Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Section Heads
All Others Concerned
This Division**

1. In reference to the CSC letter dated November 07, 2025, the Civil Service Commission (CSC) invites all HR leaders, HRMOs, HRMPSB members, and other human resource practitioners to participate in the training program titled "Leadership in Human Resource Governance: Navigating the 2025 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA)". The training will be held on January 12-14, 2026 at the Garden Orchid Hotel, Zamboanga City.
2. The three-day intensive training aims to equip HR leaders, HRMOs, HRMPSB members, department heads, appointing authorities, and other human resource practitioners with a comprehensive understanding of the newly promulgated 2025 ORAOHRA. Participants will undergo a 24-hour leadership training program.
3. To cover meals, operational and administrative costs, a registration fee of Eight Thousand Seven Hundred Pesos (8,700.00) per participant shall be collected.
4. The list of participants from the Schools Division of Zamboanga Sibugay are the following.

No.	NAME	POSITION
1.	DR. MA. COLLEEN L. EMORICHA, CESO VI	ASDS
2.	ALMA FRAULEIN M. GARCIA	SEPS-HRD
3.	RENZ ROY A. RAMOS	AO-IV/HRMO-II
4.	IVY E. ADVENTO	AO-II
5.	JULIUS ROMEO U. DY	ADAS-III
6.	CHARLYN O. BURLAT	ADAS-III

5. For immediate dissemination and strict compliance.

VIRGILIO P. BATAN, JR., CESO V
Schools Division Superintendent

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Regional Office IX

07 November 2025

Superintendent Virgilio P. Batan, Jr., CESO V
Schools Division Superintendent
Department of Education - Division Office
Zamboanga Sibugay

Dear **Superintendent Batan**:

Warm greetings from the Civil Service Commission Regional Office IX!

In line with the Civil Service Commission's mandate to promote efficiency, integrity, and professionalism in government service, we are pleased to invite your agency to participate in the training program titled ***"Leadership in Human Resource Governance: Navigating the 2025 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA)"*** to be conducted on **12–14 January 2026** at the **Garden Orchid Hotel, Zamboanga City**.

This three-day intensive training aims to equip **HR leaders, HRMOs, HRMPSB members, department heads, appointing authorities, and other HR practitioners** with a comprehensive understanding of the newly promulgated **2025 ORAOHRA**. The program will blend policy orientation, technical mastery, and strategic leadership insights to ensure effective implementation of the rules across government agencies.

The sessions will feature distinguished **CSC officials and subject matter experts**, including no less than **Commissioner Atty. Luis Meinrado C. Pañgulayan** and **Assistant Commissioner Atty. Ariel G. Ronquillo**, who will provide updates, clarifications, and leadership perspectives on the new ORAOHRA provisions.

The registration fee is Eight Thousand Seven Hundred Pesos (**₱8,700.00**) per participant, which covers meals, snacks, training kit, ORAOHRA 2025 booklet, certificates, and other logistical requirements. An electronic certificate indicating **twenty-four (24) leadership training hours** will be issued to participants who have completed all course requirements.

To confirm participation, kindly accomplish the **online registration form** accessible through this link: <https://tinyurl.com/2026csc9LnD> on or before **29 December 2025**. Slots will be reserved on a first-come, first-served basis.

Should you have further inquiries, please contact *Mr. Abram Aljon D. Drapiza, Acting Chief Human Resource Specialist*, at **(062) 991-0531 / 991-3082** or via email at hrdcsczambo@gmail.com.

We look forward to your participation in this milestone training as we collectively strengthen leadership in human resource governance and ensure the effective implementation of the 2025 ORAOHRA.

Bawat Kawani, Lingkod Bayani

Thank you for your continuous partnership and commitment to excellence in public service.

Very truly yours,


ALVIN R. ARANETA
Director IV