



Republic of the Philippines
Department of Education
 REGION IX – ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

DepEd, Division of Zamboanga Sibugay	
RECORD SECTION	
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BY: _____	DATE: 23 FEB 2026
RELEASED	

**Office of the Schools Division
 Superintendent**

February 23, 2026

Office Memorandum
 No. **059**, s. 2026

**CONDUCT OF DISTRICT GRIEVANCE COMMITTEE
 FOR MARCELO BAQUIAL SR. NATIONAL HIGH SCHOOL**

TO: DR. DENNIS D. SILVA (PSDS, Malangas District)
 DR. ARLYN B. TAPING (President, Schools Heads Assoc., Malangas District)
 JOHN CLAUDE S. JUNSAY (President, Teachers Assoc., Malangas District)
 This Division

1. Pursuant to DepEd Order (DO) No. 35, s. 2004, a grievance shall be resolved expeditiously at all times at the **lowest level possible**. Grievance, as defined under the DO, *“refers to work-related discontentment or dissatisfaction which had been expressed verbally or in writing xxx”*.
2. In view of the foregoing, you are hereby ordered to conduct a district grievance proceeding on the Formal Petition Requesting the Removal of Amsel Valenzuela, School Head, of Marcelo Baquial Sr. National High School, on an agreed date among the committee members and render a decision within five (5) working days after investigation (Item No. 2, Section VII, D.O. No. 35, s. 2004).
3. In addressing this matter, you are further directed to conduct a dialogue between and among parties, prepare documentation of the proceedings, including the signing of written agreements, if any.
4. For your strict compliance.

VIRGILIO P. BATAN JR., CESO V
 Schools Division Superintendent

OSDS-Legal-Office Order-2026-No. 1
 RST20260223



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